



UAW LOCAL 2209  
5820 E. 900 NORTH  
P.O. Box 579  
ROANOKE, IN 46783

PHONE 260.672.2209  
FAX 260.672.9220  
[WWW.LOCAL2209.ORG](http://WWW.LOCAL2209.ORG)

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



January 28, 2026

## BARGAINING COMMITTEE REPORT

**Shop Chairman – Rich LeTourneau**

Zone Committeeman 1<sup>st</sup> Shift- Joe Perry

Zone Committeeman 2<sup>nd</sup> Shift- Steve Turner

Zone Committeeman 3<sup>rd</sup> Shift- Mike Kellogg

Shop Committeeman 1<sup>st</sup> Shift- Nick Slaven

Shop Committeeman 2<sup>nd</sup> Shift- Cody Stewart

Shop Committeeman 3<sup>rd</sup> Shift- John Stinson

### • PROFIT SHARING PAYOUT

General Motors announced on Tuesday that North America Earnings Before Income Tax (EBIT) for 2025 to be \$10.5 billion. A profit-sharing check of \$10,500 will be paid out on Friday February 27th, 2026. For those with a PSP, look for this notification from Fidelity via your email concerning the PSP window for the option to contribute some or all your profit sharing to your PSP. By doing this you will avoid paying a lot of taxes on this. All employees, including part-time temporary employees with 90 continuous days of employment, are eligible for profit sharing based on 1850 compensated hours. If you have less than 1850 compensated hours for full payout, it will be a prorated amount.

**If you wish to contribute all or a portion of your Profit-Sharing payout to the PSP, you must explicitly make an election during the election window beginning January 29, 2026, at 8:00 a.m. Eastern Time, and ending February 12, 2026, at 4:00 p.m. Eastern Time.**

### • VACATION SIGNUP PERIOD

In line with the Local Agreement, the vacation signup period begins on February 1<sup>st</sup> and ends on February 28<sup>th</sup> this year. This is your opportunity to schedule your vacation in advance. You can find the Local Vacation Procedure on pages 143-160 of your Local Contract. The application year runs from May 4, 2026, through May 2, 2027.

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- **NEW HIRE CONVERSIONS**

On January 21st, 122 temporary employees were converted into full-time General Motors employees. Currently there are 4 more hire groups scheduled over the next 3 months to be converted. As we get closer to those hire dates we will put out a communication to the membership letting you know when.

- **STARC SURVEYS**

If you have completed the STARC courses prior to December 31, 2025, you should be contacted this week to fill out the STARC Survey. If you are not contacted and have completed the 4 STARC courses between July 1<sup>st</sup> and December 31<sup>st</sup> of 2025, email the Apprentice Chairman: [chad.brumbaugh@gm.com](mailto:chad.brumbaugh@gm.com) to check your status.

If you completed the courses in the past and have previously filled out the STARC Survey, you may make updates now if you choose. The STARC Survey Open Enrollment period runs from January 23-February 23, 2026. If you would like to make changes to your survey, email the Apprentice Chairman: [chad.brumbaugh@gm.com](mailto:chad.brumbaugh@gm.com) to set up an appointment. If you do not wish to make any changes, your previous selections will stay in place.

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

E-mail: [richard.letourneaujr@gm.com](mailto:richard.letourneaujr@gm.com) E-mail: [rncletourneau@aol.com](mailto:rncletourneau@aol.com)