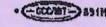


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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



January 14, 2025

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• SAP PHASE 2 RESULTS

- Production-135
- Skilled-30

The company will be announcing the retirement dates for all those who signed up for the Phase 2 SAP. This will be communicated by the end of this week, currently nobody has a date. During the last SAP, those on sick leave went first.

• 2024 UNUSED VACATION DAYS

Any unused vacation will be paid out, per the following language in the 2023 National Agreement:

Paragraph (193b) Payment of the unused portion, if any, of the employee's vacation entitlement, shall be made as soon as possible but not later than February 1 of the following year. This means all unused vacation, "VP, VR, ATO" will be paid at that time.

• MARTIN LUTHER KING HOLIDAY

As a reminder, in accordance with the provisions of Document 8 of the UAW/GM 2023 National Agreement, the use of VR hours will not be permitted, unless excused in advance, on Holiday qualifying days.

Therefore, Friday, January 17th, 2025, is a Black Out Day and Tuesday, January 21st, is both a Black Out and Qualifying Day. Employees not previously approved to be off on these days cannot cover their absence with VR and are subject to the next step in Document 8 of the National Agreement attendance procedure.

• RETIREMENT CLASSES

Pre-Retirement Classes

Dates: January 27th, January 30th and February 6th

Times: 7am, Noon & 3pm

If you signed up for the SAP or are thinking of retiring soon or even the next few years? Then take this opportunity to attend the upcoming pre-retirement classes provided by UAW/GM Training & Benefit Departments. These three-day sessions will cover your UAW negotiated retirement benefits, Social Security, Medicare, and your PSP/401k.

-OVER-

Social Security – Monday January 27th at 7am, Noon and 3pm Daniel Summer and Megan Forristall from Social Security Administration will discuss your Social Security and Medicare Benefits.

GM/UAW Negotiated Benefits – Thursday January 30th at 7am, Noon and 3pm your UAW Benefit Representatives will discuss your UAW negotiated retirement benefits (pensions and retiree healthcare/UAW Trust).

Fidelity – Thursday February 6th at 7am, Noon and 3pm Alan Lockwood from Fidelity Investments will discuss basic retirement planning and tell you about how your PSP works.

if you plan to attend. Please specify if you are bringing your spouse or significant other so we can notify security.

Signing up online at <https://forms.office.com/r/Cujizuw46S> or Scan the QR Code



Any question, please contact Adam Clark up in the UAW/GM Training Center at (260-673-2405) or email (adam.clark@gm.com).

*If you plan to attend, please be aware that **all seminars must be attended on your own time.**



The Fidelity Representative will be here at FWA in February on Feb. 6th and 7th and back on Feb. 25th and 26th for one-on-one appointments. Anyone wanting to discuss your personal savings plan with them can sign up by scanning the QR code below. *If you plan to attend, please be aware that **all appointments must be attended on your own time.**

Signing up Online go to:

<https://www.signupgenius.com/go/10C0D4DADAF2BA3F85-54255903-fidelity>



or Scan the QR Code

Any question, please contact Adam Clark up in the UAW/GM Training Center at (260-673-2405) or email (adam.clark@gm.com).

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

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