



GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

September 19, 2019

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **Facilities Maintenance – Strike – Article 9**

Dear Union Brothers and Sisters:

Many of our facilities maintenance Collective Bargaining Agreements have an exception to the broad no strike clause allowing employees to honor the picket lines of GM employees at GM facilities.

The language in Article 9 of those Agreements states:

“However, it shall not be a violation of this agreement and it shall not be cause for disciplinary action if any employee honors an authorized picket line of UAW-represented employees who are involved in a labor dispute at the respective GM site....”

Initially, some employees went to work, thinking that the companies would lay them off and then they could apply for unemployment. It appears that some of the companies are finding work for them to do. Most facilities maintenance employees, however, wish to honor our picket lines.

Caravan has taken the position that employees may honor the picket line, but they cannot participate in the picketing. Although we disagree with that interpretation of the contractual language, we want locals to find work for facilities maintenance employees to do at the local or otherwise away from the picket line to fulfill the requirements necessary to receive strike assistance.

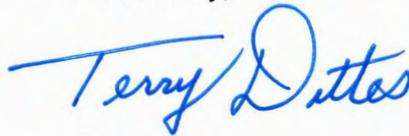
After consulting with the Secretary-Treasurer’s Office, we have the following recommendations for locals who have workers covered by the contract language cited above:

- Don’t tell employees they have to report to work, get laid off and apply for unemployment.
- If a facilities maintenance employee honors the strike line, they should:
 - Sign up for strike assistance (pay and medical assistance).
 - Not sign up for unemployment.
 - Do work at local or otherwise away from the picket line to fulfill requirements for strike assistance.

- If a facilities maintenance employee is laid-off, they should:
 - Sign up for strike assistance (medical assistance only).
 - Sign up for unemployment.
 - If approved, then receive medical assistance only from strike assistance.
 - If denied or it runs out, receive pay and medical assistance from strike assistance.
 - Do work at local or otherwise away from the picket line to fulfill requirements for strike assistance.

If you have any questions, please call the Auditor assigned to your location.

In solidarity,



Terry Dittes
Vice President and Director
UAW General Motors Department

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