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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



May 26, 2021

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor

Zone Committeeman 2nd Shift – Steve Turner

Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry

Shop Committeeman – Chad Brumbaugh

Shop Committeeman – Mike Kellogg

• AN ATTEMPT TO CLEAN UP THE MESS!

Not sure if anyone has noticed, but we have trucks parked all over BFE! We have a real good idea how many there are, but let's just call it thousands so nobody gets a spanking over posting the actual number. We have had ongoing discussions with the company to construct DVT and mechanical stalls in the old K2 Body Shop. This will allow the plant to start getting all of the parked trucks through the end of line requirement and delivered to the customer. The area has to be cleared so this "remote mini" Final Process can be installed. It will have four repair stalls. There will also be a "temporary carwash" built on site to spray the trucks down prior to them entering the building.

This will only happen provided we receive the extra parts in a timely fashion, which is extremely questionable. We have suggested to the corporation to just cancel weekend production and utilize those semi-conductors and start getting those parked trucks to our customer; they declined. They are anticipating that extra parts will start arriving soon. These parts will be installed in all of our parked vehicles and the process of getting these trucks running and to the plant will begin. These trucks will go through the same process we use today for all of our trucks, except this will begin at the remote location in the K2 Body Shop, as the logistics of bringing them into DVT after the alignment pits would be difficult to say the least.

• TEMPORARY POSTINGS- PAY ATTENTION-PHASE ONE

Obviously, this work belongs to Final Process/ DVT and some of them will be offered the K2 project jobs, but not all of them. The Final Process department will remain on full utilization for the duration of this project. The rest of the repair jobs will remain in the plant, and belong to the Bargaining Unit. These jobs will be posted to the membership and more than likely those working in the K2 project jobs will be offered 7 days a week to complete the project.

In order to facilitate this Project, we will be posting up to 10 temporary jobs per shift for a total of up to 30 temporary positions to man the stalls for all repairs necessary and DVT. Jobs will be awarded based on your seniority. These will be good jobs and may last through the end of the year, or until all the trucks are repaired. Those who are awarded these temporary jobs will return to the job they left at the completion of this project. If these applicants come from a preferred area, their jobs will be posted as temporary and filled by seniority as we do summer vacation positions. This is Phase Number One.

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● **NON-PRODUCTION OVERTIME DVT-GA – PHASE TWO**

Phase number two will be approximately 20 people per shift on a volunteer basis, by seniority, to DVT trucks in the yard on non- production weekends and possible holidays. Those interested in these jobs will have the opportunity to apply. You will be selected by seniority by shift. Applications for this overtime work will be located at the Labor Relations window and T1 Body Shop Security. Drop boxes will be set at these locations so applications can be accepted beginning this **THURSDAY, MAY 27th from 10am thru THURSDAY, JUNE 3rd at 5pm 2021.** Drop boxes will be collected on June 3rd at 5pm. Once you have completed the application, place in the drop box at Labor Relations window or the drop box at T1 Body Shop Security. If you are interested in this non-production overtime, instructions will be posted soon with dates, timelines, and requirements that we have all reviewed. These instructions will be posted on the UAW Facebook, GM Facebook page, email, and the UAW Local 2209 texting service. I have received several calls about us doing this repair work. This is your opportunity to get involved, and at the same time, keep our work in house. It is again, your choice. The company and the Union will be posting a series of instructions if you are interested, so keep your eyes peeled. Tentative date to start this phase is June 13th, 2021.

● **HAMTRAMCK AND DEFIANCE RECALLS**

We have 3 members from Production and 2 Millwrights who have accepted recalls back to Defiance and have reported back to their home plant. It is expected that there will more in the near future. Hamtramck also is recalling some of their members back, at this time they have 29 members who have accepted recalls back to their home plant. Their report date is scheduled for some time in July 2021.

● **TEMP CONVERSIONS**

During the month of June, we will have 2 more groups of temporary employees converted into full time employee status. There are 2 dates for these conversions, June 7th and June 21st. We are meeting with the company to go over these lists to ensure their accuracy.

● **MEMORIAL DAY BLACK OUT & HOLIDAY QUALIFYING DAYS**

As a reminder, in accordance with the provisions of Document 8 of the UAW/GM National Agreement the use of VR hours will not be permitted, unless excused in advance, on Holiday qualifying days.

Therefore, Friday, May 28th, 2021 is a Black Out Day and Tuesday, June 1st, 2021 is both a Black Out and Qualifying Day. Employees not previously approved to be off on these days cannot cover their absence with VR and are subject to the next step in Document 8 of the National Agreement attendance procedure.

Rich LeTourneau



Shop Chairman

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