



UAW LOCAL 2209
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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



July 31, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – TBD

Shop Committeeman – Dave Poor

Zone Committeeman 2nd Shift – Steve Turner

Shop Committeeman – TBD

Zone Committeeman 3rd Shift – Tony Cantasano

Shop Committeeman – Chris Phillips

● OPEN ENROLLMENT FOR LIFE INSURANCE

As a result of 2019 Negotiations between General Motors and our unions, certain hourly employees will have a life insurance enrollment opportunity under the General Motors Life and Disability Benefits Program for Hourly Employees for Optional Life and Dependent Life Insurance coverages. During such negotiations, a higher schedule of Optional Life Insurance was added (\$450,000) and a higher schedule of Dependent Life Insurance was added (\$150,000/\$50,000). Additionally, all employees are encouraged to use this opportunity to designate their life insurance beneficiary for ensuring their most current wishes to date are on file.

Therefore, MetLife will conduct a Life Insurance Enrollment from Aug. 24 through Sept. 04, 2020 for coverage to be effective October 1, 2020. During this Enrollment, eligible employees will have the following enrollment options:

- First time enrollment of Optional Life Insurance coverage for \$10,000 coverage level **without providing proof of good health.**
- Increasing their current amount of Optional Life Insurance by one level **without providing proof of good health.**
- Applying for any higher level of Optional Life Insurance coverage by answering five questions regarding health status.
- Applying for or increasing Dependent Life Insurance by answering five questions regarding health status.

MetLife will prepare and mail an enrollment kit to the address of record for eligible employees. Employees will receive instructions in their kits for accessing the MetLife website to enroll online or instructions to complete required paper enrollment forms. Retirees, employees on layoff and employees on leave of absence greater than six months are not eligible for the Special Enrollment.

Rich LeTourneau

Shop Chairman

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