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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



July 8, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – TBD

Shop Committeeman – Dave Poor

Zone Committeeman 2nd Shift – Steve Turner

Shop Committeeman – TBD

Zone Committeeman 3rd Shift – Tony Cantasano

Shop Committeeman – Chris Phillips

● VOLUNTARY PRODUCTION SUNDAY

After numerous conversations with the new plant manager over Plan A and the emergency language in the National Agreement, we have come to this agreement. We will continue Plan A of the National Agreement which requires employees to work two consecutive scheduled Saturdays when scheduled. We have agreed to stay away from any emergency language that pertains to making up lost units. We will continue to explore voluntary Sundays as we once did in the past. Nobody wants a mandatory 6 day a week schedule at FWA, but fortunately for us the truck market continues to stay strong. Management approached us on who worked the last Sunday. Based on our records, first shift worked the last Sunday January 26th. We will again start the rotation with third shift kicking it off. The company has not put a Sunday schedule together and more than likely won't. However, weekends that already have Saturday scheduled under plan A will be more than likely the targeted Sundays so keep that in mind because second shift will be next in line to be offered. We all realize nobody really wants to be in this plant any more than they have to especially in the summer. These are voluntary Sundays not mandatory. **Always remember that for 34 years GM has owned this plant, but the truck belongs to this membership and we control its destiny and our future.**

● NEW HIRES/APPENDIX A OFFERS/DEFIANCE RETURNS

FWA has put in a request for 118 new members through Appendix A extended area hire. These offers will start today and they will be given a report date. All those that accepted a return to Defiance will report Monday July 13th. We have informed the company and the International Union that we have now reached that point and time where our next group of temporary employees are approaching their conversion dates per the 2019 National Agreement. There are 72 temporary employees who will fall into this category by the end of July. We will continue to work on getting these conversions completed as they contractually occur. As most of you are aware Spring Hill has cut their 3rd shift and we anticipate that decision will become a determining factor as we proceed with conversions.

-OVER-

- **SENIORITY BOARDS**

The Corporation implemented a new system called Workday on June 15th of 2020. This system has replaced Peoplesoft which the corporation used to track employees. You will find Workday on the Socrates home page along side My Pay, Marketplace, HCC. As the Corporation transferred employee data to Workday, the end result was data that did not correlate to our existing Seniority Boards. Our UAW manpower reps are working non-stop on taking this data and making it user friendly. We're also aware that some members dates are showing up incorrectly on the Seniority lists and we are actively working to correct these issues.

For postings, we are taking special precautions to cross check seniority dates with the data provided in WORKDAY and with KRONOS.

Rich LeTourneau



Shop Chairman

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