



UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

For the region, 2025 will be the year we get into our new headquarters in Maumee, Ohio. The new training and education facility is right around the corner from the old headquarters. I must say, we were put in a difficult situation by being handed a building that was unsafe to work in. Making sure employees have a safe work environment is something we fight with companies every single day; the UAW is no exception. The above picture is a computer-generated rendition of what we are working towards. We will have the ability to host up to 300 members for conferences and meetings, 13 classrooms for breakouts and training, and bargaining rooms. As many of you should know, education and training is a very important priority for me. Making sure our members, the elected and appointed leaders, and anyone believing in the labor movement, have the facts to help move the UAW and all labor in the right direction is imperative to our survival.

Region 2B



Our survival is also associated with our solidarity. Last month I wrote quite a bit about solidarity so I will just ask this question: Are you willing to get put on notice for standing up to the boss when they attack a fellow member? I ask this because it is what I was taught when I started in my first UAW plant in 1989. My hope is that your answer is yes. When the boss comes for one of us and we do nothing, understand that they will come for you at some point. When the boss knows that the workers are standing with each other, they will never win that fight. Solidarity is an action, not just a word. The boss is not your friend and even if your coworker is not your friend, you must stand with them when they are being unjustly targeted. Workers have the power; we just need to practice it.

I believe we all need to do better at practicing empathy as well. Putting ourselves in other people's shoes. There are powers out there that only want to see us divided. As a union, at a workplace, in our politics, and in every bit of society. We will never all agree, but that doesn't make us enemies. It just means we have a difference in opinion, and we are all entitled to one. This has become extremely evident in our national politics. We cannot let each other's personal opinions distract us from the many things we have in common. Working folks have been attacked and pushed to division for centuries and this will continue. By just recognizing it, we can do better. You can feel strongly about something and still be wrong. Our personal ideology is not more important than the facts. If working folks can ever agree that they have more in common than not, workers will be able to build more power.

Region 2B

Building more power has been a goal of your International Executive Board. Member engagement is a piece of this. What we are seeing at Stellantis is a great example. When the company began renegeing on their contract promises, local units across this great nation stood together. This united pressure made the company rethink their leadership and strategy. Make no mistake, the fight will never be over, but it's a great example of what we can accomplish when we stand united. I've said it before and ill say it again, every company will violate our contracts. The best way to make them keep their promises is not with one person, but when the entire membership stands as one. Workers can build more power if they want to, they just need to support each other regardless of all things outside of work.



Here in Region 2B, we have got some contracts recently negotiated and passed:

- Local 1005 at the GM Parma unit. Thanks to the local bargaining team and servicing representative Steve Frammartino.
- Local 440 at the GM Bedford unit. Thanks to the local bargaining team and servicing representative Tom Wright.
- Local 1244 at the Hayes Track Plant. Thanks to the local bargaining team and servicing representatives Dave Mason and Matt Collins.

Going the Extra Mile

UAW Local 1219



Above is a picture of UAW Local 1219 along with the Reineke Dealerships donating to the Veterans food pantry. Below is a picture of a van that Local 1219 was able to help donate to the Veterans Food pantry. They were able to raise money by raffling off a four-wheeler. Giving back to our communities is a big part of what your union does. Supporting those that have served to protect our freedom is definitely “Going the Extra Mile”.

A special thank you to all who served!



Region 2B



Above is a picture of the “Ramp Crew” that works out of UAW Local 1219 in Lima, Ohio. Last year they built 46 ramps for the disabled in their community. They will be getting ready as early as April of this year to start making more ramps. By coordinating with the United Way of Greater Lima, UAW Local 1219 is making a positive impact on their community.

Great job Local 1219, thanks for Going the Extra Mile!

To wrap it up, I’m sure that 2025 will be a challenging and exciting year for our region and the entire UAW. If we stand together as workers first and learn to accept each other, we will be able to build more power. This will translate into better contracts as well as pressuring companies to follow the contracts.

In solidarity and may God bless us all,

Dave Green
UAW Region 2B Director