



Local Voices

UAW Local 2209

Chartered 1985

MAR-APR 2021

Celebrating Women's History Month



Olga Marie Madar



Cindy Estrada



Carolyn Forrest



Odessa Komer



Elizabeth Bunn

Local Voices

UAW Local 2209

Chartered 1985



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Editorial Policy

The views or opinions expressed by the individual writers are not necessarily those of the editor, nor the administration of Local 2209. The editorial decisions to publish or edit content are made at the discretion of the editors and are based on factors including but not limited to: relevance, interest to the readers, timeliness, as well as space limitations within the publication.

* Photos in the Local Voices may be photoshopped or cropped for better presentation.

Deadline for articles is the Friday before the 3rd Saturday in odd months. Publications will be in even months.

Address Change

To ensure delivery of the Local Voices it is important to keep your address updated. Please stop by or call the Union Hall whenever you have a change of address.

Local Voices Deadline

Friday, May 21, 2021

To submit articles
email: localvoices2209@gmail.com
or drop it off at the Union Hall



UAW Local 2209 Publication

PO Box 579 • Roanoke IN • 46783

Union Hall

Phone: 260-672-2209 Fax: 260-672-9220
Email: uaw2209@frontier.com
Hours: Monday - Friday 6:30 am - 3:30 pm

GM Union Work Center

Unit 1 Shop Chair	260-673-2838	
GA	260-673-2538	260-673-2197
Body & Paint	260-673-2975	

GM UAW Benefit Office

260-673-2339	260-673-2540	260-673-2596
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GM Benefits & Services

GM Benefits & Services	800-489-4646
GM UAW Legal Services	800-482-7700
Vehicle Purchase Plan	800-235-4646

Membership Meetings

Cancelled until further notice.

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Holli Murphy

President

Hello Brothers and Sisters!

What a busy time we've had! To date, we have sent over 150 members through CPR training with more classes scheduled. I would like to thank our first responders Greg Hudson, Steve Fulk and Thad McCalister for instructing this class through the American Heart Association. If this is something you are interested in, please be on the lookout for more opportunities to attend. UAW Local 2209 is also hosting a free Trauma Care Symposium in conjunction with Lutheran Health Care and Southwest Fire District. Sessions will focus on adult and pediatric trauma, emergency room management and pre-hospital

traumatic arrest. Skill stations concerning airway, circulation and patient assessment will be offered.

We've also had Suicide Awareness Class for our committeemen and alternates, EAP reps, chaplaincy committee members, health and wellness committee members, and will begin to reach out to our rank and file members who are interested in this. May is the month for mental health awareness, and my goal is to provide an avenue for our members to get through. This presentation is provided by Alice Jordan-Miles from Purdue Fort Wayne, Indiana Suicide Prevention Network and the QPR Institute. Our next class will be on May 18 and is open to anyone wishing to attend.

We're also completing our standing committee training, which was conducted by our education committee! Thank you to all of you who have been a part of this! The best part is watching the members interact with each other and learn about what the committees do and how they can help!

Next up we intend to offer Money Matters classes to the membership. Our Consumer Affairs Committee

along with the Education Committee will cover topics such as a financial wellness, emergency funds, savings and debt and credit issues. If you have interest in any of this information, contact the union hall to sign up.

Many of you have inquired on UAW Local 2209 gear. We have now made it easier for you to get hats, t-shirts, sweatshirts, etc. through online ordering. Please be sure to sign up for our text message system, as most communications from leadership uses this system. If you are not already signed up, please contact the union hall, 260-672-2209 or email your name and cell phone number to erika.keeser@uaw2209.org.



UAW Retiree Jacket

\$35.00 - \$41.00

<https://cc-uaw.square.site>

Capitalism is the extraordinary belief that the nastiest of men, for the nastiest of reasons, will somehow work for the benefit of us all.

Economist John Maynard Keynes

Recent Retirees

February

Paul Gregory	Millwright 3rd
Suzette M Nystrom	Final Line 2nd
Daniel Waples	Material 3rd
Michael Wolford	Millwright 3rd

March

Michael Bordner	Body Shop 1st
Rocio De-Cruz	Trim 1st
Charles Koepp	Paint Shop 1st
Donald Wannemacher	Material 2nd



In Memoriam

*For those that are no longer with us
let us not say goodbye
but remember the time they were with us.*

Al Clark	1 Feb (70)
William F Fraunfelder	13 Feb (73)
Paul E Trabel*	14 Feb (64)
Cynthia L Slowey	18 Feb (64)
Glenn D Henry*	22 Feb (59)
Richard A Schumacher*	23 Feb (61)

* Active member

*Please notify Local 2209 staff
or the Retiree Chapter
if you know of a loss.*

UAW Benefits

Union Hall Office Hours

A UAW Benefit Representative is at the Union Hall every Wednesday from 9:00 am to 2:00 pm. Except during Holidays, vacation, and training.

It is suggested to call the Union Hall at 260-672-2209 to confirm a Benefit Rep will be available. When you arrive, please check in with office secretary, Erika.



Rich LeTourneau

Shop Chair Unit 1 (General Motors)

Overtime/ Plan A/plan B/Mandatory 6 days a week/ Alternative work schedule/ critical status/Emergency language all topics outlined in your current National Agreement.

The above headlines are all questions I continue to receive on a daily basis. We are currently on Plan A and have no intentions of adding additional Saturdays above and beyond the contractual requirements provided in that Plan. All the above headlines have been discussed going back 10 years, and the answer is still no on all but Plan A. As we continue to add new members, it doesn't hurt to explain it so everyone has a full understanding of the plan.

The current plan calls for 2 out of 3 Saturdays, meaning the company cannot work you three Saturdays in a row but, can mandate up to 9 hours daily. Your Local Agreement says they have until Wednesday of that week if a change must be made to the weekend schedule. We all realize that may be a pain in the ass if they reschedule a Saturday that you may have made plans for. When that happens, I again get text messages wanting to know if the other truck plants change their Saturday schedules during the week. I again explain that the other truck plants do not change their Saturday schedules ever, unless they are out of parts. The rest of the truck plants are not on Plan A and are scheduled for every Saturday, they would not have the need to reschedule anything.

As the float continues to rise, the

National Agreement Languages

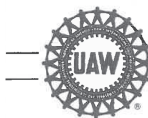
questions are more constant surrounding this issue. The company and I are in constant discussion over this issue. They will continue to offer voluntary Sundays as long as we have trucks to build for our dealerships. Changing our overtime plan is not one of our discussions. Currently the semi-conductor issue will continue to be a problem and as of March 24th, we do not have a solution or a direct supply line to repair the trucks we currently have in the float. We can only hope this issue will be soon corrected and we can start moving trucks to the dealerships where they belong.

Even after this issue is resolved, we still have volume related issues we are negotiating and discussing daily. The only reason we ever entered into an MOU agreement on tag relief was to make up lost volume and, hopefully, buy time until we were able to receive the real funding needed to correct our issues. Hopefully by the time this article reaches this membership we

will have already been approved for at least \$10 million for the first volume related issues. These volume related corrections are essential to the future of FWA job security. The volume related revenue that is generated as a result of this membership's cooperation during this entire process will solidify and secure our bid for future investments. There is a handful of members who are concerned about our Local Agreement. Don't be because that's my problem. Everything that we are discussing secures your future and job security. Without financial investments and increased volume to keep your product right here, a local agreement book doesn't look that appealing. Currently, our Local Agreement has been extended, and everything is still intact including fitness reimbursement. When we get the issue that secures you completely, we will then have a Local Agreement. Good things come to those who wait.

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000
FAX (313) 823-6016



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

BOB KING, PRESIDENT

DENNIS D. WILLIAMS, SECRETARY-TREASURER

VICE-PRESIDENTS: JOE ASHTON • CINDY ESTRADA • GENERAL HOLIFIELD • JIMMY SETTLES

September 26, 2011

Rich LeTourneau, Chairperson
Local 2209, UAW
P.O. Box 579
Roanoke, Indiana 46783

Dear Brother LeTourneau:

In response to the question you raised with the International Representatives who were at your location to explain the tentative 2011 UAW-GM National Agreement, the UAW General Motors Department evaluates each Document 158 request that is submitted to our Department for approval on an individual basis. As it relates to Fort Wayne Assembly, our Department will not approve any alternative work schedule without the approval of the local union.

Fraternally,

Mike Grimes

Mike Grimes
Assistant Director
UAW General Motors Department

MG/pp
opeiu494

cc: Joe Ashton
Garry Bernath
Mo Davison

Retiree Chapter Corner



Diana Bovie-Koomler

Retiree Chair

At this time, it has not been determined when the Chapter will resume our regular monthly meetings. International will provide more information by the middle of April based on CDC guidelines. It can only happen when enough people are vaccinated and the number of infections, hospitalizations, and deaths goes down to a level that reduces risk to an acceptable level.

Hopefully everyone have been signing up to receive their vaccination(s). The Pfizer and Moderna require two shots while the Johnson and Johnson only need one. It takes about two weeks after the last shot for the vaccine to reach full potential.

Following safety protocols after receiving your vaccination shot(s) is important.

Protect Yourself

- Avoid large crowds.
- Avoid unnecessary trips outside of the home.
- Get vaccinated.
- Wear a mask when out in public.
- Do carryout instead of eating in a restaurant.
- Be aware of who might be infected around you and keep your distance.
- Maintain your health and any medications.

A Chapter newsletter will be mailed out as soon as it is determined that Chapter meetings can start back up safely. Make sure you keep your mailing address updated.

Be Well - Be Safe

Dependent Eligibility Verification Audit

An audit is being conducted that consists of members who joined the UAW Trust between January 2010 through March 2014. Most of the dependents included have never been audited or fully verified previously by the Trust.

Members will receive up to three (3) solicitation letters, two (2) email reminders and three (3) outbound calls. (Once a member submits the correct documentation, outreach to the member ends.) See schedule of communications below:

- Initial Letter Mailed on March 15, 2021 (copy attached)
- Email Reminder: March 30
- 2nd Letter: April 16
- Email Reminder: May 1
- 3rd Letter: May 18
- Telephonic Outreach: May 18 – June 14 (3 attempts to reach member made during this period)

Impacted members will be required to submit documentation verifying their dependents. Dependents may lose coverage if the documentation is not received by this date.

If you have any questions, you can reach Retiree Health Care Connect (RHCC) / DVS Customer Care at 866-637-7555. Retirees are also welcome – and encouraged – to call that

Questions

If you have any questions call: 260-267-5930
or email:
chapter2209.recsecty@gmail.com

number if they need any assistance or have any questions. Representatives are available Monday through Friday, 8:00 a.m. to 11:00 p.m., ET.

This audit only includes members from the selected dates because Alight automated the eligibility verifying process for all members who joined the Trust after March 2014. These members are not included because they would have verified dependents when they first enrolled in Trust coverage.

It is important to submit documentation to the Trust as quickly as possible, in order to avoid any disruption in coverage for their dependents.

*****Members can black out financial information or the first 5 digits of any social security numbers. There are alternate options for those without a recent tax return. The Trust will send a clarification follow-up notice with available options. Members can call 866-637-7555 and press 4 after identification and call secured.***

Reminder: Outside Medicare Plan Ads

As ads for various supplemental plans pop up, remember:

Signing up for another Medicare plan outside of the UAW Trust will kick you and your dependents out of our coverage.

If you have any questions, contact the Trust's eligibility center:

Retiree Health Care Connect (RHCC) at 866-637-7555.

Coronavirus Vaccine Information

COVID-19 vaccines are authorized by the FDA and are covered at no cost to you.

If you decide to get the vaccine, are considering it, or have other COVID-19 health visits, remember:

If you are charged an administration fee for the vaccine, it will be covered by your health plan. If you pay any out-of-pocket costs, you may need to contact the health plan for reim-

bursement.

COVID-19 testing and testing-related visits are \$0 cost-share through the national public health emergency period.

You will continue to have expanded access to telehealth and nurse visits. Call the phone number on the back of your medical ID for access information.



Shane B. Davis

Financial Secretary-Treasurer

Jan 1, 2020 - Dec 31, 2020	
Beginning Balance	\$1,628,911.66
Income	\$3,570,571.91
Expenditures	-\$3,324,557.45
Difference	\$246,014.46
Balance	\$1,874,926.12

2020 Semi-Annual Audit

Greetings Brothers & Sisters of 2209,

We concluded our semi-annual audit on February 26. Everything was in good standing as far as the checks and balances of our Local. Financial Secretary Davis and our clerical staff did an amazing job preparing the necessary documents needed to perform our audit. At the April membership meeting we will present to the membership an update inventory list.

Thank you to the membership for entrusting us as your Trustees to secure your assets.

In Solidarity,

Melinda Ladd, Amanda Meier, and David Bartkowiak



UAW Legal Services Plan Tips

(800) 482-7700

<https://www.uawlegalservices.com/>

Hiring a Contractor?

Before you sign a home improvement contract: 1) learn as much as you can about the contractor and 2) read the contract carefully and have an attorney review it. Your legal services benefit covers the review of such contracts, so call (800) 482-7700 if you need assistance.

Can I Name My Children to Inherit my 401(k) Account When I Die?

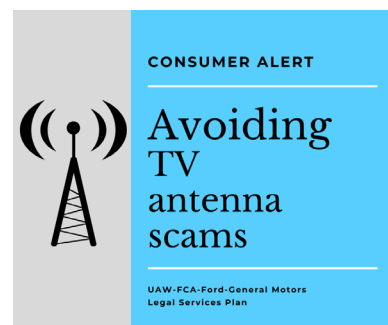
The short answer is yes. But if you are married, your spouse will have to agree and sign a waiver to allow you to name someone else. If your children are not adults and are still minors when you die, the 401(k) funds could be transferred to a trust where a trustee of your choice would be in charge per your wishes. Your Plan benefit covers attorney fees for estate planning, so contact us at (800) 482-7700 if you want to create or update your estate planning documents or just want to discuss your options.

Reverse Mortgages

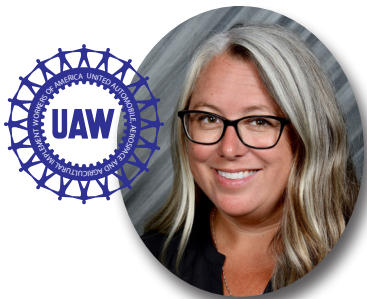
You should approach reverse mortgages very, very carefully because there are many downsides to this arrangement. Your Plan benefit covers full legal advice about reverse mortgages, so before signing anything, call (800) 482-7700.

When someone co-signs a loan, they are taking on the same burden to pay the loan as the person taking out the loan. That means if your niece doesn't make the payments, the creditor will look to you to pay and sue for payment if necessary. That's why it's important to think very carefully before you cosign a loan with anyone. Your Plan benefit covers advice on consumer matters, so call us at (800) 482-7700 if you have questions or need legal assistance.

Facebook



The Federal Trade Commission issued a warning about cheap indoor antennas advertised by companies claiming you'll be able to get premium channels with their product. Per the FTC, you can only get premium channels via cable, satellite, or on-line and NOT through over-the-air antennas like the ones advertised. The FTC advises consumers to read news reports about these products and check out their tips about over-the-air antennas at www.ftc.gov. If you have purchased such a product already and are not getting the claimed premium channels as advertised, call us at (800) 482-7700.



Amy Houston

Recording Secretary

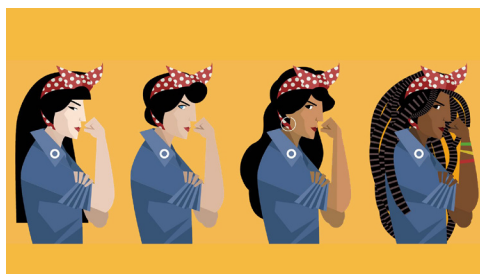
As I write this, it is March and March is Women's History Month. I know the month will be over once my words get to you, but that's ok. Hopefully what I'm talking about is important to you, no matter what the month.

UAW Local 2209 is living during an exciting time! We have Holli Murphy, our first elected woman president serving her 2nd term, and we have multiple women sitting as officers on our Executive Board (Myself as Recording Secretary, Melinda Ladd & Amanda Meier as Trustees, Jamie Teller as Guide and Dianna Bovie-Koomler as the Retiree Chairperson). We

Women's History is Important All Year Long

also have a couple women serving as Committeeperson/Alternate, and women serving as elected Chairpersons of our Standing Committees in the Local and even more serving as active committee members.

As a woman working in manufacturing (and in maintenance as a Pipefitter) I am usually one of only a few women in my team or area. I was fortunate enough to have people before me to push me and tell me about opportunities in Skilled Trades that I went for and achieved. I try to do this for other women I meet. Looking through our seniority lists at work, there are more women than when I hired in, but not enough.



It has been on my mind lately. How can we encourage women of all ages to put themselves in line for jobs, education, leadership positions, and experiences that women aren't traditionally dominant in? I wish when I was in High School someone would have told me about options like the Armed Forces (Retire after 20 years? Sign me up!) or building trades apprenticeships. I knew college wasn't for me, but I also didn't know what WAS for me. Fortunately, I hired in at GM when I was 21 and tested into the apprenticeship program 7 years later.

I'm not a parent, but hopefully this little article will push those of you who are to let your daughters know that they can do anything they want, even if they don't know any other women in that field. And we all should lift up our Union Sisters and give them information and support to encourage them to keep striving. Let's empower women all year, not just in March.

"The truth has always been dangerous to the rule of the rogue, the exploiter, the robber." • Eugene Victor Debs

Workers Memorial Day

by Roxanna Murray

Every year on April 28 we recognize Workers Memorial Day with a moment of silence. Workers Memorial Day is set aside to recognize those whose lives were lost while they were doing their jobs. We come to work to make a fair days wage for a fair days work, we don't come to work to die.

Many lives were lost at work places this past year. People who thought they would be going home to their families, their pets, people who had weekend plans or vacations scheduled. We seek to honor their memories and sacrifice.

Workers Memorial Day is also a reminder for all of us as to why it is so important to follow safety procedures while working. The safety policies at all

of our work spaces exist to protect each one of us, even if they seem to be more of a hindrance than a benefit, safety practices, policies and procedures have one purpose, to keep you safe. Unions have fought to get work place safety regulations to keep us and our bodies whole and as safe as possible while still doing our jobs. You come to work to make a wage, not to die. We want you to return home safely every day.

April 28, 2021 will fall on a Wednesday this year. Please take a moment and say a prayer for those who didn't get to go home after work, and please do everything you can to make sure you and your coworkers aren't added to the list.

Local 2209

Chaplaincy Committee



Do you need someone to

Pray for you?

Pray with you?

Or just a kind ear to listen?

The Chaplaincy Committee is here to serve, day and night.

Don't hesitate to call.

To be connected to a Chaplain:

Union Hall 260-672-2209

Michele Buckler 260-515-0662

Belva Parkison 765-210-2704

Cinde Mustaine 937-344-3563

Joel Picklesimer 260-249-7787

Find us on Facebook

UAW 2209 Chaplaincy

Prayer requests will be kept private.

Sometimes there are obstacles in the road, in this journey of life. Some days we can handle it, others, it's a struggle. Know that there is someone here that is praying for you. Whether you want to specify what your prayer is or not, we are here.



Standing Committee Chairs

Chaplaincy
Citizenship & Legislative
Civil & Human Rights
Community Services
Consumer Affairs
Constitution & Bylaws
Conservation & Recreation
Education
Union Label
Veterans
Women's
Health & Fitness

Michelle Buckler
Deanna Watson
Steve Lanier
Paula Friedrich
Alissa Williams
Matt Sterk
Mike Fairchild
Nelson Rodriguez
Stephanie Higdon
Greg Bedford
Beverly Henry
Corey Jackson



Freedom of speech is a guiding rule, one of the foundations of democracy, but at the same time, freedom does not imply anarchy, and the right to exercise free expression does not include the right to do unjustified harm to others.

Raphael Cohen-Almagor



I have always been among those who believed that the greatest freedom of speech was the greatest safety, because if a man is a fool, the best thing to do is to encourage him to advertise the fact by speaking.

Woodrow Wilson



Peace will never be entirely secure until men everywhere have learned to conquer poverty without sacrificing liberty or security.

Norman Thomas

Tentative Upcoming Events

- Veterans Committee Memorial Day T-shirts Mar 18 - Apr 16
- Wild Game Feed Apr 17
- Make a Wish Golf Outing May 15 & 16
- Pedal Poker Run June 19
- Veterans Poker Run July 24
- Kickball Tournament Oct 16

Civil and Human Rights Committee



by Katie Holder

Steve Lanier, the new Chairman of the Civil and Human Rights Committee, and Janice Hodges the Co-chair, have so much passion for this committee here is an update on what this committee has been up to. During the beginning of February, the committee filled the display cases in the front of the building with some pictures, books, and sculptures in honor of Black History month. Also, some members of their committee attended both the Indiana State legislator's convention on March 9th, and the AFL-CIO luncheon. Some committee members joined the Freedom Fighters at the Indiana NAACP State Conference Legislative Day at the State Capitol. The committee also repre-

sented 2209 in supporting NAACP Chapter 3049 to provide Covid-19 testing for those in need.

Some of the events the committee are pursuing in the future are a roast at the hall in October of Glynn Hines, current member at large on the city council. They are also interested in having a future wristband fundraiser

soon, participating in the Juneteenth event at Memorial Park, and doing a t-shirt fundraiser for Mike Kellogg where the proceeds will go to his family, more information on these events will be coming in future. Please keep Mike and his family in your prayers!

The committee would also like to say goodbye to one of their members Michael Dillon, he will

be transferring back to Warren Tech Center in Michigan. Also, Janice Hodges was featured in Good House-keeping recently, they did a feature story on her transportation business that she started in the last year.

Committed to a diverse, inclusive and respectful workplace within our Union to include Almagamated Units.



Black History Month Display



C.J. Johnson & Steve Lanier providing Covid-19 testing

Community Services Committee



by Roxanna Murray

The 2020 Pandemic, social distancing, wearing masks, avoiding crowds, most of us have done little more than what is absolutely necessary in the face of all this. Not true for our Community Services Committee Members. They have worked one project after another throughout 2020 and continuing to today. Without complaint, without hesitation, these members don't stop leading by a strong example what it means to be in service of others not only within our membership but out in our community where we all live and work.

The second week of March was a fine example of working hard for our community and being dedicated to service. The YWCA has acquired the building formerly known as Halls Guesthouse, Hotel and Restaurant. 200 rooms of bedding, beds including mattresses and box springs, and so much more on what, at first glance is a small list of projects, but really involved three long days of very hard work. Members of our Community Service Committee tackled that hard work, moving, sorting, cleaning, and

working as a team, working with pride and humor. The project was to help prepare the facility for a womens shelter, providing opportunities for women in our community who are in crisis, to help them get back on their feet after struggles with adverse life situations.

As if three long days of hard work weren't enough, the team then spent their only free Saturday of the month at the St. Marys Soup kitchen, something they have done one Saturday a month since October 2020.

We aren't talking about people who do just one thing and then are done. They are discussing even more volunteer projects working with Community Food Bank, The Fort Wayne Rescue Mission, and other community service opportunities.

"I like helping people." Kennedy Spivey said, when asked what had drawn him to the Community Services Committee. "I've always had a passion for helping others. Our new Chair keeps us really busy which is nice." Commented Courtney Gagnepain. "I'm the recording secretary for the committee now, and it's really cool

to be more involved like this." "We lead by example." Committee Chair Paula Friedrich said. She was elected Chair in January after being acting Chair since October 2020. "We are dedicated to doing everything we can to make our Community a better place to live and work."

On behalf of our Membership, Thank You to all of the hardworking members of the Committee! In the group photo and other photos in this article you will find: Paula Friedrich, Paul Velarde, Courtney Gagnepain, Kennedy Spivey, Darwin Wade, Mike Fairchild, John Johnson, Jim Glass, Quinten Perry, Nicole Kortes, all from GM, plus Cornelius Newsome from Avancez, and Alex Perex from MPS.



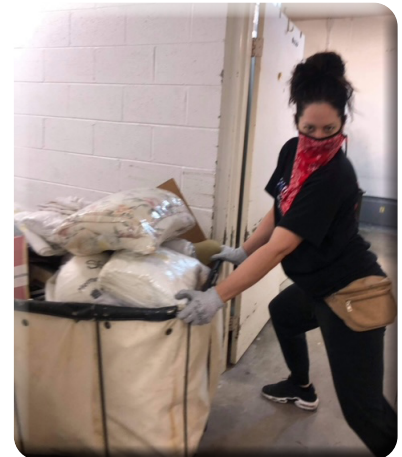
Left to Right

Standing

Jimmy Glass, John Johnson, Kennedy Spivey, Paula Friedrich, Alex Perez, Courtney Gagenepain, Cornelius Newsome, Mike Fairchild.

Sitting or Stooping

Darwin Wade, Nicole Kortes, Paul Verlade, and Quinton Perry



Nicole Kortes



Paula Friedrich and Paul Velarde

Celebrating Women's History Month

by Katie Holder

As most of you know March is women's history month and I was given the suggestion to write about 5 women 4 of which I never heard of before so this will be a learning experience for us all. In this article I'd like to write some of the interesting facts about each of them so we can better understand these incredible UAW women. All of the information I received on these ladies I got directly from UAW.org and due to length, I cut out a lot but there is much more information available on them all. So, what do these five women have in common? All of these women were Vice President's in our International Executive Board at one time. If you were like me, I had no idea we had 5 women hold this position. I hope after reading this article you have a better understanding of who these women are.



Olga Marie Madar
1970 - 1974

Olga was born in Pennsylvania in 1915 but moved with her family to Detroit during the depression. After graduating from High School Olga spent her summers working on the assembly line at Chrysler's Kercheval plant and the Bower Rolling Bearing Plant in order to fund her college education. In 1933, Olga graduated from what is today called East Michigan University having earned a degree in Physical Education. To aid the war effort Madar left her teaching position taking a job at the Ford Willow Run bomber plant this is when she joined the newly formed UAW Local 50.

Madar was elected as member-at-large on the International Executive Board, becoming the first woman to occupy this

office. Four years later, she received another (first) when she was elected as Vice President, serving two terms. Through her elected positions, Madar successfully advocated for increased hiring of women by the International Union and developed leadership training programs to prepare women for greater responsibilities in the union. A lifelong advocate for equal rights, Madar strove to eliminate discrimination against women and minorities in the workplace and community.

Former UAW President Doug Fraser called Madar "a trailblazer in the struggle for equal rights." She died in 1996, leaving an immeasurable impact on the UAW and working women across the country.



Odessa Komer
1974 - 1992

Odessa Komer was elected to the UAW International Executive Board as a Vice President in 1974 by delegates to the union's 24th Constitutional Convention. Komer was re-elected to that post at every subsequent convention until she retired in 1992. Komer joined Local 228 on June 6, 1953, when she was hired as an assembler at the Ford Sterling Plant. During her 14 years at Local 228, Komer was either elected or appointed numerous positions at this plant of 7,000 members being the first woman to serve in each of these positions.

In her various local union roles, Komer participated in all phases of bargaining. In

1964, while serving on the local bargaining committee, Komer was responsible for bargaining a contract clause in the local agreement to make seniority a consideration for better job assignments in support of equality for women.

During her life, Komer participated in many labor, civic, and community activities. Some of these include; officer of the Coalition of Labor Union Women (CLUW), a lifetime member of the NCAAP, and a member of President Jimmy Carter's Advisory Committee for women. Komer was inducted into the Michigan Women's Hall of Fame in 1995. She died in 2004.



*Carolyn Forrest
1992 - 1998*

Carolyn Forrest was elected to the International Executive Board as a UAW International Vice President in 1992 by delegates to the union's 30th Constitutional Convention. Forrest joined the UAW in 1957 at Local 408 first at J.R. Winter Co. and when they closed, she found work at Hoover Chemical plant, who were also represented by Local 408.

At Hoover, Forrest demonstrated her outspoken style and decisive leadership. She was first elected steward and then to the bargaining committee. Forrest was later elected plant chair and in 1959 she was elected local financial secretary-treasurer. In 1967, Forrest became the UAW's first

female servicing rep when Walter Reuther appointed her to the staff of UAW Region 1E which is now 1A.

Forrest was involved in many civic and community activities some include; being a founding member of CLUW, a lifetime member of NCAAP, and in 1981 she received the Harriet Tubman Award for her distinguished service in the labor movement and community. In 1995, Forrest was named the recipient of the first Lifetime Achievement Award presented as part of the Outstanding Women in the Automotive Industry awards. Forrest retired in 1998.



*Elizabeth Bunn
1998 - 2010*

Elizabeth Bunn became the first female secretary-treasurer of the UAWs at the Union's 33rd Constitutional Convention in 2002, attaining the highest post held by a woman in UAW history. She retired in 2010 at the Union's 35th Constitutional Convention. Bunn was first elected to the UAW's international Executive Board as a Vice President in 1998.

Bunn led the union to many breakthroughs. She won bargaining rights for more than 18,000 academic employees working in higher education and led campaigns that won collective bargaining for

6,000 new members at health care facilities in Ohio and Michigan. In Kentucky, she directed a campaign that achieved UAW representation of more than 4,000 employees of the Commonwealth of Kentucky.

At the collective bargaining table, Bunn played a key role in negotiating the first contract for gaming employees at Detroit's three casinos. Bunn now serves as organizing director of the AFL-CIO. She is active in many organizations, including the Democratic Party, the NCAAP and the Coalition of Labor Union Women (CLUW).



*Cindy Estrada
2010 -> Current*

Cindy Estrada is serving her third four-year term as a UAW Vice President and currently heads the Fiat Chrysler and Women's Departments. She earned a degree in education from the University of Michigan and had planned to become a teacher. After organizing with the United Farm Workers union on an internship she was drawn to union organizing instead.

Estrada helped organize workers at Mexican Industries in southwest Detroit in 1995, resulting in one of the UAW's largest victories among Spanish-speaking manufacturing plants. Her organizing ability was recognized by UAW President Stephen P. Yokich, who appointed Estrada to the UAW International's organizing staff

in 2000. Estrada was the first woman and Latina to lead the union's General Motor's Department. The longtime organizer is involved with many labor and community organizations, and she's a proud member of UAW Local 174, having worked at Impressions in Taylor, MI.

Member of Local 2209 Chrissy Mangrum met Estrada and had this to say about her "I've been told many times to get ahead I have to learn to be more "quiet or ladylike" then I see this powerhouse of a women, petite, roaring like a lion. She let me know if anything I should be more loud and outspoken, that I could take my passion and run with it."

Health & Fitness Committee

by Corey Jackson & Roxanna Murray

UAW Local 2209 has added a new Health & Fitness Committee. Our Committees overall objective is to promote healthier lifestyles. We hope encourage our local union membership to be more physically active through a variety of activity options and help everyone make healthier food choices. We know from personal experience that when we are healthier, we have more energy for our personal lives, and are better able to concentrate.

As a committee, we are here to educate the local union membership on how to access and utilize health bene-

fits, what kind of community activities are available, provide some health and exercise tips, nutritional tips, and help create fun family activities everyone can participate in.

Corey Jackson has always worked out and wants to share his passion with others. He says "the healthier we are the better we can all be."

"I want to pay it forward to the membership." He said. "I started talking to Holli and she is passionate about healthiness as well." "As we age, our metabolism slows down and the things that worked when we were younger don't work as well any more. All our healthiness starts at the kitchen

table as we make better nutritional choices for our bodies."

As a new Committee, we welcome more folks to join us and help us to diversify activities and options. Current members are listed here, please feel free to talk to any one of us for more information, or contact the Union Hall to apply to become a member. Members: Corey Jackson, James Dixon, Lindsay Crouch, Kevin Crouch, Megan Whitehouse, Chris Waldo, Jason Stearns, and Scott Miller. (Apologies if anyone has been left off the list.) We look forward to serving the membership, especially after all the COVID Protocols and Restrictions have been removed.



Union Label Committee

by Roxanna Murray

The Union Label Committee would like to remind you that it's always important to buy union made items to help protect jobs and when you can't purchase union made, please buy local to help power our local community. In addition, share union made products and local business information on your social media and with your family and friends to help promote and support both, union products and our community partners who support us.

Chair Stephanie Higdon comes from a long line of union members and activists, so her passion comes both naturally and from lifelong practice. The goals of the Union Label Committee are to promote Union made products, American made products and Local businesses. Her favorite motto? "Buy American, Be American". Currently the committee is working on fundraisers and planning the Annual Kickball Tournament (she wasn't ready to share this year's theme, yet) which they plan to hold October 16, 2021 (mark your calendar!)

In addition, they are working on updating what used to be a pamphlet but will now be a full page (so it can be shared easily in an electronic format) of the local businesses who offer our UAW Local 2209 membership discounts in their establishments. Buying local helps support the people who support us, and we learned during our strike two years ago that we enjoy a great deal of community support. This is a great way for all of us to pay back and pay forward for that support.

The committee also hopes to be able to purchase another billboard to promote the "Buy American, Be American" message like it did a couple years ago, so please, buy fundraiser items as they are introduced to help finance this important message and project.

Lastly, Stephanie asked to remind people that if you send a text to the number 22555 with the word you are looking for, such as candy, or vehicles, it will respond with information on union made products which fit that

criteria. This is part of the Buy Build USA project and is a very handy option. You can also obtain Union Made information at Labor411.org. Below is a list of Union Made products we hope you will remember when you seek Mothers Day gifts. Mothers Day is May 9, 2021. Did you know, if you become a Union Plus Member, you will receive a 25% discount on flowers purchased from TeleFlora? [Hint Hint]

Chocolates: Ghirardelli, Hershey, Russell Stover, See's Candies. Blooms: ACME Market, Albertsons, Costco, Gelsons, Giant Food, Pavillions, Ralphs, Safeway, ShopRite, Vons. Beauty: Dove Beauty Bar & Skincare, Carress Skincare, L'Oreal Paris, Revlon. Beverages: Chase-Limogere, Andre, Arbor Mist, C.K. Mondavi, Charles Krug, Cook's California Champagne, J. Roget, Gallo Estate, Peter Vella, Sheffield Cellars, Turning Leaf, Wycliff, St. Supery, Totts Champagne.



Womens Committee

by Roxanna Murray

The Womens Committee at Local 2209, Chaired by Beverly Briggins-Henry, has grown to include 27 members, and split into five sub-committees to allow everyone to find their best spot to help from. Women, working together, supporting each other, and building each other up. "Sisters in Solidarity" is what they call themselves, and they live up to that motto daily.

Each of the five subcommittees has a co-chair to lead them. They are: Volunteer with Miranda Wogerman; Steering with Shereese Witherspoon; Making Strides with Shonda Skipper; Event Planning with Donna Bowker; and Fundraising with Brittany Wil-

liams; all the sub-committees make important contributions to the overall efforts. There's a place for everyone on this committee of strong, committed women.

Saturday March 20, 2021, they held a fundraiser for Angelman Syndrome. While still working under COVID Restrictions, they figured out a way to have a fish fry where people could drive up to pick up their delicious, preordered meal. They were a professional looking assembly team putting the meals together, and runners to take the meals to the vehicle.

Overall the Womens Committee was able to raise \$8,352.00 of which they were able to donate \$7602.00.



The goal was to raise \$7500.00, so they clearly were successful. This was their second fundraiser for this effort, last year they raised \$4,500.00.

"We talked about it afterward, [last year] not making excuses but making adjustments." Beverly said. "One of our sisters came up with the Fish Fry idea (Thank you Kenia Johnson!) and we ran with it! We were determined to not let the pandemic hold us back.

"We are all a force of nature by ourselves, but we are a movement when locking arms for a cause that can change to lives of so many families for the better." She said. I couldn't agree more.



Brenda Robinson, Kendra Brown, Tisha Ooten, Beverly Briggins-Henry, Kimberly Dalton-Hammond, Donna Bowker, Kelsie McKibben, Madi Sierra, Brittney Williams, Erika Thompson, Miranda Wogerman, & Jasper Ooten



Greg Warner, Kyle Palan, Tim Wilcox, Justin Neal, Brent Hughes, & Bart Bielby

Angelman Syndrome Fish Fry

Amputee Support Team for 2209 Employees

by James Dixon

Whether you, a friend, or family member is facing amputation or has been impacted by limb loss or limb difference in any way, the Amputee Support Committee of 2209 offers several ways to find useful information, support and encouragement when it is needed most.

Our mission is to reach out to empower people affected by limb loss to achieve their full potential through education, support, and advocacy, and to promote limb loss prevention. Limb

loss is not uncommon, and becoming less uncommon every day. The Amputee Support Committee of 2209 works to raise awareness, and increase practices to prevent limb loss.

No amputee is alone. The committee works to ensure that no amputee feels alone through pre and post amputation and recovery. The committee works to help amputees and their family live life to the fullest after amputation. This committee is leading plantwide public effort to raise aware-

ness about living with limb loss and about preventing limb loss by naming April National limb loss awareness month. Also informing the public that amputees have achieved a letter from the President of the United States recognizing the month, secured 35 government acknowledgments.

If you have a relative that needs support contact James Dixon and inform him with the date of amputation, hospital, and the emotional state of the loved one.

Holidays

Paid Holidays

by Gary Schepp

Holidays	Private	Federal	UAW-GM	%
New Year's Eve			✓	15
New Year's Day	✓	✓	✓	90
Martin Luther King Jr Day		✓	✓	32
Washington's Birthday		✓		24
Good Friday			✓	21
Easter	✓		✓	
Day after Easter			✓	
Memorial Day	✓	✓	✓	90
Independence Day	✓	✓	✓	92
Labor Day	✓	✓	✓	91
Columbus Day		✓		19
Veterans Day		✓	✓	19
Federal Election Day			✓	
Thanksgiving	✓	✓	✓	97
Day after Thanksgiving	✓		✓	43
Christmas Eve			✓	28
Christmas Day	✓	✓	✓	97
Additional Christmas Days			✓	

Data does not include paid holidays for state employees.

About 77 percent of civilian workers receive an average of 8 paid holidays annually. In the table on the left shows the paid holidays UAW-GM hourly workers, most private sector employees, and federal employees receive. The last column in the table shows approximately the percent of workers receiving the holiday with pay. Source came from the U.S. Bureau of Labor Statistics.

UAW hourly workers at General Motors during the 2019-20 contract year received 17 paid holidays. UAW members receive an additional 18 weekend days off associated with those paid holidays. A total of 35 days off from work.

There will be 17 paid holidays during the 2020-21 contract year. An additional 15 weekend days associated with the paid holidays are included. There will be 32 days off during this contract year.

During the 2021-22 contract year, UAW members will have 15 paid holidays and 16 weekend days associated with the holidays. Total days off during the contract year will be 31.

During the 2022-23 contract year there will be 17 paid holidays and 17 associated weekends for a total of 34 days off.

The difference in paid holidays and associated weekends is due to the Federal Election Day occurring only during years federal elections and not all holidays are during the same day of the week each year.

A total of 66 paid holidays during the four year contract. An additional 66 weekend day with a total of 132 days off. While those in the private sector without a union contract would only have about 32 days off during the same time period. Federal employees receive 9 paid holidays.

Minimum Wage

by Roxanna Murray

The minimum wage has not been raised since July 24, 2009 when it was raised from \$6.55 to \$7.25, which was the last step of a three step increase approved by Congress in 2007. Prior to that increase the minimum wage had been stuck at \$5.15 per hour for ten years.

In 2019 CEO compensation was 320 times what an average worker made, according to the Economic Policy Institute. This is a huge increase from the 21 times average worker rate in 1965, or the 61 times which existed in 1989.

Raising the minimum wage is important for our economy to grow. When people have enough money to meet their basic food, clothing and shelter needs, they can go out and

enhance our economy by purchasing things above and beyond the basics (depending on your point of view) like televisions, home décor, or, most importantly for us, new pickup trucks. Meeting basic needs is a priority, and when people aren't making enough money for that, then they don't have money for any of the "extras". Spending is the juice that keeps our economy chugging along, more juice, more chugging, more work for everyone. It's a cycle which feeds itself when there is money flow. When there's no flow of money, the economy slows down, spending slows down, jobs are lost, the cycle repeats.

The days of a minimum wage earner being your teenage kids getting extra pocket cash are mostly gone. Some of those kids are helping to support their families. Others are working to pay their way through college, or saving for

their first vehicle. Many of the people we see working in the normal minimum wage jobs are using their income to support their families, and often have more than one minimum wage job. These folks not only don't make enough for basic needs and therefore need assistance like food stamps or housing assistance, they also don't have the luxury of spending time with their families.

What I'm trying to say is, a raise in the minimum wage helps all of us, too. It helps our families and friends, who don't work as part of organized labor, to make a living wage. It will reduce the amount of taxes needed to support the "welfare" programs designed to help people make it in our world. Our welfare programs are really nothing more than Corporate Welfare, supporting their employees

Continue on page 15

Minimum Wage Continue from page 14

when they fail to pay a living wage. These same corporations often don't pay taxes themselves, so, in effect, you and I are compensating their workers while their CEO and stock holders walk away with more money in their bank accounts.

Promises have been made to raise the minimum wage to \$15 per hour (over time, not all at once). Armed with this basic summary, I hope you will find incentive to help petition your congressional representative to support this increase. It will benefit all of us in the long run.

"The rights of one are as sacred as the rights of a million. . . . Every man has the inalienable right to work."

Eugene V. Debs



"Whenever big business and small business are required to sleep in the same bed, big business steals all the covers."

U. S. Senate Small Business Committee Report (1941)

Springtime Plans

by Roxanna Murray

Ah, Springtime! My favorite time of the year! A time when our thoughts turn towards being outside, working in the yard, planting a garden. Walking, running, boating, playing sports, going out on adventures and discovery, what's not to like about spring? Oh, I know, mowing, weeding, thunderstorms, tornadoes. I get your point.

However, there's so much good, after such a long winter, to look forward to doing and planning. Maybe, like me, you are dreaming of having a garden. Growing your own vegetables, walking to the garden out in your yard or over to your planters on your deck, to gather fresh tomatoes or some salad greens, these are great pleasures and a source

of pride. There is nothing so satisfying as consuming something you planted and tended, watered, weeded, watched as it grew. God's beautiful miracles.

As you plan your gardens this year I would ask that you please keep in mind the people in our community who are food insecure. Fresh fruits and vegetables are a precious commodity, expensive to purchase in the stores but oh so healthy for all of us. The Associated Churches Food Bank as well as other sources, welcome the excess produce you may have and cannot consume before it turns bad.

There are also food lockers around our community, perhaps you've seen one of these brightly painted units around your community. These are

places where people who are food insecure can go to find something to get them thru a tough spot. They may also contain some of the other basic needs people may have like toilet paper and womens menstrual products. These are opportunities for people in our community who have, to give anonymously to those who do not have enough, in a way that protects privacy and is readily available all hours.

To find a donation locker near you where you can pick up or drop off items, or to find more information as to what is needed in these spaces, please visit FORWARD INDIANA on Facebook, or forwardindiana.square.site. These lockers are being added in many communities on a continual basis.



Wild Game Feed



Saturday, April 17th, 2021
5:00PM-Midnight

\$10.00 Tickets Ticket includes meal, soda, beer, entertainment
Drink tickets are available for \$2.00
(Advanced purchase qualifies you for special drawing)

Great Food Wild Game & Traditional recipes
All donations (meat, sides, desserts) will be entered into a special drawing
Contact the Union Hall, 260-672-2209, Mike Fairchild, 260-519-0469, or Dave Bartkowiak, 260-348-3058 with any questions

Great Music Big Caddy Daddy — 7:00 pm - 11:00 pm



What Kind of Benefits Does Union Plus Provide?

We offer benefits for every aspect of your life, including:



Financial products

We offer union members and their families a wide array of financial products for each step of your financial life including — the Union Plus Credit Card, prepaid card and personal loan programs.

Home and auto programs

We offer exclusive union member savings and discounts for all your home and auto needs, such as auto buying and mortgage.

Insurance products

Our insurance products include plans from brands you know and trust and feature home, auto, retiree health, life and even pet insurance.

Health plans

Our health plans include union member discounts on dental, vision, hearing and even alternative health-care.

Education

Our education programs help you avoid student debt and earn your degree for free when you enroll in our Free College and Bachelor's Degree programs. If you're already enrolled, apply for our Union Plus Scholarship to help get you to the finish line.

Shopping and Discounts

Save on everyday expenses like your monthly wireless phone bill with AT&T, every day purchases, or even going to the movies.

Travel benefits

Our travel benefits are here to make travel cheaper with exclusive discounts on car rental, vacation tours and even hotels and attractions.

Hardship Help

Above all other benefits, we're most proud of our hardship help benefits. Hardship Help benefits are designed to help union members when they've fallen on hard times, such as when their union goes on strike, they get laid off, or even disabled.

Mother's Day Ideas

Union-Made Gifts

Chocolate Treats

Boyer Brothers Dark Chocolate Mall Cups
Frankford Hollow, Molded-filled, and Solid Chocolate
Ghirardelli all filled and non-filled squares
Hershey's chocolate bars*

Nestlé Treasures
Pearson's Chocolate Mints
Russell Stover Boxed Candies
Sconza Chocolate Covered Fruit and Jordanettes
See's Candies Chocolate Assortment

Union-Made Wines

Almaden	Chateau Ste	Livingston Cellars
André	Columbia Crest	MD 20/20
Arbor Mist	Cook's California Champagne	Michelle
Barrelli Creek	Corbett Canyon	Mission Bell
Bartles & Jaymes	Dubonnet	Peter Vella
Black Box	Fairbanks	Rancho Zabaco
Boone's Farm	Franzia	Robert Mondavi
C.K. Mondavi	Gallo Estate	Seagram's Escapes
Carlo Rossi	J. Roget	Sheffield Cellars
Charles Krug	Lejon Vermouth	St. Supery

Flowers & Gift Baskets

teleflora

Discounts for UnionPlus members



Labor 411 is committed to building a national Buy Union, Buy American movement as a means of improving the safety and economic well being of union workers and their families. We are committed to working hand in hand with labor to organize the unorganized and mobilize our members' political and purchasing power so that workers can create a better life for themselves and their families.

A one-stop resource for people who want to buy union-made goods and services, Labor 411's print and online directory provides greater visibility to union products and union-made goods and services and helps union decision makers ensure that their dollars and their values are connecting with the community at large. Distributed to over 17,000 union officers and staff, union-friendly vendors and powerful friends of organized labor, Labor 411's directory of union services reaches a committed and influential audience.

Frances Perkins

by Gary Schepp

Frances Perkins was raised in a strict, conservative and Republican household. She attended Mount Holyoke majoring in physics and minoring in chemistry and biology. During her senior year she became class president. In her final semester she took a course in American economic history that included the requirement to observe the working conditions of the mills along the Connecticut River. It was with this experience she learned there were no effective laws to regulate the hours women and children were permitted to work. It also did not include safety standards or compensation in case of injury.



After graduating from Mount Holyoke in 1902, she accepted a teaching position at Ferry Hall, an elite school for girls in Lake Forest, Illinois. During her free time and vacations, she worked with the poor and the unemployed at Chicago Commons and Hull Houses, settlement houses.

On March 25, 1911 while having tea in New York City she heard fire engines. She ran to the scene of the fire and witnessed 47 workers that were mostly young women jumping from the eighth and ninth floors of a burning building to their death. There were 146 that died at the Triangle Shirtwaist Factory.

The fire resulted in the Factory Investigating Commission to be created with Frances hired as the executive secretary. Her position allowed her to take legislators on inspections of the factories and worksites in the state to view dangers of unfettered industrialism first-hand. The comprehensive laws created governing workplace health and safety became the model for other states and the federal govern-

ment. This was considered by many to be the turning point marking a change in political attitudes and policies toward social responsibility.

In 1918, Frances campaigned to help Al Smith get elected governor of New York. Governor Smith then appointed Frances as a member to the Industrial Commission and was the first woman holding an administrative position in New York. Her annual salary of \$8,000, was the highest for a woman to hold office in the United States. In 1928, Al Smith lost in his bid to be President while Franklin D. Roosevelt was elected governor of New York. Roosevelt appointed Frances as the Industrial Commissioner.

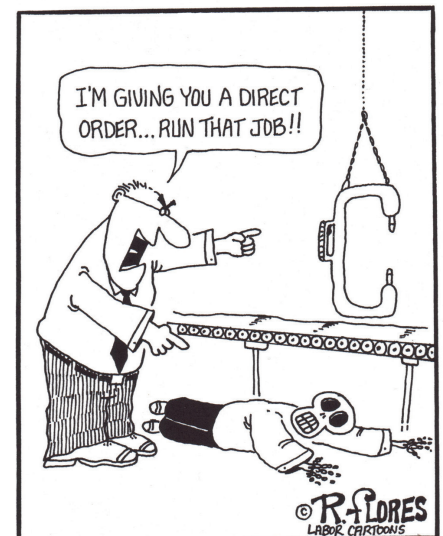
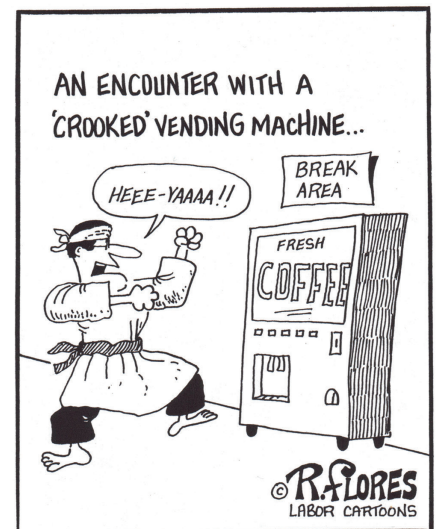
As the Industrial Commissioner, Francis made front-page national news in 1930 by challenging President Hoover's prediction that employment was on the rise. Her work during this depression period resulted in policies and programs that included an unemployment insurance program.

Roosevelt elected as President in 1932 asked Frances Perkins to serve as Secretary of Labor in his cabinet. She accepted with the condition that her policy priorities would be a 40-hour work week; a minimum wage; unemployment compensation; worker's compensation; abolition of child labor; direct federal aid to the states for unemployment relief; Social Security; a revitalized federal unemployment service; and universal health insurance. Roosevelt endorsed each of them.

Perkins implemented the Civilian Conservation Corps in 1933. She made sure that money from the Federal Industrial Recovery Act would be spent on socially useful projects:

schools, roads, highway, housing projects and post offices. In 1934, Frances created the blueprint that led to Roosevelt signing Social Security into law in 1935. She also crafted the legislation the Fair Labor Standards Act establishing a minimum wage and maximum work hours and banning child labor. She was able to accomplish everything on her agenda except for universal health care.

Frances Perkins was the longest serving labor secretary at the time of Roosevelt's death and one of only two cabinet secretaries to serve the entire length of the Roosevelt Presidency. She served 12 years as U.S. Secretary of Labor.

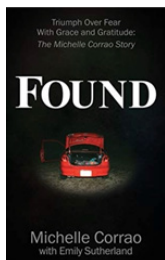


1992

Crime Stopper Updates

by Katie Holder

Being a board member of Crime Stoppers, Holli has given me the freedom to inform the membership on upcoming events or news having to do with Crime Stoppers. The board meets monthly and in February a fellow board member shared that her daughter Michelle Corrao, had just recently published her book (left) about being kidnapped, rape, and then beaten by several men after being taken from her front porch in 1997 here in Fort Wayne, IN. Thankfully Michelle was saved by an off-duty po-



liceman who she has a friendship with till this day. I haven't read this book yet but I'm really looking forward to reading this amazing story and seeing how courageous Michelle is.

I also wanted to include the flyer for the upcoming car show in July that Crime Stoppers uses as one of their major fundraisers for the year. I'm excited to share with the membership that UAW Local 2209 is a sponsor for this amazing event this year. I do know that because our local is the title sponsor there will be some exciting perks to the membership because of it. More on what that means will be announced in the future.



Team Getting Miles

by Amy Houston

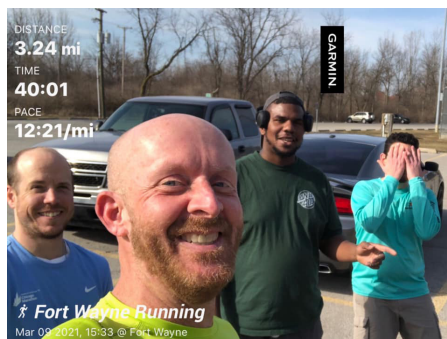
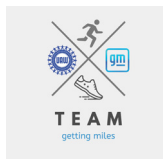
Do you enjoy running or walking for exercise? Join us! We are a UAW/General Motors friends and family members group of all running & fitness walking ability levels. We seek to promote good health, friendship and camaraderie. As well as training ideas and training partners. We encourage participation in all types of running events!

We have a Facebook Group called Getting Miles. We share when group runs and walks will be happening. We encourage members who want to share their workouts with the group to register with social media fitness app STRAVA and also join our running club on STRAVA.

Currently we have been doing an "out and back" run or walk on Thursdays at 5:30 leaving from Swinney Park Pavilion. An out and back means everyone starts at the same time, runs or walks for 20 minutes and then turns around and heads back. So, everyone

starts and ends together no matter your skill level. We would love to get these set up weekly (or monthly) to accommodate all shifts of workers.

If you are an experienced runner, an occasional runner, you have never ran, but would like to start, a walker or anywhere in-between you are welcome here! Join our facebook page for information on events, runs, to post your runs or accomplishments or just for some motivation.



L-R • Ryan Bultemeier, Phil Ratkos, Matt Shaw & Scott Houston

In the photo:
Adam Eberhard
Ryan Bultemeier
Leonard Brown
Phil Ratkos



Pre-Order for Memorial Day



\$25.00
Short Sleeve



\$30.00
Long Sleeve



Memorial Day...

...Is a Day we set aside to remember with gratitude and pride all those who have served and died for our country. Let us honor our veterans who made the **ultimate sacrifice** as we remember those who lost their lives and could not come home, reflecting on their service and why we have the luxury and freedoms that we enjoy today.

*Place your **ONLINE** order today through April 16*

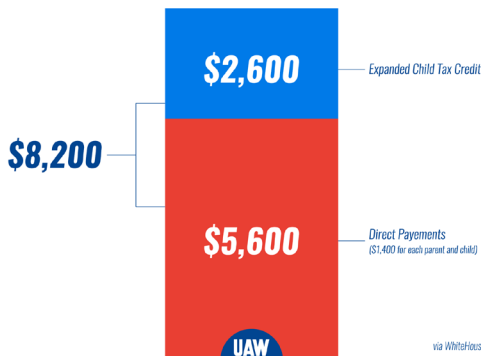
Click or copy the link below to place an order. If you are unable to access the site by copying or clicking, return to this text message and click the 2nd link to place your order. All orders **MUST BE MADE AND PAID FOR ONLINE**. Orders will be delivered to the Union Hall in time for Memorial Day.

<https://memlday.itemorder.com/sale>

Proceeds from this t-shirt sale will go toward UAW Local 2209 Veterans Committee.



How much will a family of four making \$75,000 with children ages 5 and 8 benefit under the American Rescue Plan?



Estimates say the American Rescue Plan (ARP) could cut overall poverty by one third and childhood poverty rates by half. Improving the lives of those in need improves the lives of everyone.

When parents need to worry less about their children they have less stress. The rest of the family does better along with those they interact including schools, employers, and the rest of the community.

via WhiteHouse.gov

"Poverty is the parent of revolution and crime."

Aristotle



"So long as people, being ill-governed, suffer from hunger, criminals will never disappear. It is extremely unkind to punish those who, being sufferers from hunger, are compelled to violate laws."

Kenko Hoshi, 14th Century Japanese Buddhist

MAR-APR 2021

Please share your Local Voices
with your family.



UAW Local 2209
5820 E 900 N
PO Box 579
Roanoke IN 46783

Nonprofit Org
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Indianapolis IN
Permit #593



After the United States entered World War II, most of the nation’s working class men joined the war effort and were sent abroad to fight in Europe and the Pacific. This left a huge void in the country’s manufacturing sectors, which were ramping up in order to support the military and the war effort. As a result, 6 million women entered the work-force as machinists, factory workers, and nurses.