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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



February 14, 2025

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
 Zone Committeeman 2nd Shift- Steve Turner
 Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
 Shop Committeeman 2nd Shift- Cody Stewart
 Shop Committeeman 3rd Shift- John Stinson

- **LOCAL CONTRACT RESOLUTION PERIOD**

Your Bargaining committee and I will be entering into negotiations soon. Now is the period in which we fill out our resolutions for our new Local Contract. The local resolution period will run from Friday, February 14th through Tuesday April 1st, 2025. That will give this membership 45 days to get these resolutions filled out and back to the Bargaining Committee so that we can properly prepare them for Local Negotiations. The resolutions will be made available in the UAW Work Center and the Chairman's office. Your Committeeperson will be available if you need assistance in filling out these forms. We will help you so that we all have a full understanding of the new language you may be proposing or the change in existing language.

What is a local resolution and what are issues that pertain to the Local Contract? These are the sections that apply to both Division I and Division II:

- **LOCAL WAGE AGREEMENT**

Tier 1 and Tier 2 wages are all dictated by the National Parties. However, there are several issues as it pertains to non-traditional wage structures for RO's, LA's and the temporary rate adjustment language as well as several other locally negotiated issues in the Wage Agreement.

- **LOCAL SENIORITY AGREEMENT**

All permanent, temporary layoff and recall language is contained in this part of the agreement.

- **TRANSFER PROVISIONS**

Transfer language pertaining to Eligibility, Method of Filling Openings and General Transfer Provisions governing the posting process and how you move from department to department within the plant are found here.

-OVER-

- **PARAGRAPH 71/EQUALIZATION OF HOURS**

This section explains how you equalize overtime hours.

- **SHIFT PREFERENCE AGREEMENT**

This section deals with how you move from one shift to another and what job you go to.

- **TEAM CONCEPT AGREEMENT**

All Team functions, such as roles of the team, team meetings, first and second learned jobs, etc. and language about Joint Programs are found here.

- **LOCAL VACATION PROCEDURE**

This section deals with the percentage of what number of our members will be allowed time off during non-prime and prime time days and how applications are processed before and after the application period.

- **GENERAL POINTS OF AGREEMENT**

This section starts on page 177 and deals with Local Contract language that has been negotiated over previous years. Local Resolutions were submitted and some of those resolutions were negotiated into contract language. If you read the Points of Agreement, you will see many things that were negotiated locally over the years. Anything that is not specifically called for in the National Agreement must be negotiated locally for this membership to receive it.

Rich LeTourneau



Shop Chairman

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