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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



July 23, 2020

## BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – TBD

Zone Committeeman 2<sup>nd</sup> Shift – Steve Turner

Zone Committeeman 3<sup>rd</sup> Shift – Tony Cantasano

Shop Committeeman – Dave Poor

Shop Committeeman – TBD

Shop Committeeman – Chris Phillips

### • 9 TEMP CONVERSIONS HIRED TODAY

Today 9 temporary employees will be notified that they will be converted to permanent hire status. Their conversion date will be July 20th, 2020 and back dated 90 days from there which would be April 20th, 2020, so it's a whole lot of 20's. Wage rates will vary from \$21.00-\$24.00 depending on years and weeks worked. You will be contacted by your group leader.

We are again in the same discussions over temp hire dates opposed to whether or not you were labeled as flex or part-time temp. We believe the number should be 72 now, but now that Appendix A is not frozen like it was last January and we have 800 members on layoff, Appendix A will run its course first. The number of 9 was dictated to us by the corporation based on the National Agreement: Attachment B to Appendix A page 51. The plant leadership again sent the list of 72 up north based on temp date's of 3 years or more. We are far from done with this issue and will continue to work on getting these 63 hired as we did last January. Keep in mind our list is based on hire date only. The list the National Parties keep is based on the continuous language and more than likely will not be the top 9 on our list. Orientations will be scheduled for a later date. We will continue to work on getting these conversions completed as they contractually occur or hire based on our local temp date language, it is our priority to do both as we did before.

### • APPENDIX A TRANSFERS

So far 84 people out of the 318 transfer offers have accepted to relocate to FWA. They have arrival dates of August 10, 17, and 24<sup>th</sup>. Those numbers will continue to grow, but hopefully we will have enough openings left over to hire the rest of the 3-year temps and more.

Rich LeTourneau

Shop Chairman

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