



UAW LOCAL 2209
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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



September 3, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor

Zone Committeeman 2nd Shift – Steve Turner

Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry

Shop Committeeman – Chad Brumbaugh

Shop Committeeman – Mike Kellogg

• LABOR DAY BLACK OUT & HOLIDAY QUALIFYING DAYS

As a reminder, in accordance with the provisions of Document 8 of the UAW/GM National Agreement the use of VR hours will not be permitted, unless excused in advance, on Holiday qualifying days.

Therefore, Friday, September 4th, 2020 is a Black Out Day and Tuesday, September 8th, 2020 is both a Black Out and Qualifying Day. Employees not previously approved to be off on these days cannot cover their absence with VR and are subject to the next step in Document 8 of the National Agreement attendance procedure.

• APPENDIX A TRANSFERS

On August 31st we had 39 more members transfer to Fort Wayne Assembly and this brings the total number of transfers to 134. These are the rest of the expected transfer numbers and dates coming to FWA to complete this initial requisition. Give them a good Fort Wayne welcome.

- September 8- 55 members
- September 21-6 members

• SHOP COMMITTEE ELECTIONS

Congratulations to those elected to the Shop Committee. This now completes our election process for both the Bargaining Unit positions as well as Executive positions. With the Shop Committee intact again, we can concentrate on getting our Local Agreement completed.

• TEMPS CONVERTED TO IN-PROGRESSION

Please be advised that you must personally call Fidelity at 1-800-489-4646- prompt #3. Once prompted enter #1 Health & Insurance and tell them to enroll your dependents in the Dental and Vision programs. You have 30 days to call or the rolling enrollment will change to the 1st of the following month you call in.

• METLIFE OPEN ENROLLMENT

We have been notified that MetLife is going to extend the open enrollment period until September 14th, 2020 due to mail and website issues.

-OVER-

- **JOB POSTINGS**

Our posting process uses a system called TRS which is supported by Corporate IT. Unfortunately, the corporation is in the process of migrating job postings into the Workday platform. Timekeeping and seniority lists have already begun this migration and we have been dealing with some technical problems with those migrations. This is why we have been asking our members to paper post when the TRS stations give you an error code on the printout as we can't be sure the postings went through. This is why the posting process is taking longer than normal so bear with us, as we are working hard to get through this trying process.

- **TAG RELIEF**

On September 1st, 2020 it was agreed between the Local Joint Parties to utilize Document 56 of the National Agreement for tag relief in certain designated areas of the plant. The discussions for utilization of Document 56 of the National Agreement were driven by the Corporations request for a volume increase of 1000 trucks per month from Fort Wayne Assembly. This is the 2.5 JPH rate increase that was previously announced. With volume comes headcount, below you will see the expected additional headcount. Rollout meetings are underway and postings for these jobs has begun. As details become clearer, we will convey this information to the membership. Tag relief drives headcount and as a plant, additional headcount is a good thing. This type of innovative thinking and bargaining, increase's volume, and creates new jobs for transfers and temporary employees who both are looking for jobs. As I have stated before, we will always fight for more volume which creates job security and possible future investments to correct the current design flaw in Paint and Body that will allow us to increase volume to previous levels.

TOTAL PLANT HEADCOUNT ADDS	201
BODY/PAINT/BOX ADDS (Tag Relief Operators)	114
GA LINE INCREASE ADDS (New Operations)	87

Rich LeTourneau



Shop Chairman

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