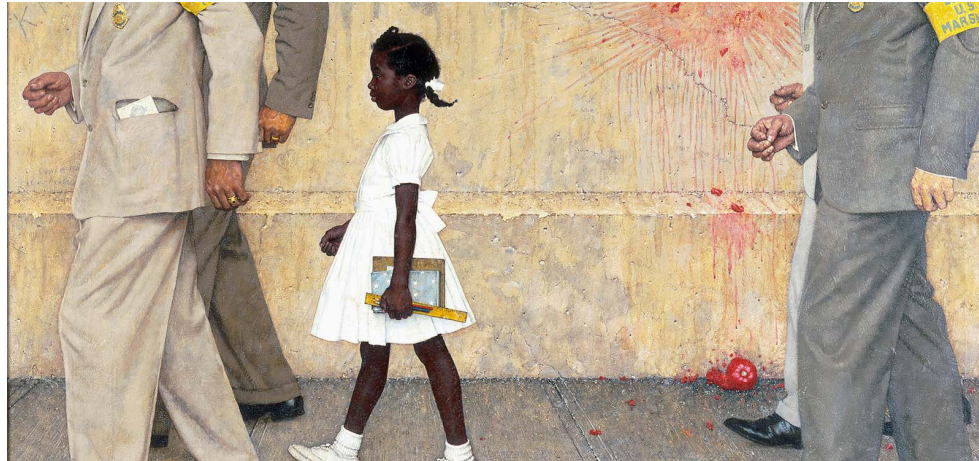




# UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

I want to start this report honoring Black History Month. While there are many black people that have made huge contributions to make our lives and world a better place, there is one that really resonates with me, and that's Ruby Bridges. As a girl dad, I can only imagine what she had to endure at such a young age. How could people be so mad at her for just going to school? The prejudice that so many had was overcome not only by the strength of Ruby, but with the support from her family and others that recognized the importance of our civil and human rights. That young girl changed our nation's perception by exposing the hate of some. Ruby Bridges is only 70 years old today; her fight was not that long ago. The UAW has been fighting for equal rights for all people, and we must never stop. Our great nation is the melting pot of the world. We don't have to agree with each other, but we must respect each other. It's not always easy to stand up to injustice, it surely wasn't easy for Ruby and her family, but that is exactly what they did. Let us never forget that every gain we fight for and win can be taken away with the stroke of a pen. It's up to every one of us that believes in humanity, decency and respect, who want to live in a democracy, to resist the discrimination and hate that is in our world. I am proud to represent the UAW for many reasons but most importantly because of our proud history in fighting for civil and human rights in America.

## Region 2B



For those that don't know, blacks and whites were not always allowed to bowl (or participate in other sports) on the same team because of Jim Crow Laws, this was less than 75 years ago. We should all be proud that the UAW played a leading role in calling for "fair play" in sports and led the way to bring workers together, especially in bowling. Walter Reuther knew that the color of our skin should not divide working people. We have more in common than we know. As workers, we need to stand up for each other regardless of differences. This is why it was an honor to see the UAW Region 2B bowlers at the opening of the 65th Annual Bowling Tournament. Seeing workers come together from all backgrounds, work sectors, active, retired, black, white, gay, straight, whatever; is a powerful testament to the hard times and struggles from those that were willing to fight the good fight. We are a union family first and need to stand with each other. It's the only way we will be able to protect our livelihood.

That livelihood is built through our work. Every union member has an obligation to one another. The ruling class (billionaires) only want us to stay divided and fight with one another. When we fight together for good contracts its evident that we win stronger contracts. One piece of this is supporting a strike authorization at your location. This does not mean we are going on strike; it just gives your bargaining team more leverage at the table. When we have strike authorization votes in the 90% area, the company knows the workforce is united. If the company sees a strike vote in the 60% area, they know our members are divided. Their goal is to divide us for their own leverage. We recently took a strike vote at Rolls-Royce with a 99.5% for authorization. The company literally took days off from bargaining, probably trying to regroup. This is the power our members have when we stand united. This is what solidarity looks like, and as I like to say, its an action, not a word.

## Region 2B

Right now, in the region, we are working on a few contracts:

- **Local 933, Rolls-Royce** got a tentative agreement this week. Congratulations to the local bargaining team and thank you Chris McTaggart for your support on this.
- **Local 1368, RBC Precision Products** ratified their contract. Congratulations to the local bargaining team and thank you Ron Dubree for your support on this.
- **Local 86, Automatic Feed** got their local contract ratified. Congratulations to the local bargaining team and thank you Mark Epley for your support on this.
- **Local 1219, Lima Ford** facility got their local contract ratified. Congratulations to the local bargaining team and thank you Eric Gadd for your support on this.
- **Local 2209, Ruan Trucking** ratified their contract. Congratulations to the local bargaining team and thank you Ryan Hiestand for your support on this.
- **Local 3055, Lear Seating** ratified their contract. Congratulations to the local bargaining team and thank you Ryan Hiestand for your support on this.
- **Local 1448, Crossroads Seamless** ratified their contract this week. Congratulations to the local bargaining team and thank you Ron Dubree for your support on this.
- **Local 1005, Jack Casino** is currently in negotiations.
- **Local 128, CareFlight** is currently working on their first contract.
- **Local 863, ISS sorters** is newly organized and working on a first contract. Thank you Todd Turner, Eric Gadd and Dave Mason.
- **Local 3048, Ballys** is newly organized and will be starting soon on their first contract. Thank you to Tom Wright for all your work bringing in our new members.
- **Local 402, AKZO** got a closing agreement done. These are never good agreements as the facilities are closing. I want to thank the local bargaining team and Brian Cole for your support on this.
- **Local 70, Lite Metals** will be starting negotiations soon.
- **Local 12, Mobis US Electrified** is newly organized and working on a first contract. Thank you Dan McGrath for assisting.

# Education and Training



Understand that every one of these locals also had help from the IUAW. We have amazingly talented folks in our sourcing, legal, research, communications, bargaining strategies teams, and other departments. Getting good contracts and fighting for our members is not a one-man job. Know that all our staff has every resource available to serve our membership.

The UAW has been getting record contracts with no concessions. I have heard “we need to live to fight another day” more times than I can count in my 30 plus years being a UAW member. Today is our day. We will not lay down and we will not give concessions to live another day; we will stand up! We all need to be willing to fight for the next generation. This will require us to **STAND UNITED** with our work family. One way to empower our members is through education and training.

Just this week we had our mini FOC to help the smaller locals with their financial obligations and to better understand the new Membership Department. Last week, the UAW Health and Safety Department joined us in North Baltimore, Ohio to conduct five-day OSHA 30 training. We had committees from Locals 211, 1803, and 1889 there. Recently, UAW Regions 2B and 4 joined forces to offer UAW Basic Training at the Pat Greathouse Center in Illinois. Region 2B also offered Bargaining for Bargainers at Local 128 this month. I want to thank Local 128 for hosting this and the Regional Staff that taught the training (Dave Mason, Brian Cole, Tim Meadors, Eric Gadd).

## **Region 2B**

As you can see, we are staying busy working on getting great contracts and continuing education. We are also staying active in our politics. We have been working with newly elected Ohio Senator Bernie Moreno on a Bill that intends to add “Support For Automobile Manufacturing”. Our National Department has also been in talks with the Presidents administration to work on fair trade policies that will bring manufacturing back.

We are also very concerned and fighting back on some of the government agencies that are under attack. The National Institute of Health is one. We have thousands of UAW members that do lifesaving health research nationwide. We also have thousands of members working at universities where funding has been drastically slashed. A lawsuit has been filed and as a result there is a temporary restraining order in place, so stay tuned on this. Another agency that we are watching closely is the National Labor Relations Board (NLRB). This is where workers and unions can file unfair charges against companies that blatantly violate the law. With the firings at the NLRB, they are now incapable of making any rulings, leaving workers on hold. The Department of Labor (DOL), and the Department of Education (DOE) are also being watched closely because our members will be impacted without the proper functioning of these government agencies.

The UAW will work with or fight against anyone, or anything based on our member’s needs. The fact is, we work for you because we are you. I refuse to blindly follow any party or person. I will only work with those that support the people who build the wealth of this nation with their labor, and that is the American worker.

In solidarity and may God bless us all,

Dave Green  
UAW Region 2B Director