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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



April 7, 2022

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joseph Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• LAYOFF INFORMATION-FOR WEEK 2 ONLY

We hope everyone is enjoying your time off with family and friends. As a reminder, the Easter Holiday falls in the second week of the layoff, Friday April 15th is a Holiday. As we said at the Union meeting, this week is not a short work week, and you will file your claim different then you did for unemployment and SUB in the first week. Although the language is outlined in the National Agreement, it doesn't explain how you file, and management is not going to file your claim for you. Take the time to read this explanation and process thoroughly, as any mistakes while filing either state UC and/or your sub-benefits will kick your benefit out. The following language determines the appropriate benefit for the Holiday payment.

- Paragraph 208 of the National Agreement states the following:
 - (208) Seniority employees who have been laid off in a reduction of force (except as provided below), or who have gone on sick leave, on leave of absence for military service, or on a Leave for Family and Medical Reasons, **during the work week prior to or during the week in which the holiday falls, shall receive pay for such holiday**
- The Supplemental Agreement covering Supplemental Unemployment Benefit Plan states the following:
 - Section 2. Eligibility for an Automatic Short Week Benefit (a) An Employee shall be eligible for an Automatic Short Week Benefit for any Week beginning on or after the effective date of this Plan, if: (1) during such Week the Employee had less than 40 Compensated or Available Hours and (i) performed some work for the Company, or (ii) for such Week received some jury duty pay, bereavement pay or military pay from the Company, or (iii) for such Week, received only holiday pay from the Company and, **for the immediately preceding Week, either received an Automatic Short Week Benefit or had 40 or more Compensated or Available Hours**
- For the process to run smoothly you, (the claimant) should wait to apply for your state unemployment benefits until you receive your pay statement from GM which will include the Good Friday Holiday. This will insure you report the correct amount of earnings to the state when you file your vouchers. If you are paid the Holiday, you **MUST** correctly report those earnings to the state as this will prevent potential unemployment overpayments or underpayments.
- Members starting a new Sub-unemployment benefit period must first enter the “**Set up Your Monetary Determination**” information which is your **Benefit Begin Date, WBA Weekly Benefit Amount** and **MBA Maximum Benefit Amount**. Then click on “**Apply for a Weekly Benefit**” and click on April 10th, 2022.

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- If you have previously set up the above-mentioned questions, proceed to “Apply for a Weekly Benefit.”
- Once you have received your state weekly claim detail showing that you have received your state unemployment benefits you can apply for your SUB benefits on layoffbenefits.com. Log into My Layoff Benefits and complete all the steps until you wind up **on the screen that should show the amount of your Holiday pay**. The reduced state UC amount that appears on your state Weekly Claim Detail screen in Uplink (Indiana only) should also be automatically loaded into the sub benefits section. If not, you will have to enter them manually. These numbers must be the same. If these numbers are correct, you will have to certify that they are correct and then answer the question regarding outside earnings (Note: any outside earnings may impact your UC and SUB).
- **This is very important: If you (the claimant) apply for SUB before the holiday pay is paid out, the Sub-pay benefits system will not show the Holiday pay and the reduced UC amount which will cause an overpayment and all the extra work such as filling out manual SUB apps and sending it in with proof of UC.**
- Holiday pay is reduced on a dollar-for-dollar offset from UC. **The following is an example only**, a claimant with a WBA of \$390.00 and \$250.00 in holiday pay will receive \$140.00 in UC. $\$390.00 - \$250.00 = \$140.00$. Sample SUB calculation assuming \$30.00/hr. pay, \$390.00 WBA, and \$250.00 UC: $\$30.00/\text{hr.} \times 40 \text{ hours} = \$1200.00 \times 74\% (0.74) = \$888.00 - \$250.00 \text{ holiday pay} - \$140.00 \text{ UC} = \$498.00$. (Sub-Pay amount)

• **SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB PAY)**

In Progression and Traditional Full-Time members, with a minimum of one year and one day seniority, placed on layoff, beginning April 4th, 2022, are eligible to apply for SUB. **Flex, Temps, and new In-Progression members with less than one year and one day seniority are not eligible.**

After receiving confirmation from your State Department of Unemployment that you served a state system waiting week, in the case of members opening a claim for a new benefit year, or that you received (were paid) a regular weekly unemployment benefit, **THEN** you can apply for SUB for week ending April 10th, 2022, by logging into layoffbenefits.com and following the instructions below or calling “VRU” at 800-489-4646.

- **layoffbenefits.com**
- **click on the GM logo**
- **Click on my layoff benefits**
- **Answer the security question (brand logo)**
- **Enter your GMIN**

Again, members starting a new Sub-unemployment benefit period must first enter the “**Set up Your Monetary Determination**” information which is your **Benefit Begin Date**, **WBA Weekly Benefit Amount** and **MBA Maximum Benefit Amount**. Then click on “**Apply for a Weekly Benefit**” and click on April 10th, 2022. If you have previously set up the above-mentioned questions, proceed to “Apply for a Weekly Benefit.”

Rich LeTourneau



Shop Chairman

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