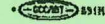


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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



February 11, 2025

## BARGAINING COMMITTEE REPORT

### Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift- Joe Perry  
Zone Committeeman 2<sup>nd</sup> Shift- Steve Turner  
Zone Committeeman 3<sup>rd</sup> Shift- Mike Kellogg

Shop Committeeman 1<sup>st</sup> Shift- Nick Slaven  
Shop Committeeman 2<sup>nd</sup> Shift- Cody Stewart  
Shop Committeeman 3<sup>rd</sup> Shift- John Stinson

### • NO VACATION SHUTDOWNS AND WHY THE UAW DOESN'T ANNOUNCE THEM

Under Paragraph 202b of your current National Agreement, the company has until the end of the first full week in February to inform the Shop Committee if they are planning a July shutdown. If they fail to inform us, they can still announce it, but they cannot take our vacation from us. That is why I always tell the membership to be patient during this first week, and it will pay off for us. Don't ask questions on Facebook about it because it only reminds the company of their obligation and I'd rather they screw it up.

On Friday, February 9<sup>th</sup>, Labor Relations sent us an email informing us there would be a one-week shutdown from June 30<sup>th</sup> to July 4<sup>th</sup>. I was on vacation, and I told the Shop Committee, "don't do anything with that information till I get back on Monday". I told the company on Monday they should inform the membership of the down week, because I never post it until after you guys, because this group loves to change their minds, and I don't trust an email because they have never informed us like this ever. They agreed they were to inform the membership so that I could follow up with the contractual provision. By 2pm that same afternoon the company called me and informed me there will be no shutdown in July this year.

Now I hope you understand why I don't post their info or lack thereof.

Rich LeTourneau

Shop Chairman

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