

Explanation to Corrections to

6/11/2024 Awards

Posting #1375- Was originally awarded to Adam Kellogg. It is now being awarded to Rachael Olson. She gets it by seniority. Adam only put in for this one job. He receives his posting rights back. This is due to management not sending applications to the correct email.

Posting #1391- Was originally awarded to Elstanley Willis, Jr. It is now being awarded to Sarah Whitney. Willis, Jr. had multiple applications in and being awarded his 3rd choice. This is due to system issues.

Posting # 1393- Was originally awarded to Damian Boyd. It is now being awarded to Elstanley Willis, Jr. He has more seniority than Boyd. Boyd put in multiple applications but was beat by seniority on all of them. Damian Boyd has his posting rights back.

Posting # 1417- Was originally awarded to Robert Jacobs, Jr. It is now being awarded to Joseph Blackmer. Blackmer is awarded by his seniority. This is due to the boss didn't sign the application but sent it in through his email. We have verified that the applications were put in by the person and not somebody else. Robert Jacobs, Jr. has his posting rights back. He put in for several jobs, but his seniority did not move him to another award.

We are very sorry for the inconvenience of corrections and lateness of the Awards. We're doing our best with the number of applications and the system we must use. Please be patient.

TO: All Shift Leaders / Manpower Coordinators
 FROM: Fred Reyna
 DATE: 6/11/2024
 SUBJECT: Transfers

Note: All affected Group Leaders must ensure that transferred employees receive proper safety training. This training must include, but is not limited to, hazard communications / safe job practices, lock out, confined space entry, fork truck driver, man lifts, benzene and formaldehyde as appropriate for the Department they are entering. In addition, medical surveillance is required for employees who are transferring to operations with the following criteria:

- HAZMAT team members
- Fork Truck / Crane Operators

Hearing protection is required. The noise level is above 85 decibels and the operator must receive an audiogram within 6 months of the assignment.

Training records must be maintained as previously established. If there are any questions, contact the Safety Department.

Employees transferring to a different department must review the clothing and PPE requirements prior to transferring to the new department. Compliance with the new departmental standards is expected on the first day of transfer.

Group Leaders of employees obtaining transfers must provide the Employee Relations Department with secondary transfer information consisting of the operation, column #, line address and team #.

****Contingent upon successful completion of Team Leader Selection Process**

| # | PRIMARY OPENING | FILLED BY | FROM TO | Operation | Shift Pref |
|------|--------------------------------|----------------------------------|-------------------|---------------------------------------|------------|
| 1366 | Apprentice James McManama | Toby Castillo 10/23/1995 | 71TA-1 1151-2 | Replacement Operator (Weld Check) | Y-1 |
| 1367 | Apprentice J. Johnson | Jeffrey Hale 8/4/1997 | 11DC-3 1123-3 | Team Leader | N |
| 1368 | Retirement C. Culver | Michael White 6/7/1995 | 11TB-2 3950-1 | Paint Mix Room | N |
| 1369 | Retirement D. Behm | Christopher Freeman 5/31/1995 | 27DB-2 3950-1 | Paint Mix Statellite | N |
| 1370 | Apprentice Stacy Emberlin | Amber Kidd 11/26/2012 | 17EC-3 1784-1 | Front & Rear Door Weatherstrip | N |
| 1371 | Apprentice Amanda Meier | Michaelle Jennings 8/4/2008 | 17EA-1 1784-1 | Front & Rear Door Weatherstrip | N |
| 1372 | Apprentice Deanna Watson | Nicholas Gray 3/25/2013 | 17BB-2 1752-1 | Rear Seat Assist/Rear Center Seatbelt | N |
| 1373 | Retirement Rodney Abbott | Isaiah Bennett 4/6/1999 | 17CA-1 1753-1 | Team Leader | N |
| 1374 | Transfer Cynthia Leek | Fentri Harper 5/9/2022 | 6810-3 1720-2 | B & C Pillar Belts Install | Y-3 |
| 1375 | Retirement Anthony Halsema | Rachael Olson 3/11/2013 | 1112-25 1794-2 | Top Pad Sub Assembly | N |
| 1376 | Retirement Darrell Caldwell | Michael Steinke 3/17/1986 | 36FB-2 3640-1 | Squeak & Rattle Driver | Y-3 |
| 1377 | Retirement Ricky Brock | William Robinson 5/31/1985 | 36EA-1 3640-1 | Squeak & Rattle Driver | N |
| 1378 | Retirement | Andrew Menchaca | 36EB-2 | No Start Repair | N |

FROM: Fred Reyna
 DATE: 6/11/2024

SUBJECT: Transfers

Note: All affected Group Leaders must ensure that transferred employees receive proper safety training. This training must include, but is not limited to, hazard communications/ safe job practices, lock out, confined space entry, forklift truck driver, man lifts, benzene and formaldehyde as appropriate for the Department they are entering. In addition, medical surveillance is required for employees who are transferring to operations with the following criteria:
 -HAZMAT team members
 -Fork Truck / Crane Operators

+++Hearing protection is required. The noise level is above 85 decibels and the operator must receive an audiogram within 6 months of the assignment. Training records must be maintained as previously established. If there are any questions, contact the Safety Department. Employees transferring to a different department must review the clothing and PPE requirements prior to transferring to the new department. Compliance with the new departmental standards is expected on the first day of transfer. The following Secondary, tertiary, and One time transfers were completed on June 11, 2024:
 ** Contingent upon successful completion of Team Leader Selection Process

| # | Previous Opening | Filed By | From To | 1st Operation | Shift Pref | # | Current Opening | From To | 1st Operation | Shift Pref |
|------|--------------------------------|-------------------------------------|------------------|-----------------------------------|------------|------|-------------------------------------|------------------|-----------------------------|------------|
| 1313 | Retirement Ralph Goode | Angela J. Donovan 4/5/1995 | 11TA-1 1143-1 | Team Leader | N | 1391 | Sarah Whitney 8/23/199 | 1525-1 1114-1 | Team Leader | N |
| 1314 | Retirement John Lewandowski | Timothy A. Stoffel 5/29/1995 | 11TA-1 1126-1 | Team Leader | N | 1392 | Steve Baracka 5/16/2000 | 11ZA-1 1133-1 | Team Leader | N |
| 1315 | Retirement Anthony Anderson | Jesse E. Jorgenson 10/21/1996 | 11TA-1 1122-1 | Team Leader | N | 1393 | Eistanelly Willis, Jr. 4/28/2003 | 17BB-2 1134-1 | Team Leader | N |
| 1329 | Retirement T. Bell | Timothy M. Callebs, II 3/10/1999 | 11TA-1 1125-3 | Team Leader | N | 1394 | Jamie Penfield 1/9/1995 | 11ZA-1 1131-1 | Team Leader | N |
| 1340 | Retirement Paul Christian | Kathleen L. Ball 5/29/1995 | 11TA-1 1527-1 | West Responder | N | 1395 | Patrick Hart 8/21/2023 | 50SA-1 1141-1 | Team Leader | N |
| 1317 | Retirement Keith Gay | Gregory G. Wood 11/22/1993 | 11DA-1 1151-1 | Route 4 Weld Check | N | 1396 | Eric Arden 7/7/2008 | 11ZA-1 1123-1 | Rear Door Outer | N |
| 1318 | Retirement Eddie Milligan | Mark W. Weaver 4/3/1995 | 11FA-1 1151-1 | Route 5 Weld Check | N | 1397 | Ryan Newman 3/25/2013 | 17EB-2 1142-1 | Replacement Operator | N |
| 1330 | Retirement R. Brewer | incisco J. Valenzuela, 7/27/1998 | 11BA-1 1145-3 | Roaming Repair | Y-1 | 1398 | Brandt Brewer 8/4/1999 | 50PA-1 1122-1 | P/U Box Wheelhouse LH | N |
| 1339 | Retirement Terrie Sutton | Nelson Rodriguez 5/10/1999 | 11DA-1 1525-1 | East PQS RH | N | 1399 | George Shaw 9/20/1999 | 11ZA-1 1125-1 | Front Door Anchor Plates LH | N |
| 1356 | Retirement F. Mosley | William Simmet 5/15/1995 | 11UA-1 71SA-1 | SVT-Flash | N | 1400 | Timothy Terrell 8/25/1999 | 11BB-2 1113-1 | Front Floor Reinforcement | N |
| 1320 | Retirement Robert Ewing | Rodney J. Eskew 9/29/2014 | 11FB-2 1142-1 | BHP Outer Reinforcement Panel Loa | N | 1401 | Scott Tomkiewicz 2/18/2004 | 27AA-1 1114-2 | FRT Comp Rail LH #1 | N |
| 1323 | 62 Rights Quinton Perry | Jeremy D. Mould 5/14/2012 | 3811-2 1133-2 | Replacement Operator | N | 1402 | Kory Stroud 11/16/2015 | 11FB-2 2511-2 | Leave of Absence Operator | N |

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|------|-----------|------------|------------------------|------------|-----------------------------------|---|------|-----------------------|--------|----------------------------------|-----|
| 1327 | Primary | Retirement | Troy C. Andritsch | 11TC-3 | Team Leader | N | 1403 | No Eligible Applicant | 1111-3 | Team Leader | N |
| | | | B. Rudbeck | 5/8/1995 | | | | | | | |
| 1328 | Primary | Retirement | Venice L. Roberts, Jr. | 11FC-3 | Team Leader | N | 1404 | Cheryl Krider | 50SA-1 | FRT Comp Rail LH #1 | N |
| | | | S. Glore | 5/17/1999 | | | | 10/8/2012 | 1114-3 | | |
| 1331 | Primary | Retirement | Christopher L. Hulstai | 11ZC-3 | Replacement Operator | N | 1405 | Scott Brown | 3811-3 | Hood Secure | N |
| | | | H. Sierra | 2/26/2001 | | | | 11/23/2015 | 1135-3 | | |
| 1335 | Primary | Retirement | Darrell L. Breakfield | 11TC-3 | Team Leader | N | 1406 | Nathan Billman | 15NC-3 | Team Leader | N |
| | | | Robert Heinz | 5/24/1999 | | | | 5/14/2012 | 1131-3 | | |
| 1360 | Secondary | Secondary | Dean Boesch | 15CA-1 | Team Leader | N | 1407 | Justin Combs | 1068-1 | 241 LH | N |
| | | | | 5/1/1995 | | | | 10/24/2015 | 1530-1 | | |
| 1342 | Primary | Retirement | Richard J. Miguel | 15FB-2 | Team Leader | N | 1408 | Timmy Adams | 11TC-3 | RH Repair 216 | N |
| | | | Richard Wille | 5/8/1995 | | | | 6/24/1999 | 1521-1 | | |
| 1324 | Primary | Retirement | Bart J. Pulver | 15NB-2 | Team Leader | N | 1409 | Roger Snay, Jr. | 71SB-2 | Replacement Operator (Prep/Mods) | N |
| | | | Dale Biggs | 4/28/1997 | | | | 5/28/2012 | 1530-2 | | |
| 1343 | Primary | Retirement | Lynette W. Dixon | 15NB-2 | Metal Mover | N | 1410 | Christopher Westfall | 50ZB-2 | VII Right Side Anti Chip | N |
| | | | Sucrifa Fako | 7/26/1999 | | | | 5/5/1997 | 1513-2 | | |
| 1352 | Primary | Transfer | Daniel M. Rumrill | 3751-2 | Diesel Pitch 1 | N | 1411 | Wayne Valentine, Jr. | 11ZA-1 | Replacement Operator | N |
| | | | Craig Trio | 7/31/2006 | | | | 10/15/2007 | 3751-2 | | |
| 1316 | Primary | Retirement | Damirko Stockard | 27BA-1 | Team Leader | N | 1412 | Michael Ball | 27BA-1 | Team Leader | N |
| | | | Terry Boyce | 10/15/2007 | | | | 10/15/2007 | 2740-1 | | |
| 1347 | Primary | Retirement | Michael A. Bruns | 25AB-2 | Spot Repair | N | 1413 | Wayne Burris | 25DB-2 | Rear Axle Set to Main Line | N |
| | | | Tom Snell | 8/17/1986 | | | | 10/6/2020 | 2514-2 | | |
| 1325 | Primary | Retirement | Jason A. Mlenchow | 2531-1 | Weld Check Route 5 | N | 1414 | Cole Tackett | 25CC-3 | RR Chassis Harness Install #2 | N |
| | | | Anthony Olin | 5/2/1995 | | | | 8/21/2023 | 2531-2 | | |
| 1300 | Primary | Quit | Isabella Anderson | 50NB-2 | Front & Rear Upper Reveal Molding | N | 1415 | Shane Waddell | 25DB-2 | Replacement Operator | N |
| | | | | 5/23/2022 | | | | 8/21/2023 | 5020-2 | | |
| 1355 | Primary | Retirement | Elizabeth Rumrill | 71DB-2 | DVT | N | 1416 | Kristie Wash | 71VA-1 | End of Line Driver | N |
| | | | D. Reed | 6/9/1997 | | | | 9/13/1999 | 71DB-2 | | |
| 1357 | Primary | Retirement | Tonia R. Sbraglia | 71SA-1 | IRC | N | 1417 | Joseph Blackmer | 2552-2 | Team Leader | N |
| | | | T. Soter-Simoos | 5/15/1995 | | | | 7/17/1995 | 71SA-1 | | |
| 1359 | Primary | Retirement | William A. McCarrroll | 71DA-1 | Toe-In | N | 1418 | Karin Wellendorf | 3815-1 | End of Line Driver | N |
| | | | M. Kapell | 11/17/1997 | | | | 3/20/2001 | 71DA-1 | | |
| 1250 | Secondary | Secondary | Rose Sparks | 11??-3 | Rear Door Latch Install | N | 1419 | Brent Prescott | 17GA-1 | Fender Bracket Install #2 | N |
| | | | | 10/6/2020 | | | | 1/28/2013 | 1134-3 | | |
| 1309 | Third | Third | Dawn Duntivan | 71DB-2 | End of Line Driver | N | 1420 | Robert Purnell | 71DB-2 | Team Leader | N |
| | | | | 8/4/1999 | | | | 3/30/1995 | 71DB-2 | | |
| 1310 | | | No Applicant | | NW01 | | 1421 | Justin Leonardi | 50HB-2 | NW01 | Y-1 |