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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

HIEL COLUMN

April 16, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – TBD Zone Committeeman 2nd Shift – Steve Turner Zone Committeeman 3rd Shift – Tony Cantasano Shop Committeeman – Dave Poor Shop Committeeman – TBD Shop Committeeman – Chris Phillips

UNEMPLOYMENT/SUB/STIMULUS MONEY

As was previously posted, continue filing for sub if you are sub eligible. We understand this process is confusing for everyone as we are all virgins to COVID 19 and a supplemental stimulus payment in lieu of sub. This is what we know now.

The State of Indiana and the Company are working through the Federal Pandemic Unemployment Compensation (FPUC) which is the \$600 additional unemployment compensation. These payments, according to the State are to take effect the week of April 20th and retro back 3 weeks. For those of you that are SUB eligible will see an offset in SUB. Some may see a small amount being deposited and some may see a "zero dollar gross benefit". Members that are SUB eligible will begin seeing these changes effective week ending 4/5. Again, continue filing for your weekly unemployment vouchers and your weekly SUB benefits. Let SUB figure it out. <u>Our new return to work date is April 27th and subject to change.</u> This does not mean you are coming back to work on the 27th, we will keep you posted. Those who want to turkey hunt, your good through opening weekend for sure.

This entire situation is far from normal. Unfortunately we will continue to see inconsistencies in application throughout this process. Please be patient as those involved are working through these issues on an as-come basis statewide.

• All TEMPORARY MEMBERS

The temporary letter expired on April 12th. Every single union member to include temporary members are dealing with very serious issues at home. Like taking care of your families, putting food on your table, and paying your bills. The last thing anyone needs to worry about is, if you will have a job to come back to. On April 9th I met with the company and extended the temp letter through the month of May 2020. I don't believe we will see normal as we once knew it, at least for a long time. We will continue to discuss those to be converted, insurance and other contractual issues. Thank you and stay safe.

Rich LeTourneau shop Chairman