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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



January 28, 2026

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• PROFIT SHARING PAYOUT

General Motors announced on Tuesday that North America Earnings Before Income Tax (EBIT) for 2025 to be \$10.5 billion. A profit-sharing check of \$10,500 will be paid out on Friday February 27th, 2026. For those with a PSP, look for this notification from Fidelity via your email concerning the PSP window for the option to contribute some or all your profit sharing to your PSP. By doing this you will avoid paying a lot of taxes on this. All employees, including part-time temporary employees with 90 continuous days of employment, are eligible for profit sharing based on 1850 compensated hours. If you have less than 1850 compensated hours for full payout, it will be a prorated amount.

If you wish to contribute all or a portion of your Profit-Sharing payout to the PSP, you must explicitly make an election during the election window beginning January 29, 2026, at 8:00 a.m. Eastern Time, and ending February 12, 2026, at 4:00 p.m. Eastern Time.

• VACATION SIGNUP PERIOD

In line with the Local Agreement, the vacation signup period begins on February 1st and ends on February 28th this year. This is your opportunity to schedule your vacation in advance. You can find the Local Vacation Procedure on pages 143-160 of your Local Contract. The application year runs from May 4, 2026, through May 2, 2027.

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• NEW HIRE CONVERSIONS

On January 21st, 122 temporary employees were converted into full-time General Motors employees. Currently there are 4 more hire groups scheduled over the next 3 months to be converted. As we get closer to those hire dates we will put out a communication to the membership letting you know when.

• STARC SURVEYS

If you have completed the STARC courses prior to December 31, 2025, you should be contacted this week to fill out the STARC Survey. If you are not contacted and have completed the 4 STARC courses between July 1st and December 31st of 2025, email the Apprentice Chairman: chad.brumbaugh@gm.com to check your status.

If you completed the courses in the past and have previously filled out the STARC Survey, you may make updates now if you choose. The STARC Survey Open Enrollment period runs from January 23-February 23, 2026. If you would like to make changes to your survey, email the Apprentice Chairman: chad.brumbaugh@gm.com to set up an appointment. If you do not wish to make any changes, your previous selections will stay in place.

Rich LeTourneau



Shop Chairman

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