



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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RAY CURRY, *SECRETARY-TREASURER*

VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

May 6, 2020

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **First Quarter Financials and Targeted Start Dates**

Dear Union Brothers and Sisters:

General Motors announced First Quarter of 2020 profits today. North America sales were reported at \$25.8 billion, and margins on profits were 8.5%. North America market share for First Quarter of 2020 was 17.3% up from 16.2% from the First Quarter of 2019. GMNA net profit for the First Quarter of 2020 was \$2.2 billion as compared to \$1.9 billion in the First Quarter of 2019. GMNA figures are used to calculate profit sharing per the UAW-GM National Agreement.

General Motors also announced a target date of Monday, May 18, 2020 to have the majority of the United States plants producing product again. Some locations may be earlier than the target date to fill the supply chain to build product. Each location will be notified by the Company when a date to return has been confirmed.

As leaders, we need to continue to address the safety protocols at our respective locations in anticipation of the May 18, 2020 target date.

I want to thank you for your work on these guidelines and encourage you to do everything possible to ensure a safe return to the workplace!

If you need assistance, please work with your UAW-GM Department Staff and Regional Servicing Staff to make it as safe as possible for our Members returning to work.

In solidarity,

A handwritten signature in black ink that reads "Terry Dittes". The signature is written in a cursive style with a long horizontal stroke extending to the left.

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb/opeiu494

cc: IEB
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