



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RORY L. GAMBLE, *PRESIDENT*

RAY CURRY, *SECRETARY-TREASURER*

VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

April 23, 2020

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: Temporary 30-Day Rule

Dear Union Brothers and Sisters:

During the 2019 National Negotiations, we were successful in negotiating a clear path for temporary members to become permanent seniority members. Many of our temporary members have been converted to permanent seniority status since Negotiations.

Per the agreement, temporary members laid-off for 30 days would break their continuous service and would be required to re-start their path to become permanent.

The parties have agreed that this Rule has been waived as follows during this unprecedented period:

Temporary members laid-off due to this National Pandemic will not accrue continuous service during this period, and the time spent on lay-off will not count towards the 30-Day Lay-off Rule. The 30-Day Rule regarding continuous service will not apply providing they are recalled and return to work prior to July 1, 2020. This is based on GM restarting operations sometime next month, which the UAW International Union has reservations about returning too early when the virus is still rapidly spreading across the country. Those temporary members who have volunteered and have continued to work during this Pandemic period will continue to accrue continuous service towards becoming permanent seniority members.

If you have any questions, please feel free to contact your UAW-GM Department Servicing Representative.

In solidarity,

A handwritten signature in cursive script that reads "Terry Dittes".

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb
opeiu494
cc:

IEB
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