

UAW LOCAL 2209

2025 Supervised Election

NOMINATION AND ELECTION NOTICE

Pursuant to a voluntary compliance agreement entered into on February 1, 2025, Local 2209 will conduct new nominations, new election, and installation for the office of the Unit I Chairperson under the supervision of the Secretary of Labor in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, and insofar as lawful and practicable, with the UAW International Constitution dated July 2022 and the Local 2209 Bylaws dated April 2024.

The Unit I Chairperson will be elected to serve for the remainder of the unexpired term which will end in May 2026 or June 2026 following the next regularly scheduled officer election and installation.

Nominations

Article 9, Section 2 of the Local 2209 Bylaws provides for all members in good standing to be automatically nominated for all officers for which they are eligible. Members may still nominate a candidate in writing if desired.

Nomination acceptance forms and nomination forms (if needed) must be obtained and submitted at the Local 2209 union hall, 5820 East 900 North, Roanoke, IN 46783 during the dates and times listed below:

Dates: Monday thru Friday only, beginning Thursday, March 6, 2025, thru Friday March 14, 2025

Times: 6:00 AM thru 3:00 PM (Eastern)

The forms will be on a table, in a room, near the east entrance of the union hall. Completed forms can be placed in a secure box on the same table. Signage will direct members to the room and table where forms are located. The forms can also be obtained by email request to the OLMS Election Supervisor, OLMS-UAW-2209-ElectionSupervisor@dol.gov, and completed forms can be submitted to the same email address by 3:00 PM (Eastern) on March 14, 2025.

Open Lottery for Ballot Positions: March 14, 2025, at approx. 3:30 PM (Eastern), at the Local 2209 union hall.

Candidate Eligibility Requirements

Article 38, Section 3 of the UAW International Constitution & Article 9, Section 8 of the Local 2209 Bylaws state that no member shall be eligible for election as an Executive Officer of the Local Union until they have been a member in continuous good standing in the Local Union for one (1) year immediately prior to the nomination.

Article 38, Section 16 of the International Constitution states: "If a member holding Executive Office, the term of which is not expiring, desires to become a candidate for another Executive Office, such member is obligated to notify the Local Union of their resignation from the member's present office sufficiently in advance of the nominating meeting to permit the nomination and election of candidates for both offices during the same election. Such resignation would become effective at the time of installation." **(Note: Local 2209 has advised that the special nominations and election to fill the vacancy of any sitting Executive Officers who accept their nomination**



for Unit I Chairperson will be conducted separately from the April 8-9, 2025, Unit I Chairperson election.)

In accordance with past practice of Local 2209, candidates for Unit I Chairperson must be working in Unit I (General Motors Fort Wayne Assembly) prior to nomination.

Page 177 of the UAW International Constitution prohibits retired members from running for any local union position which carries responsibility for grievances or bargaining required by the Collective Bargaining Agreement(s) and/or local union bylaws. This prohibition includes the Unit I Chairperson position.

Election

In-person voting for the Unit I Chairperson will be held on the following dates and times:

Dates: Tuesday, April 8, 2025, thru Wednesday, April 9, 2025

Times: 5:00 AM to 5:00 AM (Eastern)

Polling Locations: Local 2209 union hall or the GM Fort Wayne Assembly, 12200 Lafayette Center Rd, Roanoke, IN 46783. You can vote at one of six locations in the plant: Final Process Entrance, Main Gate/Atrium Entrance, S-LOC/Trim Entrance, Jerry Hill Entrance, North Paint Shop Entrance, or T1 Body Shop Cafeteria.

Tally: The tally will be conducted at the Local 2209 union hall on April 9, 2025, immediately following the closing of the polls.

Voter Eligibility: All Unit I (General Motors) members in good standing are eligible to vote in the election. Article 16, Section 21 of the UAW International Constitution states: "Any member who has not paid their dues during the calendar month in which they are due shall automatically become delinquent except as otherwise provided in this Article. In order to regain good standing membership, the member must fully reinstate themselves in accordance with Section 22 of this Article."

Article 6, Section 19 of the UAW International Constitution prohibits members with a retired status from electing committeepersons, including the Unit I Chairperson.

Article 16, Section 32 of the UAW International Constitution governs the good standing status of new members who sign a dues check-off authorization card. Article 16, Section 19 of the UAW International Constitution states: "Upon acceptance of the application, membership shall date from the first day of the month for which dues are paid or dues check-off is authorized."

Voter Identification: All voters must present a GM Employee card, driver's license, or a government-issued photo ID at the polling site.

Run-off Election: In the event of a run-off election, polls will be open from 5:00 AM (Eastern) on Monday, April 28, 2025, until 5:00 AM (Eastern) on Tuesday, April 29, 2025. The tally will be conducted at the Local 2209 Union Hall on April 29, 2025, immediately following the closing of the polls.

Absentee Ballots: Article 9, Section 14 of the Local 2209 Bylaws states: “Absentee balloting will be provided for all Local Union elections pursuant to Article 9, Section 2 of these bylaws.”

For this supervised election only, a member can request an absentee ballot by email from info@uaw2209.org, by hand-delivery to Local 2209 Secretary Erika Keeser (or her designee) at the Local 2209 union hall, or by U.S. Mail, addressed to UAW Local 2209, c/o Election Committee, 5820 East 900 North, Roanoke, IN 46783. The written request must state the reason why they cannot vote in person at a polling site. The request must also include the member’s mailing address, GMIN, and their personal signature.

Absentee ballot requests must be received by email or hand-delivered to the Local 2209 union hall by 3:00 PM (Eastern) on April 3, 2025. To be counted, absentee ballots must be in the designated post office box by 3:00 PM (Eastern) on April 8, 2025.

In the event of a run-off election, absentee ballot requests must be received by email or at the Local 2209 union hall by 3:00 PM (Eastern) on April 23, 2025. To be counted, absentee run-off ballots must be received in the designated post office box by 3:00 PM (Eastern) on April 28, 2025.

Observers & Protests

Each candidate is entitled to as many observers (i.e., “challengers”) as is reasonably needed to directly observe the polls and ballot tally. Article 38, Section 10(g) of the UAW Constitution requires challengers (i.e., observers) to be a member of Local 2209. The Constitution prohibits candidates from serving as their own observers. Observers will be required to present identification and sign an observer register. Candidates are encouraged to provide the names of their observers by email to the Election Committee Chairs Stephanie Higdon (stephaniehigdon30@gmail.com), Stephanie Maher (stephanie.maher1401@gmail.com), Greg Warner Sr. (g.c.warnerhd@gmail.com), Leah Pursley (pursley.leah@gmail.com) with a carbon copy to OLMS-UAW-2209-ElectionSupervisor@dol.gov no later than April 4, 2025, for the General Election and April 24, 2025, for the Runoff Election (if necessary).

Any member in good standing may protest the supervised election for just cause. Such protest should be made directly to OLMS Election Supervisor Joran Straub in writing: U.S. Department of Labor – OLMS, 230 S. Dearborn St., Suite 774, Chicago, IL 60604; or via email: OLMS-UAW-2209-ElectionSupervisor@dol.gov. In order to be acted upon, written protests concerning the conduct of the election must be received by the Election Supervisor as soon as possible but not later than the tenth calendar day following the election.