

## FWA Paint Roaming Repair MOU

- Primary Job location will be mid lane Finesse
- Must be proficient on the following jobs:
  - IRC
  - East/West Responder
  - Middle lane swaps/repairs
  - 216 Repair
  - Spot Repair
  - 263 Metal swap (263B)
- Daily tasks that can be assigned:
  - Inspect / Repair trucks in Middle lane Finesse
  - Repair trucks in 216 West to empty booth
  - Work in Spot Repair during high volume of spotters
  - Assist 263 Metal Swap operator (263B) in swapping hoods, doors, and tailgates
  - Inspect FIFO of painted metal and primer metal
  - Sort production aids
  - Get team 27 TL or team 21 TL offline during high absenteeism and no RO's available
  - 'cleaning' the Carbon Fiber Bucks
  - If not needed for the above, work as extra IRC at end of Responder Booths
- Employees will match the current locally agreed RO pay
- Equalize with team 27 for EOH purposes
- Will be their own occupational group
- Shift Preference will be among themselves across the three shifts
- Based on this separate occupational group, upon exit the flow is through the dept

Independent of changes and based on current volume related need, it is anticipated that this process is expected to be in effect through the 2021 calendar year, at which time the parties will evaluate the business needs and determine the need to continue or suspend this agreement. It is further understood that in the event of a substantial change in business conditions, either party may request to re-evaluate this agreement with 30 days notice. If concerns with administration of this agreement are not able to be mitigated, the parties agree to negotiate for a period not to exceed 30 days. If unable to resolve concerns, either party may terminate this agreement.

The application period for the following openings is from 10:00 a.m. on Thursday, August 5, 2021 to THIRD SHIFT 3:30 a.m. Tuesday, August 17, 2021.

Transfer openings where employees have been recalled or transfer to other G.M. locations are contingent upon them accepting. In the event these employees choose to remain at Fort Wayne Assembly, these transfers will be cancelled. Employees who qualify for the specific openings will not move, but may reapply for future openings.

**Note:** You will be required to prioritize applications. **Eligibility:** Primary Openings-----All Division I Employees (Production & Support)

**Secondary Openings----** All Division I Employees (Production & Support)

**Third Openings-----**Departments 12 – 17 – 25 – 27 – 38 Including Production T.L's. (Support Departments and Body/Paint with a Surplus of Manpower are also eligible.

**Support Departments are – 36-37-39-50-71)**

**One Time Postings – Departments 12-17-25-27-38 (Including T.L's in these departments if an overage of Team Leaders in Department)**

**One Time Postings- Departments 11-15-36-39-50-71 are NOT ELIGIBLE FOR ONE TIME TEAM LEADER unless Department declares an overage.**

**One Time "RO" Postings- RO's are not eligible for this type of posting.**

**Special reminder employees currently in the LA (Leave of Absence) Group ARE NOT ELIGIBLE TO POST INTO ANOTHER LA POSTING.**

**A CANCELLED RETIREMENT will void all subsequent postings associated with the retirement and your posting rights will be regenerated.**

Posting	Posting Type	Department	Team	Shift	Column	Address	Operation(s)
9242	Primary	Body	35	2	FF18	ZAI260L	1)Hood Install 2)TBD
9243	Primary	Body	25	2	LL21	SAL.	Tag Operator
9244	Primary	Paint	23	1	F11	153X157R	1)PQS Monitor RH 2)TBD
9245	Primary	Paint	10	1	E25	151X003L	1)Elpo Sand and Box Left 2)TBD
9246	Primary	Paint	13	1	F25	N/A	Roaming Repair
9247	Primary	LA	15	1	F11	N/A	Leave of Absence Operator
9248	Primary	Trim	92	1	CC48	IP-118R	1)Center Defrost Duct 2)TBD
9249	Primary	Trim	92	2	CC48	IP-118R	1)Center Defrost Duct 2)TBD
9250	Primary	Trim	92	3	CC48	IP-118R	1)Center Defrost Duct 2)TBD
9251	Primary	Trim	92	1	CC49	IP-148R	1)HUD Secure 2)TBD
9252	Primary	Trim	92	2	CC49	IP-148R	1)HUD Secure 2)TBD
9253	Primary	Trim	92	3	CC49	IP-148R	1)HUD Secure 2)TBD
9254	Primary	Trim	52	2	EE43	17T5509L	1)Rear Seat Assisf/Center Seatbelt 2)Rear Seat Load
9255	Primary	Trim	32	2	GG45	17T3311R	1)B Pillar Right 2)B Pillar Left
9256	Primary	Trim	20	3	BB46	17201R	1)RH Seatbelt Install 2)TCCM Mod &MBWH Secure
9257	Primary	Chassis	42	1	J26	25EL20L	1)L3B Torque Conv/LM2 2)TBD
9258	Primary	Chassis	42	2	J26	25EL20L	1)L3B Torque Conv/LM2 2)TBD
9259	Primary	Chassis	42	3	J26	25EL20L	1)L3B Torque Conv/LM2 2)TBD
9260	Primary	Chassis	51	1	J32	25EL54S	1)ATS Sub Assembly 2)TBD
9261	Primary	Chassis	51	2	J32	25EL54S	1)ATS Sub Assembly 2)TBD
9262	Primary	Chassis	51	3	J32	25EL54S	1)ATS Sub Assembly 2)TBD
9263	Primary	Chassis	10	1	H5	25FS005L	1)Exhaust Hanger/Def Tank 2)TBD

9264	Primary	Chassis	10	2	H5	25FS005L	1)Exhaust Hanger/Def Tank 2)TTBD
9265	Primary	Chassis	10	3	H5	25FS005L	1)Exhaust Hanger/Def Tank 2)TTBD
9266	Primary	Final Process	41	2	C10	36RO41	Replacement Operator
9267	Primary	Chassis	42	3	H26	EL025R	1)AC Compressor Pass. Side Install 2)Block Heater Install
9268	Primary	Material	41	2	E31	SOUTH	1)SE09 2)TTBD
9269	Primary	Material	35	2	K14	NORTH	1)NWR4 2)TTBD
9270	Primary	Quality	DC	3	F9	N/A	1)Toe Pit 2)DVT
9271	Secondary	Body	35	3	J18	ZA1	Tag Operator
9272	Secondary	Paint	30	3	U11	N/A	1)Prep Mid Level LH 2)TTBD
9273	Secondary	Trim	53	1	J43	1753514R	1)SD Card 2)20% Seat Load
9274	Secondary	Trim	41	2	MM46	17T4404L	1)JP Ground Secure 2)JP Brace/JP Harness
9275	Secondary	Trim	95	2	EE49	17IP161L	1)Switchpod 2)Speakers
9276	Secondary	L/A	17	2	CC45	N/A	Leave of Absence Operator
9277	Secondary	Trim	61	3	D42	17RO61	Replacement Operator
9278	Secondary	L/A	25	2	H22	N/A	Leave of Absence Operator
9279	Secondary	Chassis	21	3	H16	25050L	1)Stab Bar to Frame 2)Tow Hooks Secure
9280	Third	Body	33	1	MM19	ZA1	1)Grill Supt S/A & Baffle 2)Fender LWR & H/Lamp BRKT
9281	Third	Body	14	2	HH27	LC20M	1)Cab Back Pane Reinforcement 2)TTBD
9282	Third	Body	33	2	FF18	ZA1200L	1)Fender Install 2)TTBD
9283	Third	Paint	11	2	F27	151X015L	1)Badger Seal 2)Leading Edge
9284	Third	Material	35	1	L15	NORTH	1)Chassis Harness Seq 2)Fuel Bundle Sequence
9285	Third	Material	52	2	R18	NLOC	Replacement Operator
9286	One-Time	L/A	17	1	CC45	N/A	Leave of Absence Operator
9287	One-Time	L/A	17	1	CC45	N/A	Leave of Absence Operator
9288	One-Time	Chassis	21	2	H14	25RO21	Replacement Operator
9289	One-Time	Chassis	35	2	G32	25RO35	Replacement Operator
9290	One-Time	Chassis	42	2	J28	25RO42	Replacement Operator
9291	One-Time	Chassis	34	2	H30	25TL34	Team Leader
9292	One-Time	Material	20	2	K15	NORTH	Replacement Operator
9293	One-Time	Material	14	2	SS28	Z DOCK	Replacement Operator