

REGION 2B UPDATE FROM THE DIRECTOR'S DESK



Dear Region 2B Family,

Its been a busy month with contracts, meetings, political activities, training and organizing.

We have had multiple contracts ratified and in play over the last month. The company often breaks these contracts, and we work to resolve those grievances. Beginning at the local level and depending on your CBA, if your grievance is not resolved, it will get advanced to the region. From there your International Servicing Representative, will be responsible. Recognize that the International Servicing Representatives that handle these grievances with the company or arbitrator, are trained and have the full support of the IUAW and all her resources. While it is always best when grievances are resolved locally, if it gets pushed up, our staff are professionals at what they do.

There was a lot of work that went into our recent Leadership and Advisory Council Meetings. We had a full house in Cincinnati and the region has received a lot of positive feedback. These conferences require much work from the clerical and regional staff. I want to thank them, and all the local leaders and members that made this a great event. When we can come together and learn from each other, we become stronger as a family. Education and training help us grow, and I hope our delegates have been able to take back information to the locals to help our members understand what we do, and why.

For those that have been out making calls and knocking on doors, thank you, thank you, thank you! The region has close to 40 release staff (the most ever) out working to get our UAW endorsed candidates elected. I've been explaining this for months, that our CAP

councils make endorsements only after a rigorous process, not based solely on political affiliation. They work hard to endorse folks that will support us. We inform our members because we have an obligation to fulfill the union's constitutional duty to "play an active role at all levels of government to protect the lives and rights of its members and their families." You may not like our endorsements, and if you chose to vote against the best interest of your job, community, and family, that is your right.

If you like working and providing for your family and community, you should seriously consider voting the UAW endorsed candidates. When we have support in government, we can better serve you, the members. Its like paddling downstream. When politicians in power don't like us, its like we are paddling up stream. Then they take our paddles and try and put holes in our boats. This is the truth. I have lived it firsthand. Some people don't think voting for labor issues is a thing, or that labor should not be taking a political stance. I believe labor issues are the ONLY thing people should vote on because your labor (time and energy) is your most valuable resource. I voted early (for all my UAW endorsed candidates) because my work keeps me away from my home quite a bit and every vote matters. Elections have consequences, please get out and vote!

Finally, I want to welcome our new members at Containment Services of America Corporation in Highland, Indiana who have signed cards to join the UAW! Welcome to the Family!

In solidarity and God Bless,

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Dave Green Director, UAW Region 2B