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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



October 29th, 2026

BARGAINING COMMITTEE REPORT

Shop Chairman – Steve Turner

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift-TBD
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• HOLIDAY PAY FOR ELECTION DAY HOLIDAY

Tuesday November 3rd is Veterans Day and a contractual Holiday for us. As a reminder, in accordance with the provisions of Document 8 of the 2023 UAW-GM National Agreement the following language will apply:

Monday, November 2nd, 2026, is both a Holiday Qualifying Day and a Blackout Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance.

Wednesday, November 4th, 2026, is both a Holiday Qualifying Day and a Blackout Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance if you are scheduled to work.

• HOLIDAY PAY FOR VETERANS DAY HOLIDAY

Wednesday, November 11th is Veterans Day and a contractual Holiday for us. As a reminder, in accordance with the provisions of Document 8 of the 2023 UAW-GM National Agreement the following language will apply:

Tuesday, November 10th, 2026, is both a Holiday Qualifying Day and a Blackout Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance.

Thursday, November 12th, 2026, is both a Holiday Qualifying Day and a Blackout Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance if you are scheduled to work.

- **TEMPORARY EMPLOYEES**

Temporary employees are eligible for Holiday Pay per Attachment B to Appendix A on page 175 of the 2023 National Agreement provided they:

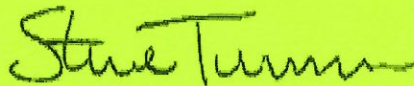
- Worked at least 90 days prior to the holiday.
- Would otherwise have been scheduled to work on such day if it had not been observed as a holiday.
- Must have worked the last scheduled workday prior to and the next scheduled workday after each specified holiday in their workweek.
- Are not eligible to have their Holiday pay deferred

- **ATO OPTION TO DEFER HOLIDAY- SENIORITY EMPLOYEES ONLY**

Per Document 134 of the 2023 National Agreement page 630

- During the negotiations, the parties agreed that employees who work on a designated holiday, and are otherwise eligible for holiday pay, may request that eight (8) hours be credited to their Vacation Entitlement Allowance, in lieu of receiving Holiday pay.

Steve Turner



Shop Chairman

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