

TO: All Shift Leaders / Manpower Coordinators

DATE: 6/8/2021

SUBJECT Temporary One-Time Posting-Final Process, Final Process East and Quality Jobs

Note: Employees must Prioritize each of the Applications. You are no eligible for both a temporary posting and a regular posting at the same time. Applicants capable of performing the work will be selected base on plant seniority.

Employees awarded these jobs WILL NOT GAIN SENIORITY IN THE FINAL PROCESS DEPARTMENTS OR QUALITY, CANNOT SHIFT PREFERENCE OR POST DURING THE ASSIGNMENT, AND WILL ONLY RETURN TO THEIR DEPARTMENT, SHIFT, TEAM, JOB (Seniority Permitting) AFTER THE ASSIGNMENT Tentatively ends- December 31, 2021. Once awarded one of these temporary one-time positions, these employees will not be eligible for any other transfer opportunities for the duration of the assignment.

Eligible -All Division I

Vacation: Vacation approved during the sign- up period Will be honored

#	Temporary One-Time	FILLED BY	FROM TO	1ST Operation
9073	Final Process E	C. Krauter 4/3/1995	11UA-1 3642-1	Final Process East-Parts Chaser
9074	Final Process	C. Stone 4/25/1995	25BA-1 3641-1	General Repair Replacement Operator
9075	Final Process	M. Kapell 1/7/1985	71DA-1 3640-1	Squeak and Rattle
9076	Final Process E	N. Sims 5/21/1984	50PB-2 3642-2	Final Process East-Parts Chaser
9077	Final Process	D. Huber 10/14/1996	15CB-2 3641-2	General Repair
9078	Final Process	S. Fako 2/23/1998	15NB-2 3640-2	Squeak and Rattle
9079	Final Process E	L. Thoreson 7/22/1985	71VC-3 3642-3	Final Process-East Parts Chaser
9080	Final Process	T. Johnson 1/7/1985	15FC-3 3640-3	Squeak & Rattle Driver
9081	Quality	J. Noirot 2/24/1997	50NA-1 71DA-1	End of Line Driver
9082	Quality	C. Bowes 8/9/1999	17DA-1 71DA-1	End of Line Driver
9083	Quality	I Bennett 4/6/1999	17CA-1 71CA-1	Replacement Operator
9084	Quality	C. Clark 2/10/2014	17FC-3 71DB-2	End of Line Driver
9085	Quality	L. Dixon 7/26/1999	15NB-2 71DB-2	DVT
9086	Quality	T. Johnson 6/23/1999	17EA-1 71CB-2	RH Care
9087	Quality	M. Bristow 10/2/2006	17FC-3 71DC-3	End of Line Driver
9088	Quality	S. Hensley 7/12/1999	17DC-3 71DC-3	DVT
9089	Quality	W. Williamson 6/15/1999	71DC-3 71CC-3	RH Care

TO: All Shift Leaders / Manpower Coordinators
 FROM: Fred Reyna
 DATE: 6/8/2021
 SUBJECT Transfers

Note: All affected Group Leaders must ensure that transferred employees receive proper safety training. This training must include, but is not limited to, hazard communications / safe job practices, lock out, confined space entry, fork truck driver, man lifts, benzene and formaldehyde as appropriate for the Department they are entering. In addition, medical surveillance is required for employees who are transferring to operations with the following criteria:

- HAZMAT team members
- Fork Truck / Crane Operators

Hearing protection is required. The noise level is above 85 decibels and the operator must receive an audiogram within 6 months of the assignment.

Training records must be maintained as previously established. If there are any questions, contact the Safety Department. Employees transferring to a different department must review the clothing and PPE requirements prior to transferring to the new department. Compliance with the new departmental standards is expected on the first day of transfer. Group Leaders of employees obtaining transfers must provide the Employee Relations Department with secondary transfer information consisting of the operation, column #, line address and team #.

****Contingent upon successful completion of Team Leader Selection Process**

#	PRIMARY OPENING	FILLED BY	FROM TO	Operation	Shift Pref
9090	S/L>365	E. Smith 7/4/2016	38CA-1 1510-1	Elpo Sand Rockers Right	N
9091	Retirement T. Hines	R. Munguia 6/15/1997	15FC-01 1527-1	South Paint Roaming Repair	N
9092	Retirement S. Bantz	P. Ross 3/27/2000	15CB-2 1525-2	East RH Ramp	N
9093	Quit	B. Watson 9/25/2006	17CC-3 1730-1	TCC/Air Cleaner/Hood Bracket	N
9094	SL>365	M. Darr 5/19/1995	50ZC-3 5014-3	Team Leader	N
9095	Terminated	J. Lawson 3/10/1997	11ZA-1 71TB-2	Replacement Operator	Y-1st

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 The following Secondary, tertiary, and One time transfers were completed on June 8, 2021:
 ** Contingent upon successful completion of Team Leader Selection Process

#	Primary Opening	Filled By	From To	1st Operation	Shift Pref	#	Second Opening	From To	1st Operation	Shift Pref	#	Third Opening	From To	1st Operation	Shift Pref
9030	Transfer S. McMichael	B. Hopkins	5015-3 5013-3	Tag Operator 5	N	9097	J. Rouser	15NC-3 5015-3	BNP1	N					
9055	Skilled Trades E. Freise	M. Willmann	7120-3 71BC-3	Replacement Operator	N	9098	C. Thorhbro	71SB-2 71SC-3	Team Leader	N					
						9099						No Applicant	5065-1	NE01 Engine Harness	
						9100						No Applicant	5065-3	NE01	
						9101						No Eligible App	5051-3	Pick 4	
						9102						No Eligible App	5040-3	SER6	
						9103						No Applicant	5035-3	NWR3	
						9104						No Applicant	5020-2	Replacement Operator	