

NOVEMBER/  
DECEMBER  
2022

# LOCAL VOICES

UAW LOCAL 2209

**BUYING  
AMERICAN  
MADE GIFTS  
FOR THE  
HOLIDAYS**



**HONORING  
OUR  
VETERANS**



# Local Voices

## UAW Local 2209

Chartered 1985



### UAW Local 2209 Executive Board

#### Officers

President  
Vice President  
Recording Secretary  
Financial Secretary-Treasurer  
Trustee  
Trustee  
Trustee  
Sergeant-At-Arms  
Guide

Holli Murphy  
Jim Peters  
Amy Houston  
Shane B. Davis  
David Bartkowiak  
Melinda Ladd  
Amanda Meier  
Manuel Anzaldua  
SaVannah Murko

#### At-Large Board Members

Unit 1 Chair (GM)  
Unit 1 Zone Shift 1  
Unit 1 Zone Shift 2  
Unit 1 Zone Shift 3

Rich LeTourneau  
Dave Poor  
Steve Turner  
Christopher Phillips

#### Amalgamated Unit Chairs

Unit 2 Chair (Nurses)  
Unit 3 Chair (Caravan)  
Unit 4 Chair (Avancez Tire & Wheel)  
Unit 5 Chair (Avancez Maintenance Techs)  
Unit 6 Chair (Ruan Trucking)

Mike McClain  
Nick Courts  
DaVontae Williams  
Ricky Hamm  
Tony Brandt  
Dominic Shrader  
She-Ra Jacobs  
Alex Perez  
Melvin Lipscomb

Unit 7 - Chair (Avancez VAA)  
Unit 8 Chair (MPS)  
Unit 9 (Superior Essex)

#### Retiree Board Member at Large

Retiree Chapter Chair

Diana Bovie-Koomler

### Newspaper & Communication Committee

#### Layout Editor • Copy Editors & Feature Editors

Brittney Williams • Kisha Pulverenti •  
Twila Robinson

#### Editorial Policy

The views or opinions expressed by the individual writers are not necessarily those of the editor, nor the administration of Local 2209. The editorial decisions to publish or edit content are made at the discretion of the editors and are based on factors

including but not limited to: relevance, interest to the readers, timeliness, as well as space limitations within the publication.

\* Photos in the Local Voices may be photoshopped or cropped for better presentation.

Deadline for articles is the Friday before the 2nd Saturday in even months. Publications will be in odd months.

#### Address Change

To ensure delivery of the Local Voices it is important to keep your address updated. Please stop by or call the Union Hall whenever you have a change of address.



### UAW Local 2209 Publication

PO Box 579 • Roanoke IN • 46783

#### Union Hall

Phone: 260-672-2209 Fax: 260-672-9220

Email: [info@uaw2209.org](mailto:info@uaw2209.org)

Hours: Monday - Friday 6:30 am - 3:30 pm

#### Unit 1 Union Work Center

Unit 1 Shop Chair 260-673-2838

GA 260-673-2538 260-673-2197

Body & Paint 260-673-2975

#### GM UAW Benefit Office

260-673-2339 260-673-2540 260-673-2596

#### GM Benefits & Services

GM Benefits & Services 800-489-4646

GM UAW Legal Services 800-482-7700

Vehicle Purchase Plan 800-235-4646



## 2209 Community Pantry

Please take what you need  
and donate what you can

#### Recommended Items

- Peanut Butter
- Bread
- Jelly
- Crackers
- Pop top soups & canned goods
- Microwave Meals
- Boxed Meals
- Fruit cups
- Trail Mix
- Granola Bars
- Pouches of flavored tuna
- Canned Meat
- Beef Jerky
- water
- juice boxes
- Rice
- Dry Pasta
- Sauces
- Cereal
- Powdered Milk
- Ramen
- Toothpaste
- Toothbrushes
- Deodorant
- Soap
- Shampoo
- Body Wipes
- Menstrual Products
- Baby Food
- Diapers & Wipes
- Hats & Gloves

#### Local Voices Deadline

Friday, November 18, 2022

To submit articles

email: [LocalVoices@uaw2209.org](mailto:LocalVoices@uaw2209.org) or drop it off  
at the Union Hall



Hello Brothers and Sisters!

As we wind down 2022, I want to thank all of the Members who support our events and fundraising activities at the union hall. Without you, none of our endeavors would be as successful as they are. November will be our last union meeting for this year as the membership voted to cancel the December meeting. We will be scheduling holiday events for both children and the adults on Saturday, December 17. We will communicate details after the plans are all completed! Check the informational Facebook pages, and be sure to stay up to date with the text messaging system. "Building Solidarity Days" are scheduled for Thursday, November 17 and Thursday, December 15. The hours are 6:00am-1:00am. This event takes place in the Members' Pavilion at the Union Hall and is open to any UAW Active or Retired 2209 member! The food is free and the beer is cold, most importantly the fellowship and conversation is priceless! Please come and visit us before or after your shift.

Looking ahead into 2023, I would like to let the Membership know there are many ways to get involved in our local union. We are always looking for computer savvy members to help edit podcasts, create TikToks and move us forward in a positive way through social media. If you are interested in this, please send an email of interest to [holli.murphy@uaw2209.org](mailto:holli.murphy@uaw2209.org).

The Shop Committee has been able to convert many of our members into seniority employees and if you are interested in learning how the union works, please reach out to me and we will find a way for you to gain knowledge.

As we come to a close in 2022, I would like to thank the Election Committee for their hard work during this term. They've been able to accommodate additional polling locations and embrace technology with tablets to track the voting. At the first General Membership meeting of 2023, which will be on January 21 @11:00am (or January 22), the Election for the 2023-2026 Election Committee will happen. This election is for a 3-year term. Members wishing to run for an elected union office, both on the Executive side and the Bargaining side cannot be members of the Election Committee.

*Holli Murphy*

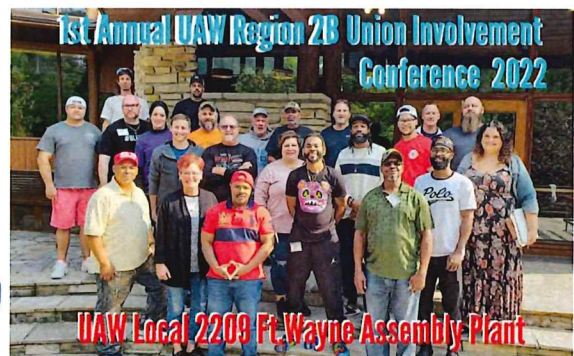


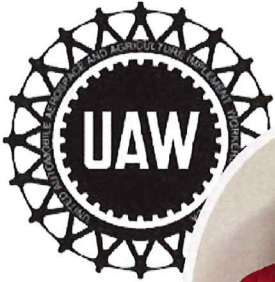
**Holli Murphy**  
**President**

Please keep this in mind for the January meeting. Each member in attendance will be allowed to vote for up to 30 candidates. If you are interested in becoming more involved in this local union, this is a great opportunity to learn about protocol and the various positions that are held within Local 2209. There is no experience necessary, other than the ability to count and stay organized and continue to uphold the integrity that has been put in place years ago. Local 2209 always ensures the Election Committee is properly trained, following Department of Labor Standards. If this is something you are interested in, please be sure to be in attendance at the January membership meeting! Each member of the Election Committee has an important role, they are an essential part of the democratic process. Hope to see you there.

In closing, I wish to thank our three employees, Erika Keeser, Todd Jackson and Cheri LeTourneau for all their hard work in 2022. There is a lot of work behind the scenes to make things happen for our members and none of this could be done without them. I wish to also thank our Executive Board for supporting the vision of our membership with their ideas and requests that come to the table. We are able to have healthy discussion in the board room and move this great union forward.

May you all have a blessed and Merry Christmas and a Happy New Year!





**Jim Peters**  
**Vice President**

Hello Brothers and Sisters of UAW 2209!

Reminder! If you are not taking advantage of our text messaging system already, you can email the union hall at [info@uaw2209.org](mailto:info@uaw2209.org) and ask to be added. Please indicate which unit you are affiliated with and we will put you in the correct group. We utilize this system to communicate meetings and special events to our membership.

We are always looking for good union members to get involved and join any of our standing committees. The list of committees is below. Please contact the hall if you would like to join one of our great committees!

As we come into the Holiday Season, we at UAW Local 2209 would like to make sure the food pantries are full for people who may be struggling. If you would like to donate any nonperishable food, please contact the Union Hall, 260-672-2209, or [info@uaw2209.org](mailto:info@uaw2209.org). You may also drop off donations during normal business hours, 6:30AM-3:30PM, M-F.

Our Organizing Committee is currently working with the International Organizing Team to organizing Inteva, located in Bluffton, IN. The Committee is also running a fundraiser by selling coupon books. If you are interested in purchasing one, or know of someone who would like one, please contact the Union Hall. We will then get you connected to a member of the committee for purchase. These would make GREAT Christmas gifts!

**Thank you again, for the honor of being your Vice President!**

In Solidarity,

**UAW LOCAL 2209 STANDING COMMITTEES**

<i>Citizenship &amp; Legislative (CAP)</i>	<i>Newspaper/Publications</i>
<i>Civil &amp; Human Rights</i>	<i>Organizing</i>
<i>Community Services</i>	<i>Constitution &amp; Bylaws</i>
<i>Consumer Affairs</i>	<i>Education</i>
<i>Conservation &amp; Recreation</i>	<i>Union Label</i>
<i>Chaplaincy</i>	<i>Veterans</i>
<i>Women's</i>	

**Union organizing  
isn't about signing  
cards - it's about  
empowering  
people and  
changing lives**





**Rich LeTourneau**  
Shop Chair Unit 1 (General Motors)

## ***2022 is Almost Behind Us, let's Progress Forward to 2023***

This will be the last publication of the Local Voices for this year. First, I want to wish the entire Membership and Leadership a Happy Holiday season. Although the Holiday Season is upon us, we still have a lot of work to do before the year is up.

The contract has ratified and now we need to take it one issue at a time to implement it. There are several aspects of this contract that will have a positive impact on this Membership, but until it's ALL implemented, you won't see the effects.

First, we need to vote and decide how we want to move our break times on both sides of the house. I realize not everyone understands the entire concept. With a straight eight agreement, your start times will remain the same, but you will leave 10 minutes early. All of your paid breaks will now be in the shift- **all 40 minutes**- and you will be paid for every minute you are in the plant. Currently you are in the plant for 8.5 hours and only paid for 8 hours. The Membership will vote on how they want to break up the 40 minutes. There will be several examples to pick from, such as 20-20, 10-20-10 or 15-25 or 10-30. It will be your choice. That is only the start of a lot of changes we will see soon. We will be reposting at least 80 TO jobs for all of Paint, Body and Material. None of the real changes start until we get that part accomplished. As we start posting those jobs, you will all see a significant change in the entire Transfer Agreement.

I suggest you pay real close attention to ALL the jobs being posted. With the elimination of the third move and postings to run continuously, you will see great jobs being posted for all, with ZERO restrictions for support departments, which will open the door for those on the line to advance. Soon this contract will be certified, and those who posted and were waiting 6 months, will be cut down to 4, and you will be allowed to repost.

Changes are always difficult to understand at first, but sometimes warranted, and in the long run, will be in the best interest and the longevity of this Membership. Although almost 2000 of our members didn't vote during this ratification vote, and it barely passed, it is difficult to comprehend that many people didn't vote. However, almost 2500 of this membership have never worked at any other GM plant and really have no other plant to compare it to. Unfortunately, some vote blindly, listening to those who have never had to move and leave everything behind, or those from closed plants. Your Leadership will continue to do everything we can to make decisions that will never force you to relocate. It will never be easy, but we will do it without ever making economic sacrifices to this Membership.

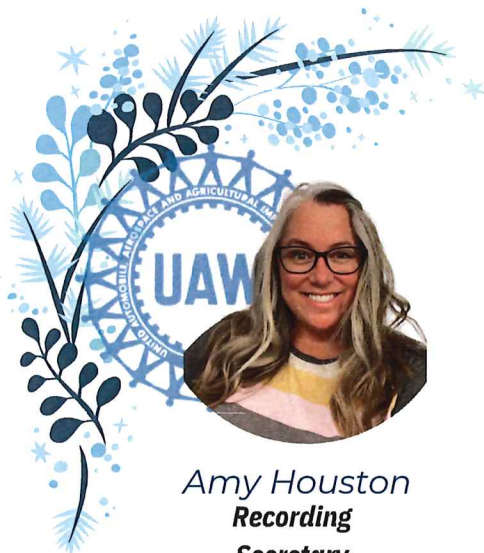
Your current Bargaining Committee and I are more than likely the most traditional Leadership you will find. Unfortunately, a small few are confused on what concessions really are, this Leadership has never negotiated concessions at FWA. Selling off all your support groups to a third party so the company can save money in wages is a concession.

Working Saturday and Sunday for straight time pay is a concession. Members paying a weekly contribution for healthcare is a concession, so make sure you ask questions in order to fully understand what the word means. Currently we have nothing to lose by making these decisions to put us in position for a capital investment. In closing, if we fail to receive an EV commitment, I will tell you, the company signed an exit clause regarding the straight 8 agreement with us as part of this contract. This is how it reads exactly.

*"The parties agree to adjust shifts, relief time, and non-paid lunch by utilizing the applicable provisions of the UAW-GM National Agreement. It is understood between the parties that the non-paid lunch will be moved to the end of the shift. In line with Document 56 of the National Agreement, contractual relief time will be split utilizing 40 minutes of relief within the scheduled 8 hours. This agreement will be utilized as the needs of the business dictate. In the event there is an announcement to close or not allocated a future product at FWA the Local Union my request to restore the 30-minute non-paid lunch time within a typical 8.5-hour shift schedule with 30-day notice after the announcement."*







Amy Houston  
Recording  
Secretary

A lot of the time at work or online people refer to "the Union". I know you have heard this a million times but, if you received this issue of Local Voices in the mail, YOU are the Union! You have heard this one a bunch too, I bet. There's no Union without U and I. Both statements are totally true. Collectively we all make up our Union. I know people have kids, housework, lawns to mow and everything else that goes on in their day-to-day life and don't have time for "the Union". We all have tons of adulting we must do and are usually neglecting something for sure. So, its fine if you don't always have time for "the Union". But let's always try to take a moment and be glad that someone does. Some people do have the time or decide to make the time to make things happen. Our Elected, Appointed and Standing Committee Members have all decided that with the role they have chosen to take with the Union, they will take the extra time and help our membership when needed (not just when they are clocked in), they go out in the community and give their own time to causes and nonprofits that the UAW supports while representing Local 2209, cook the burgers,

# IT'S *Your* UNION

serve the food, cleanup after the event that all of the members are invited to have a good time with their Union family and a million other day to day things that our members want and need. There is a spot for everyone in our Local Union. Be it as simple as educating/mentoring new members on the floor, teaching them to make sure management is held accountable by utilizing our Committee people to enforce the contract, being a supporting member of the local that sees and appreciates our negotiated benefits, participates in our events and fundraisers or simply supports the UAW. Or helping out by volunteering at an event a couple of times a year. Whatever our members are willing to give, we welcome everyone with open arms! There is so much negativity on the floor and online. Sometimes all people hear is the negative, even when they are doing good works all the time. People tend to make sure to take the time to drop a complaint or let someone know they are unhappy with something "the Union" has done. But when someone takes the time to stop and give a positive word of thanks or a compliment or just even say hi,

it energizes and warms the hearts of the people who go out of their way daily to serve this membership. I'm sure, if you read my articles in the last few issues of Local Voices you will have noticed a trend. I think my trend is positivity. And kindness. We are all in here together. Why not have a good time while we are here.







**Shane B. Davis**  
Financial  
Secretary-Treasurer

August 1, 2022- August 31, 2022

Beginning Balance	\$1,312,820.98
Income	\$298,624.21
Expenditures	-\$410,774.16
Difference	-\$112,149.95
Balance	\$1,200,671.03

September 1, 2022- September 30, 2022

Beginning Balance	\$1,200,671.03
Income	\$304,966.75
Expenditures	-\$404,714.08
Difference	-\$99,747.33
Balance	\$1,100,923.70



*Toy Collection*  
NOVEMBER 1-18, 2022

*Union Hall & GM-FWA  
Entrances*

**WE  
ARE**



AVANCEZ



**MPS**

**RUAN**



**SUPERIOR  
ESSEX**

## UNION-MADE HOLIDAY GIFTS

**Games**

- Barrel of Monkeys
- Candy Land
- Chutes and Ladders
- Clue
- The Game of Life
- Monopoly
- Pictionary
- Risk
- Scrabble
- Sorry

**Beauty Products**

- Avon
- Carass skin care
- ChapStick
- Dove
- Old Spice
- Revlon

**Candies**

- Allan Candy peppermint candy canes
- Jelly Belly
- Laffy Taffy
- Tootsie Roll Pops
- Hershey's chocolates

**Sports Products**

- Bare wetsuits
- Callaway Golf
- Louisville Slugger
- Standard Golf
- Top-Flite Golf
- Wilson NBA basketballs and NFL footballs

AFL-CIO

**AFLCIO.ORG/HOLIDAYGIFTS**

## *A Note from your Trustees*

After the completion of the semi-annual audit in August, we brought a list to the membership for approval of items to discard from inventory. Most of the items were damaged and/or replaced due to wear and tear. The membership approved our request to remove the items from inventory at the September 18th membership meeting. If anyone would like to see a list of the discarded items they can make the request with the Financial Secretary at the Union Hall.

As a part of our duties as Trustees, we will continue to oversee our inventory and keep the records up to date. Thank you for entrusting us to safeguard the assets of our Local Union.

Melinda Ladd, Amanda Meier, David Bartkowiak







### Retiree Chapter Monthly Meetings

Chapter meetings are held the 3rd Wednesday of each month starting at 10:00 am at the Union Hall. At most meetings we have guest speakers or groups providing information of use to retirees.

In October, we had the UAW Trust along with BCBS, United Healthcare (new carrier), and other benefit providers. We had nearly 300 Chapter members in attendance.

Coffee and pastries are offered.

### Retiree Chapter Membership

Membership in UAW Retiree Chapter 2209 consists of UAW Local 2209 retired members, their spouses, surviving spouses, and can also include retired UAW members from other UAW Local Unions.

Not including spouses and retired UAW members from other UAW Local Unions we have over 2,600 retirees in 44 different states.

### UAW Medical Trust History

The Trust was established as a result of the 2007 collective bargaining agreements between the UAW and the three auto companies. Under the agreements, retiree health care liabilities were transferred to a new independent Voluntary Employee Beneficiary Association (VEBA), which is composed of three separate Plans (GM, Ford and Chrysler). The federal courts approved this agreement in three class action settlements. After the settlements, a Trust agreement was signed to create the UAW Retiree Medical Benefits Trust (the "Trust").

When the Trust launched in January 2010, it became the largest non-governmental purchaser of retiree health care in the United States, covering over 860,000 members. Since then, the Trust has focused on retiree health care and making benefit changes to ensure the continuation of the funds.

### 2023 UAW Medical Benefits

Under the UAW Trust there are four available medical plans available to our General and Protected members in 2023. Our Non-Medicare members are enrolled in the BCBS Enhanced Care PPO plan. Medicare eligible members have three options: BCBS Traditional Care Network, BCBS Medicare Advantage-PD, or United HealthCare Medicare Advantage PPO.

Eligibility for Protected Members is based on their annual pension income and/or retirement date. Either lower income or earlier retirement date. There are lower costs for Protected Members.

Optum Rx will replace Express Scripts for our prescription coverage. We will maintain the following benefit providers: Delta Dental, Davis Vision, TruHearing, and Nations OTC.

New Medical cards are being mailed out in December. Members enrolled in the BCBS or United HealthCare Medicare Advantage plan will one card for medical and prescription. Members enrolled in the Non-Medicare BCBS Enhanced Care PPO plan or BCBS Traditional Care Network plan will receive a separate medical card and an Optum Rx prescription card.

### Social Security and Medicare

Social Security beneficiaries will receive Cost-of-Living Adjustment (COLA) notices in December. Beneficiaries will receive an 8.7% increase in their Social Security benefits and Supplemental Security Income payments in 2023.

Under Medicare there is a monthly Part B (Medical Insurance) premium. Currently, it is \$170.10 each month. In 2023, it will be \$164.90 each month. A reduction of \$5.20 for each person. Monthly premium is higher if modified individual adjusted gross income is more than \$91,000 in 2022.

Be Well Be Safe





# A Message from Your Chaplains

Chairperson  
Chaplain, Michele Buckler

As the end of year is drawing nigh and the fall season is upon us, your Chaplaincy Committee would like to "thank you" for allowing us to serve you. We are beyond humbled to continue to pray for you in person, via union hall or Facebook. It is our mission to strive to always help and reach out to everyone that has requested our assistance.

I'm often reminded that everyone does not celebrate holidays the same and this time of year may not be a happy time for all of us. We pray that all of our active and retired members and their families and friends try to have a safe, blessed and joyous holiday celebrations. For those who may struggle with the holiday season, I encourage you to reach out to your Chaplaincy Committee by contacting the union hall, messaging us on Facebook or in person, any time or day when you feel the need arise.

Prayerfully submitted.



**COAT Drive**

**November 1st - 30th**

Collecting  
**NEW or GENTLY USED  
WINTER**  
coats, hats, gloves, scarves

Sizes most needed:  
5T up to  
Adult 3XL

Donate Online at:  
[www.volunteerfortwayne.org](http://www.volunteerfortwayne.org)




# WOMEN'S COMMITTEE

Chairperson  
Beverly Henry



Our Women's Committee has been on the move for sure.

Defiance, OH...Region 2B Women's Conference

Sponsored Table with Junior Achievement for Purseology Bingo

Some of our committee members volunteered in classes for Junior Achievement

Sawmill Creek Leadership Conference

Volunteered at Trunk Or Treat

Filled Pantries

Phone Banked for City Council ( Vote for Paulette Nellemis)

Went Door to Door for City Council (Vote for Paulette Nellemis)

Helped Fundraise; Making Strides for Breast Cancer

Volunteered at The Kickball Tournament

Selling candy bars to help families at Christmas

In closing, last year we were just sponsors that purchased a table in support of the YWCA and their fight against Domestic Violence. At that luncheon our committee was invited to sit on the Planning for the following years luncheon. We were very excited and humbled at the same dang time. We accepted, of course. A goal last year to raise \$175,000 was set for this years luncheon. I'm pleased to say not only did we meet the goal, we exceeded the goal!!

In addition, not only did we sponsor another table, Gary Duff (Plant Manager), our own President and Shop Chairman did as well!!! Our General Motors and UAW family were almost thirty strong in attendance fighting to help with Domestic Violence.

We are a force by ourselves, but a Movement when we come together.





# Conservation & Recreation Committee

Chairperson  
Mike Fairchild

Recently we helped with the 21st Annual Great Tree Canopy Comeback, supported by Friends of the Parks of Allen County, along with area parks and trails departments. The Conservation & Recreation Committee donated \$3,200 for new trees. The committee spent the weekend planting, mulching, and cutting down old growth in order for the new seedlings to take off. The committee is dedicated to helping maintain and expand the city of Fort Wayne's parks and expansive trail system.

Looking ahead, our Annual Wild Game Feed is currently scheduled for Saturday, April 15th, 2023. A lot of planning and effort are involved to make this event a success. The Conservation & Recreation Committee is always looking for members, both active and retired to help with this event. We are currently asking for donations of wild game, fish, or fowl to use for all of the tasty recipes! This event was started by late member, Mike Palan. Today, his son, Kyle, continues on this beloved tradition, bringing old and new members together for fun, food and camaraderie. If you would like to help plan, donate, or have new ideas for the 2023 Wild Game Feed, please contact the union hall, 260-672-2209 or via email, [signup@uaw2209.org](mailto:signup@uaw2209.org)



## CIVIL AND HUMAN RIGHTS COMMITTEE

Steve Lanier- Committee Chair & Janice Hodges- Co Chair

### Purpose of the Committee

The Civil and Human Rights Committee is the essential guardian of the "No Discrimination policy of our union.

Members of the committee fulfill the local union's commitment to assure member's rights regardless, of religion, race, creed, color, sex, political affiliation or nationality, age, disability, or marital status or sexual orientation, gender identity or gender expression.

The committee informs members of steps and procedures, including filing complaints and hearings whenever a member or members believe their rights have been violated, either by management or other union members. The committee works toward the elimination of discrimination in the workplace, the community and the nation.

Members of this committee have the opportunity to keep the local union moving forward toward the fulfillment of our UAW commitment on the civil rights front.

This committee needs members who feel a moral obligation to speak out on the issues of intolerance, injustice and bigotry and to rebuke any person or group that expresses such activity. At the Civil & Human Rights Conference this past August, as well as the recent Region 2B Advisory Council meeting, we received Sexual Harassment Training. The following are examples of inappropriate sexual conduct:

- Asking someone out on dates after they have refused
- Repeatedly hitting on someone/compliments
- Continually commenting on a co-worker's body or attire
- Sharing suggestive images and sexting
- Questioning about one's sexual history or sex life
- Telling dirty "jokes"
- Suggestive emails, texts, notes, or social media messages
- Unwanted touching, including massages





# EDUCATION COMMITTEE

Chairperson  
Nelson Rodriguez

## Empowering through Education Region 2B Education Advisory Council

What an amazing opportunity I had to represent you, Local 2209, as President of UAW Region 2B Education Advisory Council (EAC). On October 11th I traveled to the beautiful Sawmill Creek resort in Huron, Ohio, to host the many locals in our region and discuss our needs when it comes to education.

As a Council, we developed a plan to not only IDENTIFY the needs of each local, but to DEVELOP their skills in public speaking as well. We have some truly amazing union members in our Education Committees within Region 2B, and they all do their best with the resources they have to enhance the lives of their members through EDUCATION.

We began by having each committee member stand before the class and tell us who they are and what they are doing for education at their locals. This exercise was, at times, jaw dropping, eye opening and even moving, knowing what some locals are achieving and how some are just beginning. There are locals who simply have one member on their committee, and usually they're an elected rep because they can't find anyone else.

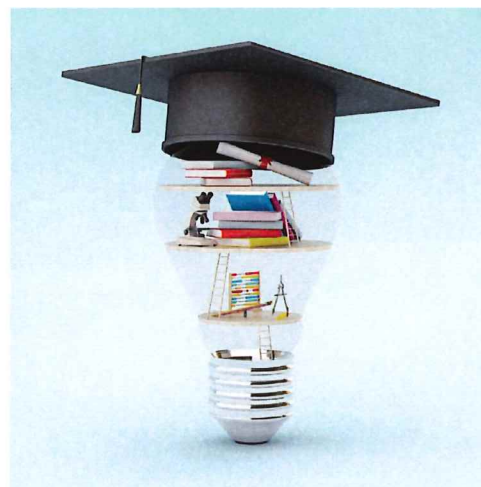
While some locals struggle, others are far ahead of the curve by producing podcast shows, in person classes, on-line classes, trunk or treats, scholarship raffles, and contributors to their local union newsletters. You see, every local is different and unique in and of itself, and as I always say, "Your strength is guided by its Leadership and strengthened by its Membership". It is YOU who makes your local and union strong.

After this exercise, we tasked our LUDLs (Local Union Discussion Leaders) to facilitate a make shift class so that our members were able to see how a live, in person class should be conducted. LUDLs are members from various local who participate in an extensive training program in order to educate members within their Region and at Black Lake. Amanda Meier, a Trustee here at local 2209, is also a LUDL.

Now it's their turn and that's where the fun began. Each member had the opportunity to lead the class and present a workshop. It was here where we were able to identify their strengths and weaknesses and help them through it while encouraging their successes. There were times where our skilled presenters found out that they, too, needed to brush up on their skills, while others who hadn't stood up before in a class found their strengths and identified their passion to teach. This here is just a small part of what our Advisory Council has in store for our Education Committees within Region 2B! Stay tuned for more, because the task of educating NEVER ENDS if you wish to succeed!

Educating our members is a tough task and a job that is never done. It takes members volunteering and giving their personal time for this, and our union to succeed. If you want more classes available at the hall or online, please contact your Leadership. If they don't know, then it's not a priority. It takes YOU to make it happen. If you want an opportunity to join the Education Committee or any other standing Committee, please sign up at the hall.

I would like to thank Melinda Ladd, Local 2209 Trustee and new Education Committee member, Jeremiah D. Wolff for joining me for these three days and I hope they enjoyed themselves in our class.





# Community Service

Chairperson  
Paula Friedrich



What a busy few months we have had! The Community Services Committee has been consistently helping Community Harvest Food bank with serving hundreds of seniors each month. We have also begun a partnership with Fort Wayne Community Schools. We just completed a clothing drive to help families in the district. Members of the committee have had the opportunity to assist retired members and their families with outside and inside cleaning and sprucing up. We are ALWAYS looking for new volunteers, both active and retired, to help in our communities.

The Community Services Committee joined with UAW Local 933 (Indianapolis) to build a swing set for the Indiana Sheriffs' Youth Ranch in Brazil, IN. This is a nonprofit Youth Ranch, 62-acres training retreat that is under development for future law enforcement officers, at-risk kids, young witnesses, and victims of crime. We also expanded our Community Day of Caring to include Anderson, IN.

The UAW Region 2B Advisory and Leadership meetings were held in Huron, OH in October. This session was the first meeting of the newly created Community Services Advisory Council. I am honored to have become the first President elected for this council. Region 2B wants to develop a plan to integrate all locals in the region, create projects not only on a community level, but adopt projects on a regional level. One of the main responsibilities of the Community Services Committee is to prepare the membership in the event of a strike. Region Director, Wayne Blanchard, is encouraging all of the committees to prepare their strike readiness programs and communicate with other committees on what needs to be done and how to execute plans. I am looking forward to hearing what other local do with their Community Services Committees as well as sharing all the wonderful thing UAW Local 2209 does for their members and communities.



**CBTU**  
INTERNATIONAL

I would like to start off with a report the from the CBTU Conference in Los Angeles, CA. It was the first conference since the covid pandemic. President Terry Melvin addressed the membership by introducing Bill Lucy, Fred Redmond, and California Congresswoman Maxine Waters to name a few. The main discussion was getting out to vote for the midterm and how we have to talk with our youth about what the union is all about as well as the CBTU and APRI. The youth are our future! Bill Lucy started the CBTU Organization in 1972 while in his late twenties/early thirties. Talking to our youth and getting them active and motivated to work. This is a must because if the younger generation don't get involved all of our organizations will be non existing soon after the older generation are gone.

We're being encouraged to start up new Chapters. In Minnesota, they have opened their chapter and requested support from other chapters of Region 6. The CBTU has also came together to get out and vote for this year's midterm election.

We will NOT support and endorse any party that doesn't support labor! Most candidates campaign saying they support labor until they get elected, then we don't hear any more about it. If that's going to continue to be the case, let's keep our money and put it towards training our own to run for political office. We have to stand strong and stop supporting candidates that don't support us.

Our under 40 committee is growing and Region 6 has raised five thousand dollars for our youth scholarship.



# GETTING MILES ATHLETIC CLUB

By Ryan Bultemeier

Members of the Getting Miles Athletic Club participate in a wide variety of outdoor endurance events. As a group, we walk, run, swim and cycle hundreds of miles every week. We host a few of our own events every year. We also compete in tons of area races. October was a huge month for the Getting Miles Athletic Club. On October 1st, the 15th Annual Fort4Fitness drew thousands of local residents to downtown Fort Wayne. More than a dozen Getting Miles members ran and walked the four mile, 10k, half marathon and Triple Crown distances of the 2022 Fort4Fitness Fall Festival. The Triple Crown requires the runner to finish the 10k, half marathon and then the four mile race for a total of 23.1 miles. Congrats to Tory Tolliver for completing the Triple Crown! Six other members completed the 13.1 mile half marathon. Four of the six members finished the day with their personal best finishes!



On that same October day, Ironman competitors Kyle Tolliver and Chris Waldo both completed the half Ironman in Muncie. A half Ironman begins with a 1.2 mile open water swim, then transitions to a 56 mile bike ride and finishes with a 13.1 mile run. Finishing any of the three disciplines of the Ironman is an impressive accomplishment. Both Kyle and Chris completed the Muncie Ironman for the second consecutive year.



On the weekend of October 8th, ultramarathoners Scott Houston, Kevin Mall, Chad Creager and Ryan Bultemeier ran the trails of Chain O Lakes State Park in Albion, IN. Most people aren't even aware that ultra-marathons are even a thing. An ultra-marathon is any distance greater than a standard 26.2 mile marathon. Scott, Kevin and Chad each completed the 50 mile trail race with their personal best finishes. Ryan managed to complete his first 100 mile race.



We followed the success of the first two October weekends by hosting our biggest fun run of the year. The 2022 Werewolf Chase Fun Run was the first event of the Downtown Fort Wayne Fright Night celebration. About a hundred runners, walkers and strollers joined us on the downtown Fort Wayne Trails network for a 5k-ish run. The Werewolf Chase isn't your typical race. The race is not timed. Participants wearing flag football belts get a five minute head start before we release two "werewolves" who chase them in an effort to capture one of their flags. All participants who return with both flags on their belt receive finishers medals. The fastest male and fastest female runners each receive prizes, but the trophies go to the best costumes!

Although the Werewolf Chase is the final fun run of the 2022 season for the Getting Miles Athletic Club, you can still find us running, cycling and walking in a variety of local and regional events. Getting Miles is always looking for new adventures and new members to join the club. We welcome walkers, runners, cyclists and outdoor athletes of all abilities. Join us on our social media pages to find out what kind of fun stuff we do. Feel free to talk to any of the members who you see wearing our shirts in the plant and on the trail.



Getting Miles on  
Facebook



You find more  
events as we host  
them on Eventbrite







## Veterans Committee

In honor of Veterans Day, UAW Local 2209 would like to salute the women and men who served our nation. You are the true heroes of our great country.

Once again, I am grateful to announce General Motors Fort Wayne Assembly, Canteen and UAW Local 2209 will be honoring our Veterans with a lunch provided by Mission BBQ beginning with 2nd shift, November 9th and concluding with 1st shift November, 10th. If you are an active member and a Veteran, please contact the Union Hall to register. You must register to participate.

As a reminder, the Veterans Committee is selling R.E.D. (Remember Everyone Deployed) t-shirts, both short (\$25.00) and long sleeve (\$30.00) are available. Ordering is available online by scanning the QR code below or by calling the Union Hall, 260-672-2209. Orders will be taken until Wednesday, November 16th. All proceeds will go to local transitional Veterans

We will also be collecting for the annual Marine Corp Reserve Toys4Tots. This year, as in years past, toys will be collected from November 1st-November 18th at the General Motors plant and the Union Hall. A gate collection will take place on November 9th-10th at most General Motors entrances.

I would like to say thank you to all active and retired members of UAW Local 2209 for their continuous support of the Veterans Committee



For 2022 Veterans Day  
Deals, Discounts and  
Freebies visit  
[Military.com](https://military.com)



# KICKIN' IT OLD SCHOOL!

The 10th Union Label Kickball Tournament on October 1 was a day filled with Solidarity, sunshine and some good old competition! 10 teams competed in a double elimination tournament played on 3 fields. Many of them were returning teams ready to take home victory, but just like the last couple tournaments, Ballz Deep were the champions once again!



Coming in for the silver medals was Sheisty Ones (first year team!) and Ruff Ryders came in 3rd.

A huge thank you to all of the volunteers that help make this fun day happen every year! We couldn't have done it without you! Get your teams together and start practicing for next years Union Label Kickball Tournament!

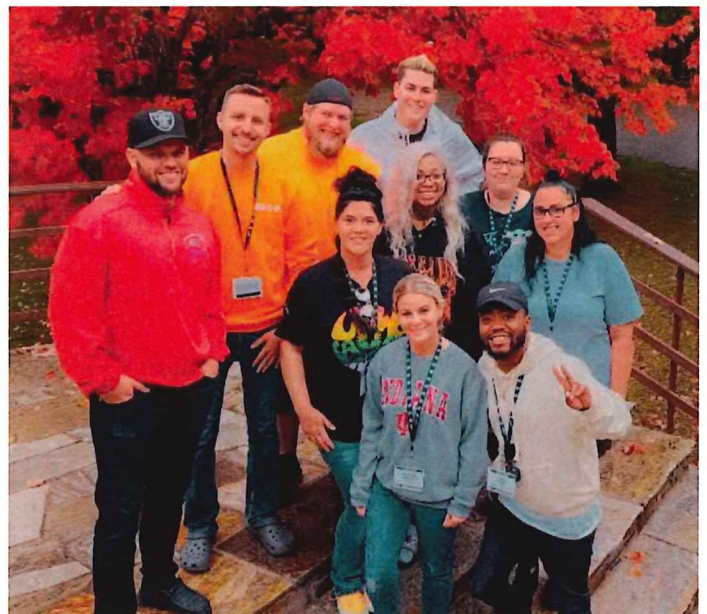


# YOUNG WORKERS INSTITUTE

If I had to use one word to describe my experience at Black Lake, it would be AMAZING! While attending the Young Workers Institute, I learned all the ins and outs of our union. The classes we participated in were Money Matters, Union 101, Labor History, Understanding Strikes, Union Meetings & Me, and Understanding Bargaining. Also, having the opportunity to meet and fellowship with our brothers and sisters from so many different locals was awesome.

It will be an experience I will never forget. I am a 3rd generation UAW member, so I have always been a proud union member. However, after returning home from Black Lake, I had never felt more blessed and grateful to be a part of our union. I want to thank the membership from the bottom of my heart for allowing all of us to attend the Young Workers Conference.

In solidarity,  
Courtney Gagnepain







I'D LIKE TO START BY SAYING THANK YOU TO THE MEMBERSHIP AND LEADERSHIP, ESPECIALLY PRESIDENT HOLLI MURPHY, FOR SENDING MYSELF AND JESSIE MURCKO TO THE PRIDE IN THE WORKPLACE CONFERENCE IN MINNEAPOLIS. I HAVE SO MANY THINGS I'M BRINGING BACK TO PASS ON TO THE MEMBERSHIP.

DURING THIS CONFERENCE WE LISTENED TO A NUMBER OF SPEAKERS. ALMOST ALL SPOKE ON THE DIRECT CORRELATION BETWEEN POLITICS AND THE RIGHTS OF THE LGBTQ+ COMMUNITY. ONE OF THEM THAT STOOD OUT TO ME WAS RANDI WEINGARTEN. SHE SPOKE OF THE ATTACK ON LGTBQ+ RIGHTS IN FLORIDA. WITH THE DON'T SAY GAY LAW WHICH IS VERY VAGUE TO WHAT EDUCATORS ARE AND AREN'T ALLOWED TO DO. THE CONSEQUENCE OF BREAKING THE DON'T SAY GAY LAW IS LOSS OF ONE'S TEACHING LICENSE. SOME BOOKS IN SCHOOL LIBRARY'S ARE BEING REMOVED, FROM ANNE FRANK TO HEATHER HAS TWO MOMS. THIS TOPIC HIT HOME HAVING TWO SMALL CHILDREN MYSELF. THESE THINGS MAY SOUND TRIVIAL OR PERSUASIVE TO TEACH A CERTAIN AGENDA, BUT PERSONALLY I APPRECIATE BOOKS THAT MAKE MY KIDS FEEL INCLUDED AND OTHER PEOPLE THAT HAVE A FAMILY LIKE THEIRS.

WE ALSO LEARNED ABOUT WHY IT'S IMPORTANT TO USE THE CORRECT PRONOUNS. IT'S NOT JUST ABOUT BEING POLITICALLY CORRECT, BUT SHOWING THE OTHER PERSON A LEVEL OF RESPECT TRYING TO BE INCLUSIVE TO THEM. WE ALSO HEARD A SPEECH FROM TRANS ACTIVIST ANDREA JENKINS. ONE OF THE SUBJECTS SHE SPOKE ON WAS THE USE OF BATHROOMS. I KNOW HOW SOME PEOPLE THINK IT'S RIDICULOUS, BUT IMAGINE BEING A TRANS PERSON. YOU DON'T WANT TO OFFEND SOMEONE BY WALKING INTO A BATHROOM YOU NO LONGER LOOK LIKE THAT SPECIFIC GENDER, BUT ALSO NOT GOING INTO THE OTHER BECAUSE YOU'RE NOT COMPLETELY TRANSFORMED OR STILL HAVE CHARACTERISTICS OF THE SEX YOU USE TO BE. THAT IS WHY MOST TRANS PEOPLE SUFFER MORE FROM URINARY TRACK INFECTIONS BECAUSE THEY JUST HOLD IT AND DON'T GO AT ALL.

OVERALL THIS WAS A GREAT CONFERENCE TO ATTEND AND I CAN'T WAIT TO SHARE MY EXPERIENCE WITH OTHERS. I'LL BE SPEAKING AT THE CAP COMMITTEE MEETING THIS MONTH. IF ANY MEMBER WOULD LIKE TO KNOW MORE PLEASE REACH OUT TO ME. THANK YOU AGAIN FOR SUCH A UNIQUE AND SPECIAL EXPERIENCE.

- SAVANNA MURCKO



Are you interested in joining the Pride at Work Chapter? Please send an email with an inquiry and your contact information to:  
[Info@uaw2209.org](mailto:Info@uaw2209.org)







This year marks a huge milestone for UAW Local 2209/GM partnership. We have donated over **\$250,000** in the past 10 years. Thank you to everyone that supported, volunteered and donated. We kicked off with our shirts, moved on to the dunk tank and lastly this year our basket raffle. Though numbers and donations are still coming in we have raised over **\$27,000**.



### Francine's Friends Mobile Mammography

Convenient, 3D screening mammograms

Francine's Friends Mobile Mammography coach brings 3D screening mammograms to your area, offering convenience and privacy for this important screening test, which takes only 15 minutes..

Screening mammography through this mobile service is for women who:

- Are age 35 and older and have not had a mammogram in the past 12 months.
- Are insured or uninsured.
- Many insurance plans are accepted, and funding is available to cover expenses for women who do not have sufficient financial resources.

Call 260-483-1847 to schedule a mammogram with Francine's Friends. Appointments are preferred. Walk-ins are accepted based on availability.







# RETIREE REUNION



# UPCOMING EVENTS

**MINI HOLIDAY PHOTO SESSIONS**  
 BY CITY DWELLER PHOTOGRAPHY  
 FRIDAY, NOVEMBER 25 - 11AM-2PM  
 MONDAY, NOVEMBER 28 - 11AM-4:30PM  
 @UAW LOCAL 2209 5820 E 900 NORTH  
 ROANOKE, IN 46783

KIDS, PETS OR THE WHOLE FAMILY  
 15 MINUTE SESSION INCLUDES 3 DIGITAL IMAGES  
 \$200 PER SESSION  
 \$100 OF FEE TO BE DONATED TO HUMANE FW  
 COZY HOLIDAY SCENE  
 MEMORIES TO LAST A LIFETIME

THIS YEARS SCENE WILL BE AN OLD PICKUP  
 TRUCK BED OUTSIDE WITH HOLIDAY BLANKETS  
 & PILLOWS  
 PERFECT FOR HOLIDAY CARDS!

PLEASE CALL THE UNION HALL TO GET ON THE SCHEDULE.  
 THIS EVENT WILL FILL UP FAST! 260-672-2209  
 PRE PAYMENT REQUIRED TO HOLD TIME SLOT

PRESIDENT MURPHY'S  
 HOLIDAY FUNDRAISER FOR

**Humane**

**1st ANNUAL RIDE/DRIVE TOY RUN**  
 Hosted By:  
**THE SALVATION ARMY**  
 of FORT WAYNE  
**November 12TH, 2022**

Registration 10:00AM - NOON  
 \$20.00/Vehicle or a **New Un-Wrapped Toy**

Starting @  
 The Salvation Army Family Store  
 421 N. 13th ST., Decatur, IN 46733  
 Ending @  
 The Salvation Army  
 2901 N. Clinton St., Fort Wayne, IN 46805

**\*Silent Auction 12:30 - 2:00**  
**\*50/50 - Ticket to be Drawn @ 2:00**  
**\*Chili Lunch Provided @ 1:00**

The proceeds will go to help families in need throughout Allen County this Christmas season through our Angel Tree program. Last year we helped over 1300 families and anticipate we will exceed that number this year.

Sponsored By:  
 Fire & Iron Motorcycle Club Station 150



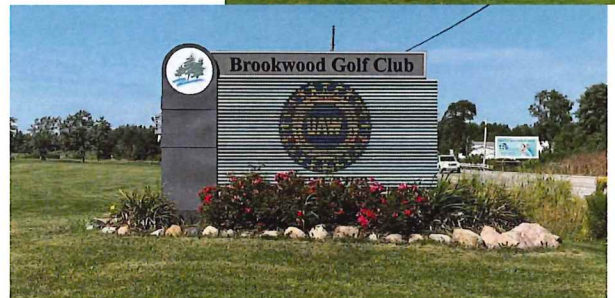
# PROVEN LEADERSHIP 2022 GOLF OUTING

TO BENEFIT RILEYS CHILDREN'S HOSPITAL & BIG BROTHERS & BIG SISTERS OF NORTHEAST INDIANA



THE PROVEN LEADERSHIP OUTING IS A CHANCE FOR OUR GENEROUS MEMBERS TO RAISE MONEY FOR 2 WONDERFUL ORGANIZATIONS AND HAVE A GREAT TIME BUILDING SOLIDARITY OUTSIDE OF THE PLANT. THIS YEAR'S EVENT RAISED MONEY FOR RILEYS CHILDREN'S HOSPITAL AND BIG BROTHERS & BIG SISTERS.

THANK YOU TO EVERYONE THAT PARTICIPATED IN THIS EVENT!



**Let's Get  
your Flu Shot**



**November 16**  
9:00AM-4:00PM

**November 17**  
6:00AM-2:00PM

UAW Local 2209 Union Hall  
5820 E 900 N, Roanoke

To schedule a time call  
**260-672-2209**  
or email  
**[signup@uaw2209.org](mailto:signup@uaw2209.org)**  
Include your name, telephone number and preferred time



## 'Tis the Season!

UAW Local 2209 and Costco are teaming up to bring Flu Shots to our active and retired members. Scheduled dates for the clinic are Wednesday, November 16th and Thursday, November 17th.

Wednesday, November 16th is the November Retiree meeting and Thursday is the November Building Solidarity Day! Call and schedule a time today and stay and visit with friends and colleagues!





I'M THANKFUL FOR MY  
FAMILY AND MY JOB  
EARLISHA BROWN  
2ND SHIFT BODYSHOP



THANKFUL THE UNION STANDING BEHIND THE  
EMPLOYEES AND MAKING OUR EMPLOYER HONOR  
THE CONTRACT & FOR THE NEW CONTRACT!!  
ALLEN JONES  
SUPERIOR ESSEX-UNIT 9



I AM THANKFUL FOR MY  
BEAUTIFUL DAUGHTER  
DAYONTE WILLIAMS  
AVANCEZ TIRE & WHEEL  
CHAIRMAN



THANKFUL FOR A STABLE JOB  
AND THE HEALTH AND WELL BEING  
OF CO WORKERS AND FAMILY  
NICK COURTS  
CARAVAN CHAIRMAN



I AM SO THANKFUL FOR GROWING UP IN A  
UNION HOUSEHOLD. BEING TAUGHT MY  
WHOLE LIFE WHAT BEING UNION MEANS.  
GRATEFUL FOR THE UAW, THEY HAVE  
LITERALLY FED & CLOTHED ME, MY ENTIRE  
LIFE.  
CHRISSY MANGRUM  
QUALITY 3RD SHIFT



THANKFUL FOR THE OPPORTUNITIES  
THAT I'VE GOT TO SHARE WITH MY  
CHILDREN. THIS WAS ALL AFFORDED BY  
WORKING IN A UNION SHOP.  
JOSH DOHNER  
TRIM DOOR LINE 3RD



"EVEN THOUGH I FALL SHORT OF THE  
GLORY OF GOD DAILY, I AM THANKFUL THAT  
HE STILL EXTENDS ME GRACE"  
CASSANDRA KRAUTER  
CRIB/STORE ATTENDANT 1ST SHIFT



I AM THANKFUL FOR ALL  
MY UNION BROTHERS AND SISTERS  
THAT HAVE BECOME MORE THAN THAT  
TERRI WILLEY  
TRIM DOOR LINE 1ST SHIFT



# GOOD TRUCKIN' NEWS

## Happy Retirement



LEMANN DEA  
KATHY L. GLAZE  
MICHAEL W. HOERST  
NATHAN E. KENSETH  
JAMIE L. SCHMELING  
STEVEN E. STAALAND  
CAROL L. TRACE



Congratulations to Lizzie Osborn (daughter of 2nd shift Millwright Janet Osborn) on her marriage October 8



Congratulations Jared (District 7 Committeeman) & Tori Thiele on the newest addition to their family!  
Welcome Dahlia Tonna Thiele to their family on August 16th



Congratulations to Dave (Trim 2nd shift) & Alexis Rumrill on their newest addition to their family.  
Welcome Callie Rumrill!  
Born August 2

If you have Good Truckin' News you'd like to share email us at [LocalVoices@uaw2209.org](mailto:LocalVoices@uaw2209.org)





# TRUNK OR TREAT 2022







# Merry Christmas



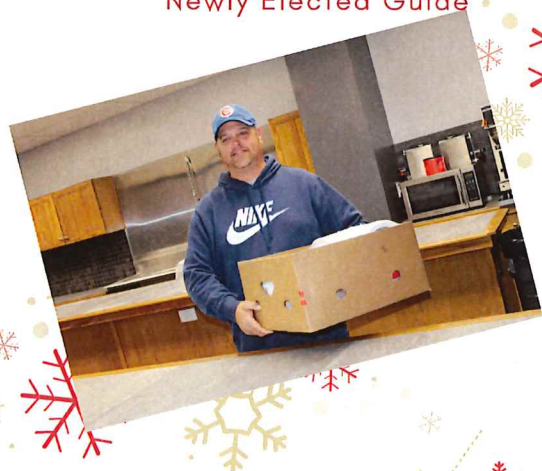
**FROM YOUR EXECUTIVE BOARD  
AND  
UNION HALL STAFF**



*Congrats!*

**SAVANNA  
MURKCO**

Newly Elected Guide





UAW Local 2209  
5820 E 900 N  
PO Box 579  
Roanoke IN 46783

Nonprofit Org  
U.S. Postage  
PAID  
Indianapolis IN  
Permit #593

**OPEN TO ALL ACTIVE & RETIRED  
MEMBERS OF UAW LOCAL 2209**