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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



June 30th, 2021

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• COVID-19 MASK MANDATE

Yesterday, June 29th 2021, the UAW and General Motors both announced separately that effective July 12th 2021, the mandatory wearing of masks would no longer be required for fully vaccinated employees. There are some conflicting statements from the National Parties in their verbiage concerning how the company will determine who will be able to ditch these masks. Upon raising this matter this morning for further clarification, local management confirmed that they would not be asking for “proof of vaccination”. However, the company is more than likely not going to know one way or the other if you are vaccinated or not, but will encourage those employees not yet vaccinated to get vaccinated. Regardless if you did or did not get vaccinated, it is in your best interest to just STFU and let this thing drift away, just like it drifted in, there is nothing further to prove. The company will continue to provide mask to those who want to continue wearing them for at least now.

• EMPLOYEE PLACEMENT SYSTEM

The National Parties are pleased to announce that the newly Enhanced Employee Application Process has launched effective **June 21, 2021** in accordance with the 2019 UAW-GM National Agreement.

- Employees will no longer put in an application for all locations of interest, then wait to be offered the first location with openings! Instead, employees will sign up for Notifications to locations of interest and apply directly to the Job Transfer Opportunities as they become available.
- Job Transfer Opportunities will be posted for a Ten (10) Day Application Period. Upon expiration of the Ten (10) Day Application Period the list of applicants will be sorted according to the Appendix A eligibility rules and the selected employees will be notified, in EPS, of their report to work date.
- The week of June 14, 2021 was reserved as the initial Registration Period with no Job Transfer Opportunities being posted. Please take this time to log into the Employee Placement System (EPS) and register for your locations of interest as well as sign up for email and text messaging. All previous applications were closed effective June 14, 2021.

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- Job posting opportunities will be created beginning Monday, June 21st. If you wish to be notified via email and/or text message, log into the system and update your location notification preferences.
- Please log into the Employee Placement System (EPS) through *Socrates* or by going to *eps.gm.com*, using your GMID and established Password to gain access.
- If you have any questions regarding the new process, please reach out to your plant HR/LR team or the UAW Manpower team.

• **HAMTRAMCK RECALLS**

We have confirmation that 16 employees have been given a recall date of July 19th, and have a response deadline of July 2nd at 3pm. Management should be reaching out to those individuals so they can accept or decline their recall offer.

• **JULY 4TH HOLIDAY BLACK OUT AND QUALIFYING DAYS**

As a reminder, in accordance with the provisions of Document 8 of the UAW/GM National Agreement, the use of VR hours will not be permitted, unless excused in advance, on Holiday qualifying days.

Per Paragraph 203 of the 2019 National Agreement the 4th of July Holiday will be observed on Monday, July 5th. Therefore Friday, July 2, 2021 will be a Black Out Day, and Tuesday, July 6th, 2021 is a Black Out and a Qualifying Day.

The use of VR hours to cover your absence on either Black Out Day will not be permitted, unless excused in advance. Have a safe and enjoyable Holiday weekend.

Rich LeTourneau



Shop Chairman

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