

TO: All Shift Leaders / Manpower Coordinators
 FROM: Fred Reyna
 DATE: 3/22/2022
 SUBJECT: Transfers

Note: All affected Group Leaders must ensure that transferred employees receive proper safety training. This training must include, but is not limited to, hazard communications / safe job practices, lock out, confined space entry, fork truck driver, man lifts, benzene and formaldehyde as appropriate for the Department they are entering. In addition, medical surveillance is required for employees who are transferring to operations with the following criteria:

- HAZMAT team members
- Fork Truck / Crane Operators

Hearing protection is required. The noise level is above 85 decibels and the operator must receive an audiogram within 6 months of the assignment.

Training records must be maintained as previously established. If there are any questions, contact the Safety Department. Employees transferring to a different department must review the clothing and PPE requirements prior to transferring to the new department. Compliance with the new departmental standards is expected on the first day of transfer. Group Leaders of employees obtaining transfers must provide the Employee Relations Department with secondary transfer information consisting of the operation, column #, line address and team #.

****Contingent upon successful completion of Team Leader Selection Process**

#	PRIMARY OPENING	FILLED BY	FROM TO	Operation	Shift Pref
9916	Retirement V. Johnson	M. Williams 4/21/1997	1125-3 1125-1	Front Door Impact Bar LH	N
9917	New Job	No Eligible Applicant	1768-1	Replacement Operator #1	
9918	New Job	A. Boggess 5/6/2013	2533-1 1768-1	Replacement Operator #2	N
9919	New Job	K. Mall 10/15/2007	1760-1 1768-1	Team Leader	N
9920	New Job	J. Fugate 12/13/2021	2710-1 1768-1	ERGO Route #7	N
9921	New Job	No Eligible Applicant	1768-1	ERGO Route #8	
9922	New Job	No Eligible Applicant	1768-1	ERGO Route #9	
9923	New Job	No Eligible Applicant	1768-1	ERGO Route #10	
9924	New Job	No Eligible Applicant	1768-1	ERGO Route #11	
9925	New Job	G. Miser 10/8/2012	17FA-1 1768-1	ERGO Route #12	N
9926	New Job	No Applicant	1768-2	Replacement Operator #1	
9927	New Job	J. Sewell 12/13/2021	Conversion 1768-2	Replacement Operator #2	N

9928	New Job	C. Firestine 9/30/2013	1512-2 1768-2	Team Leader	N
9929	New Job	No Applicant	1768-2	ERGO Route #7	
9930	New Job	No Eligible Applicant	1768-2	ERGO Route #8	
9931	New Job	D. Jenkins 10/7/2019	1754-3 1768-2	ERGO Route #9	N
9932	New Job	R. Martin 12/13/2021	1781-2 1768-2	ERGO Route #10	N
9933	New Job	No Applicant	1768-2	ERGO Route #11	
9934	New Job	No Eligible Applicant	1768-2	ERGO Route #12	
9935	New Job	No Eligible Applicant	1768-3	Replacement Operator #1	
9936	New Job	No Eligible Applicant	1768-3	Replacement Operator #2	
9937	New Job	J. Gresley 5/20/2013	Launch-3rd 1768-3	Team Leader	N
9938	New Job	E. Rasey 12/13/2021	2724-1 1768-3	ERGO Route #7	N
9939	New Job	E. Stark 11/26/2012	1780-3 1768-3	ERGO Route #8	N
9940	New Job	J. Theodore 4/11/2016	1720-3 1768-3	ERGO Route #9	N
9941	New Job	No Eligible Applicant	1768-3	ERGO Route #10	
9942	New Job	No Eligible Applicant	1768-3	ERGO Route #11	
9943	New Job	No Eligible Applicant	1768-3	ERGO Route #12	
9944	Quit	No Applicant	1782-2	Chassis Latch Secure RH	
9945	S/L>365 Days	D. Stovall 10/7/2019	2711-2 2711-1	J Block Secure/Chassis Ground	N
9946	Quit	C. Minich 6/1/2020	2741-2 2740-2	Liner Fender Brace Secure	N

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 -HAZMAT team members
 -Fork Truck / Crane Operators

+++Hearing protection is required. The noise level is above 85 decibels and the operator must receive an audiogram within 6 months of the assignment. Training records must be maintained as previously established. If there are any questions, contact the Safety Department. Employees transferring to a different department must review the clothing and PPE requirements prior to transferring to the new department. Compliance with the new departmental standards is expected on the first day of transfer.
 The following Secondary, Tertiary, and One time transfers were completed on March 22, 2022:
 ** Contingent upon successful completion of Team Leader Selection Process

#	Primary	Filed By	From To	1st Operation	Shift Pref	#	Second Opening	From To	1st Operation	Shift Pref	#	Third Opening	From To	1st Operation	Shift Pref
9895	Per Diem	A. Kidd	1783-3	Front/Rear Window Weatherstrip LH	N	9948	N. Arnold	5040-3	Front & Rear Upper Reveal Molding LH	N					
	W. Dillard		1784-3				5/13/2013	1783-3							
9894	Transfer	D. Bertsch	1722-2	Brake Pedal Install	N	9949	No Applicant	1722-2	Inverter/Rear Center Belt Secure						
	J. Belton		1722-3												
9859	New Job	J. Vlahos	3641-1	General Repair	N	9950	D. DePaw	3640-1	Quick Stall	N					
			3641-1				1/7/1985	3641-1							
9892	Retirement	M. Couch	257B-2	Tag Operator	N	9952	T. Blash	1722-3	EXHAUST Install	Y-1					
	M. Batzka		1111-2				10/7/2019	2512-2							
9863	Repost	Ray Gibson	5053-3	SL08	Y-1	9953	No Eligible Applicant	5053-3	SL08 (IP Harness Seq)						
	No Applicant		5053-2												
						9909	R. Towns	1123-1	Team Leader	Y-1	9954	J. Johnson	2535-3	Team Leader	Y-3
							4/25/1995	71DC-3				5/16/2000	1123-1		
						9869	L. Jones	1511-3	Patio- LH	N	9955	M. Fowler	17CB-2	High/Seal Box Seal LS	N
							8/28/2000	1523-3				10/14/2019	1511-3		
						9902	S. Pearce-Rhodes	5051-2	241 Left Side	N	9956	R. Williams	1791-2	Tug 1	N
							11/26/2012	1530-2				9/1/2015	5050-2		
						?					9957	A. Moore	1711-3	Replacement Operator	N
												12/21/2000	1761-3		
						?					9958	D. Coverdale	2731-2	Replacement Operator	N
												7/15/2013	2732-2		

TO: All Shift Leaders / Manpower Coordinators

DATE: 3/22/2022

SUBJECT Temporary One-Time Posting-Final Process, Final Process East and Quality Jobs

Note: Employees must Prioritize each of the Applications. You are no eligible for both a temporary posting and a regular posting at the same time. Applicants capable of performing the work will be selected base on plant seniority. Employees awarded these jobs WILL NOT GAIN SENIORITY IN THE FINAL PROCESS DEPARTMENTS OR QUALITY, CANNOT SHIFT PREFERENCE OR POST DURING THE ASSIGNMENT, AND WILL ONLY RETURN TO THEIR DEPARTMENT, SHIFT, TEAM, JOB (Seniority Permitting) AFTER THE ASSIGNMENT Tentatively ends- December 31, 2022. Once awarded one of these temporary one-time positions, these employees will not be eligible for any other transfer opportunities for the duration of the assignment.

Eligible -All Division I

Vacation: Vacation approved during the sign- up period Will be honored

#	Temporary One-Time	FILLED BY	FROM TO	1ST Operation
9959 TOT	Final Process	J. Hodges 11/1/1986	7130-1 3641-1	General Repair
9960 TOT	Final Process	M. Kapell 1/7/1985	7121-1 3640-1	Squeak & Rattle Driver
9961 TOT	Final Process East	K. Lewis 1/7/1985	5051-1 36E41-1	General Repair E
9962 TOT	Final Process East	S. Fako 2/23/1998	15NB-2 36E41-2	General Repair E
9963 TOT	Final Process	L. Sawyers 4/27/1998	1774-2 3640-2	Squeak & Rattle Driver
9964 TOT	Final Process	J. Stennis 5/10/1999	3871-2 3640-2	Sqeak & Rattle Driver
9965 TOT	Final Process	L. Freeman 7/21/1999	1523-2 3640-2	Sqeak & Rattle Driver
9967 TOT	Final Process	J. Benjamin 1/7/1985	15CA-1 3640-3	Squeak & Rattle Driver
9968 TOT	Quality	J. Wills 6/24/1999	2710-1 71DA-1	End of Line Driver
9969 TOT	Quality	G. Pilhorn 3/1/1999	5051-3 71AC-3	Replacement Operator

2022

SKILLED TRADES TRANSFER

Tuesday, March 22, 2022

Primary Posting #	Primary	Filled By	From To	Reduce From	Secondary Posting #	Filled By	From To
2022-PF-02	Yes	M. Wehinger 8/22/2005	4510-2 4510-1				