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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



September 2, 2021

## **BARGAINING COMMITTEE REPORT**

Shop Chairman - Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor Zone Committeeman 2nd Shift – Steve Turner Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry Shop Committeeman – Chad Brumbaugh Shop Committeeman – Mike Kellogg

## • SEPTEMBER 6th SHORT WORK WEEK AND LAYOFFS

- <u>Seniority employees with 1 year or more</u> September 6<sup>th</sup> will be paid holiday pay for Monday the 6<sup>th</sup> providing they meet the blackout and qualifying language. You will also qualify for Short Work Week for the remainder of the week. Any vacation scheduled and not cancelled will count against your SWW. You will not have to file for unemployment or sub-pay.
- Seniority employees with less than 1 year and temporary employees who have worked at least 90 days and are laid off the week of September 6<sup>th</sup> will be paid holiday pay for Monday the 6<sup>th</sup> providing you meet the blackout and qualifying language. You will not qualify for Short Work Week for the remainder of the week. You will have to file for unemployment.
- If you previously opened a claim, then you will file for your unemployment voucher after September 12<sup>th</sup> and before September 18<sup>th</sup> on the previous claim. If you do not already have a claim open you will need to open a new claim on Sunday September 5<sup>th</sup> but no later than the 11<sup>th</sup>. Then file for unemployment beginning September 12<sup>th</sup> but no later than the 18<sup>th</sup>.
  - This is where it gets tricky, you will have to claim the earnings for the Holiday pay you earned for the week ending September 10<sup>th</sup> in your unemployment claim. The state will pay you the difference between your weekly benefit allowance and your Holiday pay, in Indiana the maximum amount of unemployment is \$390.
- You will need to check ADP on the 15<sup>th</sup> to get the exact amount you got paid for the holiday because you will need to claim that for your unemployment voucher.

- For temporary employees do not qualify for holiday pay
- Any temporary employee who works next week will have those wages deducted from any unemployment they might otherwise receive. Do your math on this one. Refusing work will not deny your unemployment.
- For those scheduled for vacation next week you need to cancel your vacation in HCC and notify your manager so they can approve the cancellation.
- For those scheduled to work don't do anything except come to work when scheduled or have approved vacation to cover your days off.

## RETURN TO WORK SEPTEMBER 13<sup>TH</sup>

As communicated by the company, 3<sup>rd</sup> shift will start 1-hour early Sunday night September 13th. Any other changes to the information already communicated will be passed along as soon as we know about it. They will also be posted on the Fort Wayne Assembly Facebook page and via e-mail and ANS alerts

Rich LeTourneau

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