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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



February 18, 2021

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• PROFIT SHARING PAYOUT DATE

On February 10, 2021, GM announced a maximum profit-sharing payment of \$9,000 for eligible hourly employees (active/retired) who accrued 1,850 or more Compensated Hours during 2020. Eligible hourly employees who accrued less than 1,850 Compensated Hours will receive a pro-rated share based on the number of accrued Compensated Hours. **Employees are asked to review their year-end paystub to view the number of accrued Compensated Hours. Questions regarding hours worked should be directed to your local Labor / Plant Employment Office after the payment date.** Active employees will receive their payment on **February 26, 2021**. Eligible retiree payments will be paid on **March 26, 2021**.

- Union dues will be deducted at a rate of 1.44% from the payment. Paycheck notation for the due's deduction will reflect as "UNION LUMP SUM DUES"

W-4:

- W-4 updates for profit sharing must be input **no later than February 19, 2021**. To view and input W-4 elections, click on the following link and enter your credentials: <https://portal001.globalview.adp.com/gvservice/home/gm>

• EXTENDED AREA HIRES

Fort Wayne will be receiving 28 transfers with an anticipated start date of April 6, 2021. Their seniority dates range from August of 1977 to January of 2019. They are transferring from 10 different plants from Texas to New York and in between.

• DEFIANCE RECALLS

Defiance has recalled 2 Millwrights from Fort Wayne Assembly back for Skilled Trades openings. Their report dates were February 15th and Feb 22nd. In addition to this recall, Defiance is waiting for approval for a request for 4 more Millwrights.

-OVER-

• **HAMTRAMCK**

On February 4th we published in the Bargaining Report that Detroit-Hamtramck was recalling 7 members from Fort Wayne Assembly back to Hamtramck with a report date of February 15th. As the retooling continues and they get closer to their plant launching their new product's, we expect Hamtramck to recall more of our members back that transferred here in the fall of 2020. There are still close to 50 Detroit-Hamtramck transfers here at FWA with recall rights.

Rich LeTourneau


Shop Chairman

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