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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



April 16, 2024

## BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift- Joe Perry  
Zone Committeeman 2<sup>nd</sup> Shift- Steve Turner  
Zone Committeeman 3<sup>rd</sup> Shift- Mike Kellogg

Shop Committeeman 1<sup>st</sup> Shift- Nick Slaven  
Shop Committeeman 2<sup>nd</sup> Shift- Cody Stewart  
Shop Committeeman 3<sup>rd</sup> Shift- John Stinson

### • LAYOFF WEEKS APRIL 29-MAY 3, JUNE 24-28, JULY 8-12

These weeks and more were discussed and agreed to by your plant manager and I back in January. Normally this information is kept confidential for numerous reasons. It only takes a slight media frenzy to alarm shareholders and create a bigger downturn in our truck sales. Unfortunately, our information got leaked out by upper management to Parma, the Detroit News, local floor managers and finally to those who actually build this truck. This was a first for me and I can assure you the integrity breach that you just witnessed is not on the UAW. The UAW does not put this info out first for a reason, because it's always subject to change and local plant management is supposed to deliver it first, then we follow up with the contractual provisions.

### • LAYOFF INFORMATION-FOR WEEK 1-APRIL 29-MAY 3

All laid off members, including temporary workers **who do not already have a claim open**, must **OPEN** a new unemployment claim with the State of Indiana, between Sunday April 28th, 2024, and Saturday May 4th. Everyone will have to file for unemployment **the following week** starting on Sunday, May 5th and ending on Saturday, May 11<sup>th</sup> which can only be submitted electronically at the following website address. **<https://uplink.in.gov/CSS>**. If you have previously filed for unemployment benefits in another state prior to transferring to FWA and you still have a claim open there, you must file for the benefits from that state until they are exhausted before filing in Indiana. Remember you must either open or have a previous claim already open to file for unemployment for the weeks you are laid off.

**If you have hours and decide to work on Sunday, April 28th, any wages earned for this date will be considered wages earned for the layoff week of April 29<sup>th</sup>-May 3rd. The State of Indiana's claim week runs SUNDAY-SATURDAY. General Motors payroll runs MONDAY-SUNDAY. If you work, you will be required to report your wages for SUNDAY, April 28th when you open or file a claim. If these wages are more than the \$390 state maximum you will not be eligible for any unemployment.**

If you have questions or are not sure how to answer or do not understand, call the Indiana Unemployment Call Center in Indianapolis, 800-891-6499 for assistance. You may also file at any Indiana Work One center if you do not have a computer. You must have an active e-mail address. It is recommended that you log into the unemployment site and review/watch the tutorials which walk you through the process prior to the actual layoff weeks to get familiar with the process and to give yourselves time to ask questions if need be.

If you have filed in Indiana before, type in your username and password and click "sign on". Otherwise, if this is your first time, click on "New User Registration" and complete your information and then open a new claim. After the first week, you must log back in on or after Sunday May 5th, 2024, and "File A Weekly Claim", but remember, you only have until Saturday May 11th, 2024, at 8:59PM to complete this. **Because as we all should know by now, things can and do change in this industry, we will wait and publish another Bargaining Report concerning the next set of layoff weeks as we get closer to those layoff weeks.**

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## • **SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB)**

**Traditional, In-Progression and Full-Time temporary employees, with a minimum of 90 calendar days of employment,** placed on layoff, beginning April 29th, 2024, are eligible to apply for SUB upon completing state unemployment filing guidelines. Part time temporary employees are ineligible for SUB PAY.

After receiving confirmation from your State Department of Unemployment that you served a state system waiting week, in the case of members opening a claim for a new benefit year, or that you received (were paid) a regular weekly unemployment benefit, **THEN** apply for SUB for week ending May 5<sup>th</sup> 2024, by logging into [layoffbenefits.com](http://layoffbenefits.com) by following the instructions below or calling “VRU” at 800-489-4646.

- **layoffbenefits.com**
- **Continue to the GM site**
- **Click on My Layoff Benefits**
- **Answer the “brand question”**
- **Enter your GMIN number**

Members starting a new unemployment benefit period must first enter the “**Set up Your Monetary Determination**” information which is your **Benefit Begin Date**, **WBA Weekly Benefit Amount** and **MBA Maximum Benefit Amount**. Then click on “**Apply for a Weekly Benefit**” and click on May 5th, 2024.

## • **IMPORTANT “WILLFUL MISREPRESENTATION”**

You must be unemployment eligible to be SUB eligible. There has been language in the SUB agreement for many years called “Willful Misrepresentation”, which means when you file for SUB and answer “yes” to either the question that records indicate, you served a state system waiting week, or “yes” to the question that asks if you received (were paid) a state unemployment weekly benefit of \$390” (example of maximum Indiana weekly rate) and did not because of a mistake or failure to file on time and do not have proof on your state employment your benefits paid will be recovered by the Company and you will be disqualified for the duration of that lay off period. Either wait to file until the issue is resolved for that week or answer “no”. You may have to file a manual SUB form if there is a problem with your first week, for that, contact your benefit reps.

## • **VACATION**

Anyone who has approved vacation scheduled during the down week, your vacation will be canceled for you.

Rich LeTourneau



Shop Chairman

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