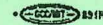


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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



November 23, 2021

## BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – Dave Poor  
Zone Committeeman 2<sup>nd</sup> Shift – Steve Turner  
Zone Committeeman 3<sup>rd</sup> Shift – Chris Phillips

Shop Committeeman – Joe Perry  
Shop Committeeman – Chad Brumbaugh  
Shop Committeeman – Mike Kellogg

### • THANKSGIVING HOLIDAY PAY

**Wednesday, November 24<sup>th</sup>** is a Black Out Day and a Qualifying Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

**Monday, November 29<sup>th</sup>** is a Black Out Day, but it is not a Qualifying Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

For those members who are working November 25<sup>th</sup> and November 26<sup>th</sup>, you have the option of getting paid for the Holiday or deferring 8 hours towards ATO (additional time off).

### • SKILLED TRADES TOOL ALLOWANCE

Pursuant to the 2019 UAW-GM National Agreement, eligible seniority Skilled Trades employees will receive a tooling allowance of \$1000 to be paid on December 3, 2021.

Eligible employees are defined as those who are active on roll with the company as of the eligibility date of November 22, 2021. Those who are not active, as of the eligibility date will be deemed eligible upon their return to active status.

### • FIRST RESPONDER TEAM

Fort Wayne Assembly's First Responder Team will have some of the team working through the Thanksgiving downtime period to provide first response emergency aid in the event one of our members need it. This is a first here in our plant and a lot of work and discussions have led to this point. The First Response Team members are spread across 3 shifts and across the plant. The bar has been set high in an effort to get this program off the ground, as this is the first time Skilled Trades and other members working will have medical response available during non-production days.

OVER



## • DVT AUGMENTATION

The 2021 model year float continues to go down as our members work overtime to get these trucks repaired and to our customers. As of today, the Fort Wayne 2021 float is under 5000 units and the Corporation continues to push the plants to get these units repaired and delivered before the end of year. The lack of semiconductors will remain an issue. Keep in mind that part of our logistic problem is that the 2022 semiconductors are not compatible with our 2021 trucks parked around the neighborhood.

## • QUALITY PERFORMANCE PAYMENT

At this time, **we still have not received notification from the Corporation or the International Union on whether this bonus will be paid out or not.**

In the event that the Quality Performance Bonus quality metrics are met, pursuant to Document 11 of the GM-UAW National Agreement, a performance bonus will be paid to all eligible employees.

The employee eligibility date for the Performance Bonus was November 15<sup>th</sup>, 2021.

Eligible employees will receive the Quality Performance Bonus payment of \$500.00 in their paychecks dated December 12<sup>th</sup>, 2021. Eligibility requirements can be found on page 322 of the 2019 UAW-GM National Agreement.

## • HAPPY THANKSGIVING

Another holiday is upon us and the year is quickly coming to an end. This year, like last year, has been a trying experience for all of our members, those that have been here for years and those that have recently transferred here. We are fortunate to be in one of the most secure GM plants. The truck division is solid, with more challenges facing us in 2022. UAW members continue to transfer here for job security in which this product secures. The UAW Leadership here at Fort Wayne Assembly would like to wish you a Happy Thanksgiving Holiday weekend to enjoy with your families.

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

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