



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

October 31, 2019

TO: UAW General Motors Local Union Presidents, Chairpersons, Vice Presidents,
Financial Secretaries and Recording Secretaries

RE: Congratulations and Thank You

Dear Union Brothers and Sisters:

Congratulations are, in order, for President Jones, Vice President Rory Gamble, UAW Ford National Negotiators and the UAW Ford International Staff.

Last night it was announced that the UAW and Ford reached a Tentative Agreement. The UAW Ford Council will convene tomorrow, Friday, November 1, 2019, to review the details of the proposed Tentative Agreement.

Bargaining with the Auto Companies has and continues to be patterned bargaining with the UAW. The economic pattern was set at General Motors when our Members ratified the terms of our National Agreement on Friday, October 25, 2019, to end a 40-day National Strike!

I wanted to take this opportunity to thank you for your leadership during this long process, as well as, everyone who participated in negotiations. We must never forget that we achieved our results because of our great Membership who were willing to fight and sacrifice for the gains we achieved.

When Ratification Bonuses, Lump Sums, Wage increases, Tooling Allowances, additional Holidays, Profit Sharing payouts, and all the negotiated improvements are implemented, it all happened because our UAW GM Membership loyally stood in Solidarity! When current temporary Members names are placed on the seniority list starting in January, it is because our Members never faltered.

We are in a time of transition right now implementing the new terms and conditions of the contract. The staff are working hard to make the smooth transition for our Members.

In closing, I want to thank you and the Membership for your loyalty, solidarity to make our Union stronger to improve the lives of our Members, their families and all workers across this Nation.

In solidarity,

A handwritten signature in cursive script that reads "Terry Dittes". The signature is written in black ink and is positioned above the printed name.

Terry Dittes
Vice President and Director
UAW General Motors Department

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cc: IEB
Tim Bressler
Bryan Czape
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