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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



January 29, 2025

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• PROFIT SHARING PAYOUT

General Motors announced yesterday that North America Earnings Before Income Tax (EBIT) For 2024 to be \$14.5 billion. A profit-sharing check of \$14,500 will be paid out on Friday February 28th, 2024. You should have received this notification from Fidelity concerning the PSP window for the option to contribute some or all your profit sharing to your PSP. By doing this you will avoid paying a lot of taxes on this. **If you wish to contribute all or a portion of your Profit-Sharing payout to the PSP, you must explicitly make an election during the election window beginning January 30, 2025, at 8:00 a.m. Eastern Time, and ending February 13, 2025, at 4:00 p.m. Eastern Time.**

• VACATION SIGNUP PERIOD

In line with the Local Agreement, the vacation signup period begins on February 1st and ends on February 28th this year. This is your opportunity to schedule your vacation in advance. You can find the Local Vacation Procedure on pages 143-160 of your Local Contract. The application year runs from May 5, 2025, through May 3, 2026.

• SAP PHASE 2 RETIREMENTS STEPS

As of today, everyone that signed up and was eligible to retire should have received their retirement dates. Congratulations to everyone. Please scan the QR code on the right which will lead you to the next steps that need to be completed. If you need assistance stop by the Benefits office or Training Center for assistance.



-OVER-

The following members have been identified as having their last day of work to be February 28th. You must contact the Benefits Reps immediately to complete the confirmation email and to begin the retirement process. With all these retirements, there will be job postings. Not all jobs will be posted though, due to the job cuts that have been happening. Some of these jobs will go to members who have filed Paragraph 62 rights to return to their former department. This language is in the Local Agreement in the Seniority Agreement Section III A.6.page 39-42. Other jobs may not be posted per the provisions of the Local agreement Transfer Provisions page 53 where the District Committeeman and the Department Shift Lead may mutually agree not to post because of an overage in that department for instance. If you don't have a Local Agreement, contact your Committeeperson and they will give you one. You can also view the Local Agreement at this link.

<https://uaw2209.org/unit-1-general-motors>

Coleman II	Robert	Howard	Torey
Knous	Barbara	Windmiller	Kent
Ciraza	Joseph	Williams	Debra
Landers	Bobby	Bauder	Daniel
Holloway	Todd	Roberts	Eric
Chrisp	Sandra	Gould	Connie
Bailey	Richard	Gunderson	Scott
Ross	Pamela	Athalone	Cindy
Felix	Joe	Martin II	Elvin
Orr	Mark	Henninger	William
Lee	Nancy	Anderson	Michael
Evans	Derek	Ferguson	William

Rich LeTourneau



Shop Chairman

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