



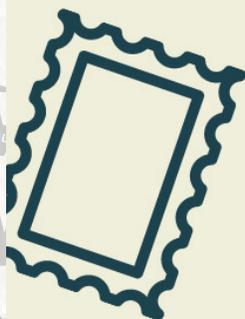
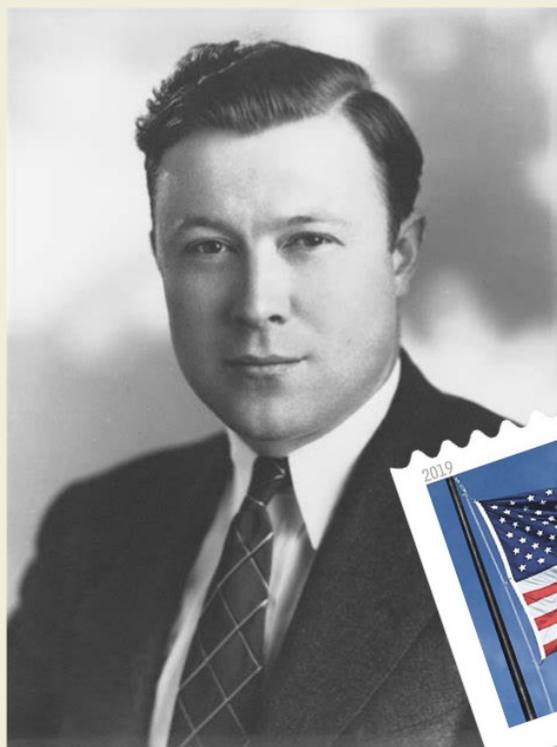
# Local Voices

UAW Local 2209

Chartered 1985

MAY-JUNE 2021

## REUTHER STAMP PETITION



**Be part of history - Add your name by July 31st**

Last year, May 9, 2020, marked the 50th anniversary of Walter P. Reuther's untimely death. We are urging the stamp development committee and Postmaster General to produce a postage stamp in honor of Reuther.

We are asking that you assist us by adding your name to the Reuther stamp petition by July 31, 2021, at: <https://www.surveymonkey.com/r/K5RD977>. Scan the QR-Code with your phone.

Thank you for joining us in this effort!



# Local Voices

## UAW Local 2209

Chartered 1985



### UAW Local 2209 Executive Board

#### Officers

President	Holli Murphy
Vice President	Jim Peters
Recording Secretary	Amy Houston
Financial Secretary-Treasurer	Shane B. Davis
Trustee	David Bartkowiak
Trustee	Melinda Ladd
Trustee	Amanda Meier
Sergeant-At-Arms	Manuel Anzaldua
Guide	Jamie Teller

#### At-Large Board Members

Unit 1 Chair (GM)	Rich LeTourneau
Unit 2 Chair (Nurses)	Mike McClain
Unit 3 Chair (Caravan)	Robert Lewis
Unit 4 Chair (Avancez Tire & Wheel)	DaVontae Williams
Unit 5 Chair (Avancez Maintenance Techs)	Johnathan Minard
Unit 6 Chair (Ruan Trucking)	Vacant
Unit 7 Chair (Avancez VAA)	Angela Vaughn
Unit 1 Zone Shift 1	Dave Poor
Unit 1 Zone Shift 2	Steve Turner
Unit 1 Zone Shift 3	Christopher Phillips

#### Retiree Member at Large

Retiree Chapter Chair	Diana Bovie-Koomler
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### Local Voices Publication Members

Layout Editor — Gary Schepp  
 Copy Editors & Feature Writers  
 — Andrea Lindsey • Roxanna Murray • Denzel Wallace  
 Photographer — Linda Riedel Ellis

#### Editorial Policy

The views or opinions expressed by the individual writers are not necessarily those of the editor, nor the administration of Local 2209. The editorial decisions to publish or edit content are made at the discretion of the editors and are based on factors including but not limited to: relevance, interest to the readers, timeliness, as well as space limitations within the publication.

\* Photos in the Local Voices may be photoshopped or cropped for better presentation.

Deadline for articles is the Friday before the 3rd Saturday in odd months. Publications will be in even months.

#### Address Change

To ensure delivery of the Local Voices it is important to keep your address updated. Please stop by or call the Union Hall whenever you have a change of address.

### Local Voices Deadline

**Friday, July 16, 2021**

To submit articles  
 email: localvoices2209@gmail.com  
 or drop it off at the Union Hall



### UAW Local 2209 Publication

PO Box 579 • Roanoke IN • 46783

#### Union Hall

Phone: 260-672-2209 Fax: 260-672-9220  
 Email: uaw2209@frontier.com  
 Hours: Monday - Friday 6:30 am - 3:30 pm

#### GM Union Work Center

Unit 1 Shop Chair	260-673-2838	
GA	260-673-2538	260-673-2197
Body & Paint	260-673-2975	

#### GM UAW Benefit Office

260-673-2339	260-673-2540	260-673-2596
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#### GM Benefits & Services

GM Benefits & Services	800-489-4646
GM UAW Legal Services	800-482-7700
Vehicle Purchase Plan	800-235-4646

### Inside This Issue

Reuther Stamp Petition	Cover
President's Report	3
Money Matters	3
UAW Benefits Office	3
Unit 1 (GM) Chair's Report	3-4
Retiree Chapter Corner	5
Quarterly Financial Report	6
UAW Legal Services Plan • Tips	7
Recent Retirees	7
Upcoming New Feature	7
Standing Committee Chairs	8
Chaplaincy Committee	8
Calendar	8
Constitution & Bylaws Committee	8
Union Label Committee	9
Health & Fitness Committee	9
Wild Game Feed	9
Being of Service to Others	10-11
Labor Day Picnic	12
Juneteenth a Celebration of Freedom	13
2021 UAW Union Built Vehicle Guide	14
The PRO Act	15
Member Reflections and News	16-17
Mental Health	18
State Minimum Wages	18
UAW Ethics Reforms	19
Capital Gains Tax Rate?	19
Region 2B Calendar	19
Walter Reuther	Back



**Holli Murphy**  
*President*

**Hello Brothers and Sisters!**

Summer is here and baseball is in full swing! As you may know, our union hall is the home field for the Summit City Sluggers! Mark Delagarza, a retired member of UAW 2209, and a very instrumental part of the Sluggers, offered to purchase the material for new dugouts. So, within a couple of days, we were able to get them built! Thank You to all that were involved in this!

During the month of May, we were able to continue to put education at the top of our list for members. We put on many classes, such as UAW 101, Money Matters and CPR. This gives our Education committee an opportunity to reach out to our members

and learn about our grass roots efforts as a union and to maintain the vision of organized labor. Our most popular class, "Money Matters" taught by our Consumer Affairs committee has had a lot of positive feedback! We've been able to educate the traditional and in progression members so they're able to learn the many benefits of being part of organized labor and the great benefits that have been negotiated for us. Our CPR class is monthly and still gaining a lot of interest and is taught by our very own first responders!

May was Mental Health Awareness month and our EAP representatives were able to provide the membership with resources and apps for their phone to share with their friends and family. They gave away tickets for a basket that was donated by our local union.

We are still moving along on the renovations to the union hall. The NanaWall has been installed and we are currently waiting on the furniture which should be delivered at the end of June.

There are so many changes going on at the hall, stop in and see for yourself!

**Money Matters**

The Consumer Affairs Committee is offering a Money Matters course helping members understand their paycheck, determine current financial needs, plan for the future, develop a personal budget, and learn tips for sticking to a budget. The overall objective is to help UAW members become healthier financially, help reduce stress and allow for a better quality of life. A benefit rep will also be available to answer questions and provide information about your UAW negotiated benefits. If you are interested in taking this class, please contact the union hall, 260, 672-2209 or email [erika.keeser@uaw2209.org](mailto:erika.keeser@uaw2209.org).



**UAW Benefits**

**Union Hall Office Hours**

A UAW Benefit Representative is at the Union Hall every Wednesday from 8:00 am to 2:00 pm. Except during Holidays, vacation, and training.

It is suggested to call the Union Hall at 260-672-2209 to confirm a Benefit Rep will be available. When you arrive, please check in with office secretary, Erika.



**Rich LeTourneau**  
*Shop Chair Unit 1 (General Motors)*

The public review board is claiming your elected Election Committee made an error in judgement during the 2020 Triennial Elections. I can tell you unequivocally they did not. The question was whether or not a discharged member in good standing

**Why Is the Public Review Board Ordering a Re-Run of the Chairman Election?**

could run for office? The Chairs of the election committee Steve Lanier and Alissa Williams attended a conference on February 27th in Cincinnati with the Department of Labor (DOL). They asked that very question to them, if a discharged member can still run for office at the local union. They were told to follow the Constitution, Bylaws and National Agreement, and that is exactly what they did. I would personally like to thank all those who volunteer and run for the Election Committee and all those who take the time on standing committees and every member that pays dues and con-

tributes in your own way to make this union as strong and progressive as it is.

It was not the DOL that ordered a new election it was the PRB (Public Review Board). Who is the Public Review Board? They are an organization that works directly for the International Union, in fact the International paid them upwards of a million dollars last year that came from our union dues, to make sure they follow process and procedures at the International level. We all know that didn't work out so well for them, considering several union

*Continue on page 4*

officials were indicted right under their noses, and it took the FBI to weed them out. Your Election Committee did as they were instructed, and went exactly by our Constitution, Bylaws and National Agreement. Eligibility of a discharged member. This is article 45 of your current constitution.

*Article 45, Section 1 of your Constitution is clear and states "Eligibility for Committeeperson as Affected by Unlawful Discharge – Where a Committeeperson is discharged by management and her/his grievance is pending, s/he remains a member of her/his Local and unit and, if otherwise eligible, may run for re-election or other office in such unit or Local or for Convention Delegate. And where pending the outcome of her/his grievance s/he finds temporary employment elsewhere her/his membership in her/his original Local is not affected and s/he need not transfer to the Local having jurisdiction over her/his new workplace. The new Local should issue to her/him a work permit."*

The appellant was not a committeeperson at the time of discharge and the election committee ruled appropriately.

Paragraph 17 of your National Agreement is clear as well and states:

*"Individuals shall not be eligible to serve as committeepersons unless they are employees and until their names have been placed on the seniority list and they are working in the plant".*

Obviously, the appellant was discharged and not working in the plant, again the election committee ruled appropriately.

All we have as Union officials is the language in front of us as written, not what we want it to say. This is the decision and the answer from the public review board that overturned the election.

*"For all these reasons, we find that the International Union's Interpretation of Article 45 in favor of incumbents does not constitute a reasonable rule and the Election Committee erred in finding Appellant ineligible to run for Unit I Chairperson based on that interpretation. If the Union is going to have an exception for discharged incumbent officers, it must extend this exception to discharged non-incumbents as well. Accordingly, the appeal is granted. Local 2209 must rerun the election for Unit I Chairperson in order to allow Member the opportunity to run for office."*

This is nothing more than a slap in the face to all Local Union members who can actually interpret contract language as written. Regardless of our position on that highlighted sentence, it does not appear anywhere in our constitution, only in their decision. If they want to change

our constitution right in the middle of my term, they should at least turn in a resolution for the next convention, oh they can't they are not even members in good standings but they are attempting to turn this membership upside down. I thought I had seen it all, but this is a reach I never imagined could happen in this union. Prepare yourselves for the future, if they get what they want here, imagine this. Members come to my office every week and have been for years, and tell me they are a single parent and can't work second shift. I have to explain our seniority agreement to them and it hasn't changed in 75 years. You have to ask yourself, if the next complaint to one of these agencies is just that, will they take our seniority next? It is unfortunate that a handful of crooks have destroyed the integrity of this great Union. The International Union made it clear to Holli and I both that they are under heavy surveillance as a result of their wrong doing. The International Union cannot stand strong anymore and can't deny it. The PRB and the DOL are not friends of labor organizations and they will continue attacking every Local in the UAW regardless if an appeal has merit or not. The DOL is the same organization that blocked your unemployment during the COVID layoff. If I hadn't contacted State Representative JD Ford, they would have kept it blocked.

In closing, I'd like to say I am very proud of this entire dues paying membership and the Leadership at 2209 who always try to make a difference. Your Election Committee should hold their heads up high because they did nothing wrong. The only ones that should be hanging their heads in shame is the Public Review Board, the Department of Labor and the International Union for tarnishing the integrity of every UAW Local.

It is now up to us to rebuild this union, one Local at a time. I've had my differences with all of these agencies at one time or another in my career. This is beyond ridiculous and going to cost this local union another \$40,000 dollars. When things like this happen there is always a RAT in the wood pile. Fortunately, for this membership I do not dwell on these matters, I just move on. Why? Because it just takes away from what I need to be concentrating on, and that's you. Secondly, you really don't have to lift a finger for revenge because, when the ship starts sinking up there, they just rat each other out or start retiring all of a sudden. Take the time to read this ridiculous decision and make your own judgment.

*In Solidarity  
Rich*

## Retiree Chapter Corner



### Diana Bovie-Koomler

Retiree Chair

We have not received word at this time from UAW International when meetings can be resumed. In April, UAW International indicated all meetings and events should be suspended until June 30, 2021.

International will inform us of any adjustments or modifications to the policy. Based on recent CDC guidelines we should be expecting updates to that policy after International has reviewed them.

In the meantime, it is important that we allow them the time to consider the data without rushing them. Safety should be a major priority. Patience is a virtue.

A Chapter newsletter will be mailed out as soon as it is determined that Chapter meetings can start back up safely. Make sure you keep your mailing address updated.

*Be Well - Be Safe*

### UAW Trust Contacts

UAW Trust	866-637-7555
Davis Vision	888-234-5164
Delta Dental	800-524-0149
Express Scripts	866-662-0274
TruHearing	844-394-5420

For your BCBS or Aetna medical coverage call the number on the back of your medical card.

## UAW RETIREE Medical Benefits Trust

As a reminder, the logo you see on the left will be found on mailings from the UAW Trust or your health insurance carriers. There may be exceptions such as Welvie or Silver Sneakers.

## UAW Trust Retiree 2021 Benefit Enhancements

### Partial Hospitalization for Behavior Health

Effective January 1, 2021, Trust health plans will cover mental health or substance abuse services for up to 35 visits, lasting up to eight (8) hours, in a Partial Hospitalization Treatment Facility. Partial hospitalization for mental health or substance abuse will no longer count against the maximum number of inpatient hospital coverage or outpatient mental health visits.

### Telehealth Coverage

All Trust health plans will continue to cover telehealth options for office visits, behavioral health, and other types of specialty services even after the pandemic emergency ends. This coverage option is a new way to make health care more convenient and accessible, allowing you to consult a doctor via videoconference or telephonically. Some services may not be considered appropriate for telehealth long-term. Call the number on the back of your medical ID card for information on telehealth visit costs and to find out how to set up telehealth services through your health plan.

### 2021 Trust Meetings

The Trust and their carrier partners will not be hosting in-person meetings in the fall this year as we have in past years. Virtual opportunities will be provided as indicated below.

2021 Benefit Videos: [uawtrust.org/annualenrollment](http://uawtrust.org/annualenrollment) can be watched now.

Live Conference Calls: RSVP to one of the calls (starting September 2 through October 8 from 8:30 am - 8 p.m. Eastern time) at 833-656-5001 (toll-free). A meeting schedule will be available at [uawtrust.org/annualenrollment](http://uawtrust.org/annualenrollment). During the calls, you will be able to ask representatives questions.

We will provide a reminder to RSVP in our Facebook group when it is closer to that time.

### Questions

If you have questions call: 260-267-5930 or email: [chapter2209.recsecty@gmail.com](mailto:chapter2209.recsecty@gmail.com) Questions can also be posted in our Facebook Group.

Please let the Retiree Chapter know if we missed a deceased.

### Chapter Facebook Group

The Facebook group **UAW Retiree Chapter 2209** is available to retirees, their spouses, and surviving spouses. It is a source for information about events and news that may pertain to UAW 2209 retirees.



Information include any updates to insurance coverage or providing answers to questions about coverage. It also provides an opportunity for fellow retirees to learn from the experience of others with their health coverage. Contact information for the UAW Trust and the health insurance carriers are also available.

We provide reminders about upcoming meetings and events related to the Chapter. Obituaries are posted as soon as we become aware of a death and can locate it.

As a closed Facebook group you must request to join. The request also requires answering two questions and accepting the group rules. If you cannot see the questions you will need to use a non-mobile device.



## Shane B. Davis

Financial Secretary-Treasurer

### Monthly Balances

#### January 2021

Beginning Balance	\$1,874,926.12
Income	\$326,437.56
Expenditures	-\$326,824.80
Difference	-\$387.24
Balance	\$1,874,538.88

#### February 2021

Beginning Balance	\$1,874,538.88
Income	\$295,248.23
Expenditures	-\$303,313.14
Difference	-\$8,064.91
Balance	\$1,866,473.97

#### March 2021

Beginning Balance	\$1,866,473.97
Income	\$740,616.08
Expenditures	-\$386,568.12
Difference	\$354,047.96
Balance	\$2,220,521.93

### Quarterly Balances

#### FUND BALANCES (Jan 1 - Mar 31, 2021)

Unit 1 GM General Fund	\$ 1,864,255.90
Unit 2 GM Nurses	2,188.82
Unit 3 Caravan Facilities	43,646.60
Unit 4 Android	11,621.47
Unit 5 Android Maint Techs	3,469.84
Unit 6 Ruan Trucking	6,025.85
Unit 7 Advancez, LLC	30,918.20
Chaplaincy Fund	562.42
Citizenship & Legislative Fund	80.79
Civil and Human Rights Fund	1,350.89
Community Services Fund	967.07
Conservation Fund	90.00
Consumer Affairs Fund	75.87
Disaster Relief Fund	1,401.07
Education Dues Allocation Fund	6,066.98
Education Fund	5,232.42
Recreation Dues Allocation Fund	2,972.46
Recreation Fund	3,212.17
Union Label Fund	7,530.45
Veteran's Fund	10,323.87
Women's Fund	1,335.67
Building Fund	-26,297.75
Make a Wish Fund	2,567.27
New Member Orientation Fund	3,196.98
Strike Fund	71,566.39
Retired Workers Chapter Fund	93,367.91
Retiree Penny Transfer	4,293.80
Retiree Event Fund	1,935.78
Retiree Chapters (57, 305, 1405, 2357, 2911)	66,562.74
Total of All Funds	\$ 2,220,521.93

#### Jan 1, 2021 - Mar 31, 2021

Beginning Balance	\$1,874,926.12
Income	\$1,362,301.87
Expenditures	-\$1,016,706.06
Difference	\$345,595.81
Balance	\$2,220,521.93

## UNION-MADE FATHER'S DAY

- Hugo Boss (UNITE HERE)
- Jim Beam (UFCW)
- Joseph Abboud clothing (UNITE HERE)
- Klein Tools (IBB)
- Knob Creek whiskey (UFCW)
- Louisville Slugger (USW)
- Naturalizer shoes (UFCW)
- Old Spice (UFCW)
- Pierre Cardin cologne (UFCW)
- Red Wing Shoes (UFCW)
- Spalding basketball (IAM)
- Stella Artois beer (IAM)
- Timex watches (IAM)
- The Union Boot Pro (UFCW)



[AFLCIO.ORG/UNIONMADEFATHERSDAY](http://AFLCIO.ORG/UNIONMADEFATHERSDAY)

AFL-CIO

## MADE IN AMERICA

Cookout shopping list

- Coca-Cola
- Budweiser beer
- Foster Farms fresh chicken
- Heinz ketchup
- French's mustard
- Frito-Lay chips
- Breyers ice cream
- Oscar Mayer hot dogs
- Butterball burgers and franks
- Weber Q Series grills

**TEXT MADE TO 235246**

Find more union barbecue items at [aflcio.org/Barbecue](http://aflcio.org/Barbecue).



Scan QR Codes to access Made in America Products for Holiday  
Text MADE to 235246 for more union-made-in-America product lists.



# UAW Legal Services Plan Tips



## Consumer Credit Reporting

Consumer credit reporting companies Equifax, Experian, and TransUnion have announced that consumers can get their credit report for free once a week for one more year - until April 20, 2022. The extension is being made to help consumers keep tabs on their credit in the financially uncertain times created by the COVID-19 pandemic. Normally, consumers can get their credit report for free only once a year. The Plan can help you get your reports and explain them to you. If there are errors on your report, the Plan can help you get them corrected. For information, call us at (800) 482-7700. #ItsYourPlan

## If I File for Bankruptcy

If I file for bankruptcy, what happens to my 401(k)?

Your 401(k) is considered to be a protected asset and not subject to a Chapter 7 or Chapter 13 bankruptcy. However, If you have an outstanding 401(k) loan, you have to repay that loan. It is not dischargeable in bankruptcy. Your legal services benefit provides a low-cost referral for bankruptcy matters. Call (800) 482-7700 if you have questions.

## Divorced Recently?

I was divorced recently, so I'm going to take my ex-spouse off my life insurance as the beneficiary. I have 3 grown kids. Won't it be easier if I just name the oldest child and have her divide the life insurance with the other 2 kids?

No! That is NOT a good idea! Legally the named beneficiary doesn't have to share the proceeds with anyone. And even if your will splits the life insurance proceeds among your 3 kids, the beneficiary form controls, not your will. Your Plan attorney can advise you on coordinating your will and beneficiary forms for a coordinated estate plan that will reflect your wishes - with no payment of attorney fees. Call us at (800) 482-7700 if you have questions.

## Funeral Expenses

Last week, the federal government announced a new program to pay up to \$9,000 to cover funeral expenses paid since 1/20/2020 for a loved one who died of COVID-19. There are no income requirements to apply. U.S. citizens or legal residents can call the Federal Emergency Management Agency (FEMA) to apply at 844-684-6333. BUT BE AWARE! Scammers are already targeting grieving people to "help" them get FEMA funds and then trick them out of personal info. BOTTOM LINE: FEMA will not contact you unless you call them first. If you are a victim of identity theft or feel you have been scammed, call us at (800) 482-7700. #ItsYourPlan

(800) 482-7700

<https://www.uawlegalservices.com/>

Website



Facebook



## Recent Retirees

### February \*

Glenn Henry Final Process 3rd

### March\*

James E Simmons Body Shop 2nd

Michael Bordner Body Shop 1st

### April

Marilyn Arceo Paint Shop 3

Stephen M Rhodes Electrician

Fred Sage, Jr Electrician

Keith Williams Final Process 2nd

\* Retirees not included in previous issue

## Upcoming New Feature

The feature will provide a means much like a Dear Ann Landers or Dear Abby for members to get answers to their questions.

Do you want to learn more about the UAW? It could be about union history, organized labor, or other information. Do you need advice about a union issue but want to be anonymous?

We will select one or more question or topic to answer and publish in each issue. Those requesting anonymity will be kept strictly confidential and not shared with anyone. Those wishing to be anonymous will only be identified as such.

Details are still being worked on for the name of the feature and setting up an email account. In the meantime, questions or topics of interest can be emailed to [localvoices2209@gmail.com](mailto:localvoices2209@gmail.com).



## Standing Committee Chairs

Chaplaincy	Michelle Buckler
Citizenship & Legislative	Deanna Watson
Civil & Human Rights	Steve Lanier
Community Services	Paula Friedrich
Consumer Affairs	Alissa Williams
Constitution & Bylaws	Matt Sterk
Conservation & Recreation	Mike Fairchild
Education	Nelson Rodriguez
Union Label	Stephanie Higdon
Veterans	Greg Bedford
Women's	Beverly Henry
Health & Fitness	Corey Jackson



## Local 2209

### Chaplaincy Committee



Do you need someone to  
Pray for you?  
Pray with you?  
Or just a kind ear to listen?  
The Chaplaincy Committee  
is here to serve, day and night.  
Don't hesitate to call.

To be connected to a Chaplain:  
Union Hall 260-672-2209  
Michele Buckler 260-515-0662  
Belva Parkison 765-210-2704  
Cinde Mustaine 937-344-3563  
Joel Picklesimer 260-249-7787

Find us on Facebook  
UAW 2209 Chaplaincy

Prayer requests will be kept private.

Sometimes there are obstacles in the road, in this journey of life. Some days we can handle it, others, it's a struggle. Know that there is someone here that is praying for you. Whether you want to specify what your prayer is or not, we are here.

## Calendar

May 31	Memorial Day
June 14	Flag Day
June 19	Juneteenth Day
June 19	Pedal Poker Run
June 20	Father's Day
July 4	Independence Day
July 24	Veterans Poker Run
July 24	Rolling into Roanoke
July 31	Crimestoppers Rock the Fort Car Show
October 16	Kickball Tournament
October 30	Trunk or Treat

## Constitution and Bylaws Committee

by Matt Sterk, Chair



### Committee Members:

Angelita Ferguson-Stinson, Brittanie Theurer, Valerie Wise, Allison Norris, Jeff Norris, Tony Depew, Benjamin Johnson, Justin Rowe, Matt Sterk

### Executive Board Liaison:

Amanda Meijer

Per Article 37, Section 3 of the UAW Constitution all Local Unions shall establish and submit Local Bylaws for ratification. The Membership is the highest authority in the Union. Local Bylaws are the guidelines by which our Local Union is run, as directed by the Membership and Leadership. Local Bylaws are subordinate to the language in the Constitution of the International Union.

We have recently updated much of the language in the Local Bylaws to reflect our status as an Amalgamated Local Union. The process of updating, or amending, our Local Bylaws is laid out in, of course, our Local Bylaws:

### Section 18.

#### Amendments

- Proposed new or amended Bylaw submitted in writing to Recording Secretary by a member in good standing.
- Proposed Bylaw read (1st Reading) at next Executive Board Meeting and Membership Meeting. No discussion or vote.
- Proposed Bylaw reviewed by Bylaws Committee.
- Bylaw Committee submits written report to President and Recording Secretary.
- Proposed Bylaw posted on UAW Bulletin Boards in plant.
- Bylaw and Bylaw Committee Review read at Executive Board meeting.
- Bylaw read (2nd Reading), discussed and voted upon at Membership Meeting. It must pass by 2/3 majority vote.

Proposed Bylaw language cannot be amended, the proposed language is voted on as written.

## Union Label Committee

by Stephanie Higdon, Chair



The Union Label Committee is proud to present the updated 2021 Discount Pamphlet to the membership. Many of these businesses supported us during the strike and other events and in return we would like to offer the same support back. Copies are located at the Union Hall or you can scan the QR code to link to the pamphlet.



Thank you to Redwood Living for sponsoring this project. They have helped with kickball, Breakfast with Santa, donated the top prize at Pedal Poker since we started it 6 years ago, and truly care about this Union and our community. If you know anyone looking for a place to rent please check them out as they offer a great discount to our members.

If you know of any business that would like to offer a discount to UAW 2209 you can email me at StephanieHigdon30@gmail.com.

## Health & Fitness Committee



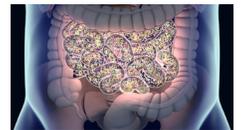
### Why is Gut Health so important?

Great Health starts in the “Gut”. The gut bacteria play a role in vitamin production, nutrient absorption, inflammation, chronic disease, metabolic conditions, mental health, weight fluctuations and much more. This is why it is vital that we maintain a good nutritional diet and exercise regimen. A daily probiotic is recommended as well as a digestive enzyme with your largest meals.

Gut Health is more than just regular bowel movements and sufficient digestion. The health of the gut is CENTRAL to the health of the entire body. If you are having trouble sleeping, changes in mood, difficulty concentrating, hormonal fluctuations, headaches, joint pain, skin irritations, intense cravings or bad allergies these are all signs of imbalance in the gut microbiome.

### HEALTHY GUT HAPPY EVERYTHING

Consume a array of fiber from diet rich vegetables, fruits, whole grain and pulse (beans and lentils) which are rich in “prebiotics” fiber.



## What a Great Wild Game Feed!

I would like to thank everyone who attended the Wild Game Feed for their continued support of this annual event. It was a long time coming due to the cancellation in 2020 due to the COVID-19 pandemic. I hope everyone had a great time!

I would like to extend a sincere THANK YOU to Kyle Palan for doing an excellent job carrying on the tradition of his father! He and his crew did a wonderful job with their expertise in preparing wild game and giving all of us a variety of recipes to sample. Thank you also to Mike Fairchild, chairman of the Conservation & Recreation Committee. He and his committee helped make this event another success.

We all know our union events



would not be possible without sponsorship and donations from local businesses. As always, Tom Kelley Auto Group, Summit City Chevrolet, City Chevrolet and Huntington Chevrolet sponsored this event. Many donations were received this year from Sportsman's Warehouse, Bower's Archery, and Midwest America Federal Credit Union and Dafford Taxidermy for the moose donation as well as all of the people that donated wild game, sides

and desserts.

This year's winners were: The Smoker - Chelsea, Hunters Bucket- Austin Letourneau, Quilt- Austin Brundige, Gift Certificate Bowers- Bart Bielby, Midwest America Fed Credit Union- Nelson Rodriguez, Mid-West American Federal Credit Union - Stacy Craig, Bottle of wine- Bob Mount, Bottle of wine- Nikyi Kortes. The early ticket winner was Jeff Thompson and the food donation was Dafford Taxidermy. This year's 50/50 winner was Sue Wille.

Once again, I would like to thank all of the sponsors, those that donated and everyone that helped and attended this annual event. See you next April!

Dave Bartkowiak

# Being of Service to Others & Free Food Pantries

by Roxanna Murray

A few months ago our union, UAW Local 2209, was invited by FORWARD INDIANA to sponsor one of the free food pantries located here in the Fort Wayne Community. The invitation was shared with a few of our Standing committees and to date, I have been told that four of these wonderful pantries have been sponsored, so far. In sponsoring a pantry, the committee pays for the pantry itself. A local artist volunteers to paint it and a business or organization allows it to be placed on their property. This is all in an area where there is need for this kind of critical help in the community. So far there are over 16 pantries located throughout Fort Wayne and some surrounding areas, the number grows as the pantries are sponsored and locations found. The mission of the pantries is to provide the opportunity for people to take what they need, or leave what they can.

Two of those Committees, the Womens Committee and the Civil and Human Rights Committee, asked me to share with our membership some photos of their pantries and show you what they are doing in our community with money they raised through your generous contributions, in addition to resources they have gathered from among their own members.

Friday, May 8, 2021, I met with some members of the Civil and Human Rights Committee at their pantry which is located outside the Unity Barbershop and Versatile Hair & Nail Salon at 921 E. Pontiac Street. This pantry was painted by Artist Theopolis Smith, also known as Phresh Laundry. He has painted several murals in the Fort Wayne Community and in local businesses including the new Vera Bradley Boutique Hotel downtown (this was recently mentioned in Architectural Digest).

Steve Lanier, Janice Hodges, and Curtis CJ Johnson met me at the

pantry. They explained that Katie (Knox) Holder had donated to them a gift card she had won for them to use for their pantry. They used that card to buy enough food to completely fill the pantry, which was nearly empty when we arrived. One of the ladies from the shop came out to thank them while we were there. "This pantry is a godsend for the families and kids in this neighborhood. It's been the one thing keeping some folks fed." She said. One of the children from the neighborhood also came up to thank them, and he got a bag of chips to munch on while he was there.

The Womens Committee sent photos from one of their restocking trips to one of their pantries. It, too, was nearly empty when they arrived and well stocked when they left. They have sponsored two pantries (so far, they say) the one they showed is located outside North Coast Organics 629 E. Washington St., painted by @KYLE-KOZEKTATOOS.

The members of these committees watch over these pantries, gather the supplies they need and restock as often as they can, all on their own time. All of these pantries are a community effort, no one person or group keeps

them stocked, it is anyone and everyone who has extra to share. There is a huge need in our community, the pandemic only made the need worse for so many people. We will keep you posted on the community pantries and the committees who have sponsored them. If you or someone you know needs food assistance, these are a great place to go and that is what they are for. If you have extra to spare and want to help, feel free to go to one of these or any pantry you see. Take what you need or leave what you can.



Back (L-R): Donna Bowker, Brittnie Williams, Beverly Henry, Kendra Brown; Front: Temeka Williams

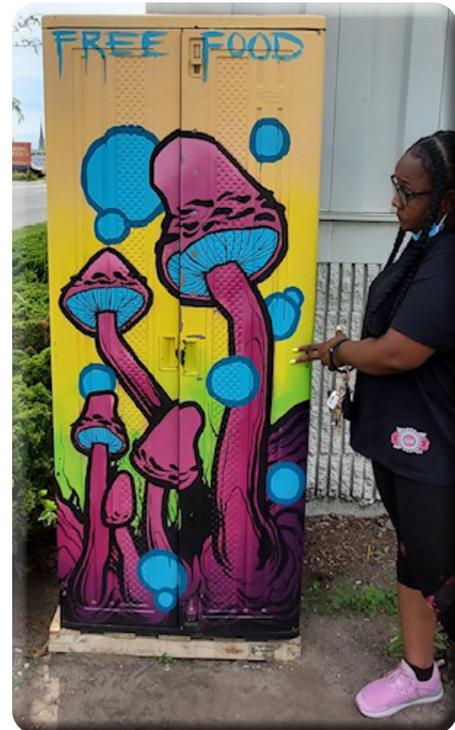
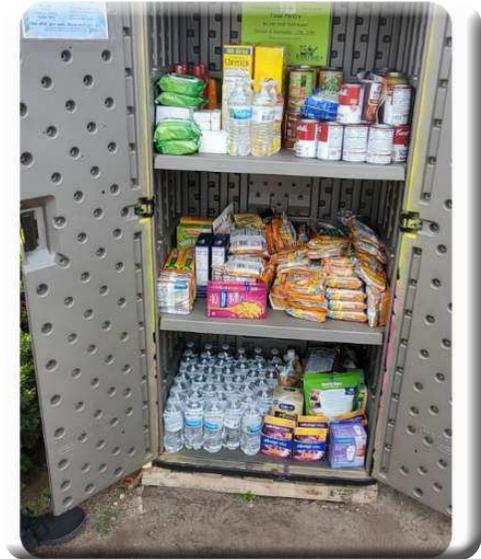


Back (L-R): Janice Hodges, Curtis "CJ" Johnson, and Steve Lanier

Civil And Human Rights  
Committee



Womens  
Committee



*Our prime purpose in this life is to help others and if you can't help them, at least don't hurt them."*

*- Dalai Lama*

*"As you grow older you will discover that you have two hands. One for helping yourself, the other for helping others."*

*- Audrey Hepburn*

# Save the Date: Labor Day Picnic

by Roxanna Murray

Fort Wayne's famous Labor Day Picnic, which is sponsored, paid for and staffed by union volunteers, has been an annual event since before I transferred in 2006 to work at General Motors in Fort Wayne. I have been both a proud volunteer and a participant, at this wonderful celebration of working people. I became one of the organizers when I joined the planning committee in 2012, and it truly is a labor of love.

This picnic is a great opportunity to mix and mingle with fellow union workers from everywhere in the Fort Wayne and surrounding areas. It is free for everyone in the community to attend, union and non-union alike. It is a family affair with free food, free drinks and family oriented activities. Members of the Philharmonic Orchestra Union play music on several different instruments. Several other unions such as the Teachers Unions, Postal Workers, Sheet Metal Workers, and others, will sponsor tables and their members offer goodies to take home or demonstrate some of what they do at work. Different constituency groups like NAACP, APRI (A. Phillip Randolph Institute), and LWV (League of Women Voters), sit at tables and explain what they do, who they represent and some will do voter registration.

We invite political people from both parties, those who are running for office and those who have been elected to

office, to attend. We usually will put them to work, serving potato chips, hot dogs or drinks, and they listen as folks talk about their concerns. It is a great opportunity to meet someone you may have only seen in a commercial or whose name you saw on your ballot.

UAW Members, both Retired and Active, proudly volunteer to take care of the hot dog area of the picnic. We

set up efficient assembly lines for serving the hot dogs other members have cooked on the nearby hot grills, having a great time working together. There's nearly always a long line of people waiting, even though hot dogs are not the only food being served. The UAW also sponsors the BIN-GO Game played near the end of the picnic every year. It is a very popular part of the event as people can win a little money, which makes it more fun and competitive.

Please help keep this event alive and mark it on your calendar to come to downtown Fort Wayne on Labor Day 2021. Volunteer to help in some way or just bring your family to check it out and have a great time. We are changing the location of the picnic this year to hold it at Promenade Park for the first time. If you haven't been to

Promenade Park yet, this is your chance to see one of the reasons why Fort Wayne is such a wonderful city to live, work and raise your family.



**Organized Labor Day Picnic 2021**

**Union members and their families, all workers, unemployed workers and any other friends of working people are welcome!**

**Free Food & Drinks: Chili, Hot Dogs, Ethnic Foods, Pop & Beer**

**Promenade Park River Front Downtown Fort Wayne**

**Free Event Monday 9.6.21 11AM - 3PM**

Bring the whole family and enjoy

- BINGO
- Kids Activities
- Live Music
- Playground & Kid's Canal

Please make donations to:  
NEIBT 2021 Labor Day Picnic  
6345 Innovation Blvd.  
Fort Wayne, IN 46818

\*Printed In-House / dee

*Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration.*

*Abraham Lincoln's First Annual Message to Congress, December 3, 1861*



*"Labor in this country is independent and proud. It has not to ask the patronage of capital, but capital solicits the aid of labor."*

*Daniel Webster, April 2, 1824 Speech*



# Juneteenth a Celebration of Freedom

by Janice Hodges, Steve Lanier, Courtney Lewis and Roxanna Murray

“Juneteenth is an annual holiday to observe the end of slavery in the United States. It marks the day when news of Emancipation reached people in the deepest parts of the former Confederacy in Galveston, Texas, on June 19, 1866.” Both Courtney Lewis and Janice Hodges told me, when I asked for their help, along with Steve Lanier, for this article.

“I’ve been aware of Juneteenth for as long as I can remember.” Janice said. “I moved to California after high school and that’s when I officially started celebrating it with other people of color.” “I then moved to Wisconsin in 1985, and we also celebrated the day. In Fort Wayne, our Civil and Human Rights Committee have participated every year at the event here. For us it is a sacred event and this year will be no different.”

“There is never a time to stop celebrating this event.” Janice continued. “As a black woman, growing up in the South, It sometimes still feels like we had shackles on our hands and feet. We must press on and never forget to celebrate the complete freedom for all.”

“To me,” Courtney said, “Juneteenth not only means freedom, it also means unity. It was supposed to be a time where a people who had lost so much had a chance to rediscover and create the country they wanted to live in. While we know,” she continued, “from history books and the current state of this country, that those dreams were not awarded to my ancestors, I think it’s important to keep what small traditions we do have alive. Finding a way to unite us all and educate us on our history, while also celebrating our freedom, it’s imperative for my generation and the generations after us. That’s why it’s so important to me to celebrate this day.”

“We are also remembering the Tulsa Massacre which occurred on May 31, 1921, it is the 100 year Anniversary of that horrific event.” Steve added. “Also known as the



Black Wall Street Massacre, a mob of white people attacked black residents and burned the businesses and homes in the Greenwood District in Tulsa, Oklahoma. The three known remaining survivors, aged 107, 106 and 100 years old, testified to Congress May 19, 2021!! Historians estimate nearly 300 people were killed, 8,000 were left homeless, 23 churches and 1,200 houses were burned to the ground. Please check out the Tulsa Historical Society and Museum for more information.”

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*We must learn to live together as brothers or we are going to perish together as fools.*

*Martin Luther King, Jr.*



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*You can only protect your liberties in this world by protecting the other man's freedom. You can only be free if I am free.*

*Clarence Darrow*

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*There is no more evil thing in this present world than race prejudice, none at all. I write deliberately -- it is the worst, single thing in life now. It justifies and holds together more baseness, cruelty, and abomination than any other sort, of error in the world.*

*N. Y. Times Magazine, February 20, 1955.—H. G. Wells*

# 2021 UAW Union-Built Vehicle Guide



BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

## UAW CARS

Cadillac CT4  
Cadillac CT5  
Chevrolet Bolt (electric)  
Chevrolet Camaro  
Chevrolet Corvette  
Chevrolet Malibu  
Chevrolet Sonic  
Ford Mustang  
Lincoln Continental

## UAW TRUCKS

Chevrolet Colorado  
Chevrolet Medium-Duty Silverado  
Navistar (regular and crew cab)  
Chevrolet Silverado Light Duty  
(crew\*\* and double cab only)  
Chevrolet Silverado Heavy Duty  
Ford F Series  
Ford F-650/750  
Ford Ranger  
Ford Super Duty Chassis Cab  
GMC Canyon  
GMC Sierra Light Duty  
(crew\*\* and double cab only)  
GMC Sierra Heavy Duty  
Jeep Gladiator  
Ram 1500 (classic model — DS)\*  
Ram 1500 (new model — DT)\*

## UAW SUVs/CUVS

Buick Enclave  
Cadillac Escalade  
Cadillac Escalade ESV  
Cadillac Escalade Hybrid  
Cadillac XT4  
Cadillac XT5  
Cadillac XT6  
Chevrolet Suburban  
Chevrolet Tahoe  
Chevrolet Tahoe (police)  
Chevrolet Tahoe (special service)  
Chevrolet Traverse  
Dodge Durango  
Ford Escape  
Ford Expedition  
Ford Explorer  
GMC Acadia  
GMC Yukon  
GMC Yukon Hybrid  
GMC Yukon XL  
Jeep Cherokee  
Jeep Grand Cherokee  
Jeep Wrangler  
Lincoln Aviator  
Lincoln Corsair  
Lincoln Navigator

## UAW VANS

Chevrolet Express  
Chevrolet Express (cut-away)  
Ford E-Series (cut-away)  
Ford Transit  
GMC Savana  
GMC Savana (cut-away)

## UNIFOR CARS

Chrysler 300  
Dodge Challenger  
Dodge Charger

## UNIFOR SUVs/CUVS

Chevrolet Equinox\*  
Ford Edge  
Lincoln Nautilus

## UNIFOR VANS

Chrysler Pacifica  
Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (\*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (\*\*) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.



# Statement on House passage of The PRO Act

by UAW President Rory L. Gamble, March 10, 2021

DETROIT – Today the U.S. House of Representatives stood up for workers who face fear and intimidation when trying to stand up for themselves over their wages, their benefits and their health and safety in the workplace.

For too long the arc of justice and fairness has been warped toward silencing workers who simply want the freedom and rights to join together and have a voice at the table with management. For far too long, the ability of workers to come together and collectively bargain for workplace rights and better wages and benefits have been sabotaged by weak labor laws, anti-worker special interests, and misguided court rulings.

By passing the PRO Act today, Speaker Pelosi and the U.S. House have empowered hundreds of thousands of powerless workers to have a voice on the job.

The PRO Act will:

- Empower future union members and unions to exercise the freedom to organize and have a seat at the table to bargain wages, health and safety and benefits.
- Ensure that workers can reach a first contract quickly after a union is recognized.

- End managements' practice of punishing striking workers by hiring permanent replacements.
- Hold corporations accountable by strengthening the National Labor Relations Board and allowing it to penalize employers who retaliate against working people in support of the union or collective bargaining.
- Repeal "right to work" laws—divisive and racist laws created during the Jim Crow era—that lead to lower wages, fewer benefits, and more dangerous workplaces.
- Create union pathways for workers to form unions, without fear, in newer industries like battery plants for Electric Vehicles.

As this Bill heads to the Senate, it is important to keep in mind that 85 years after passage of the National Labor Relations Act, workers are faced with steep obstacles, fear and intimidation after years of weakening labor rights protections. The U.S. Senate has the power to inject fairness and dignity to working Americans through passage of this act.

Call 866-832-1560 and tell your Senator that you support passage of the PRO Act for working families.

**OVER 90% OF EMPLOYERS REQUIRE WORKERS TO ATTEND ANTI-UNION MEETINGS DURING UNION DRIVES.**

WORKERS THAT REPORT BEING FORCED TO ATTEND ANTI-UNION MEETINGS.

WORKERS THAT DO NOT REPORT BEING FORCED TO ATTEND ANTI-UNION MEETINGS.

**WITH THE PASSAGE OF THE PRO ACT EMPLOYERS WOULD BE PROHIBITED FROM FORCING WORKERS TO ATTEND ANTI-UNION MEETINGS.**

PASSTHEPROACT.ORG

**37% of newly-formed unions don't have a contract after 2 years because employers stall & refuse to negotiate.**

**MEMO FROM: CEO/OWNER DO ANYTHING TO STOP NEGOTIATIONS. KEEP STALLING.**

**The PRO Act creates a mediation and arbitration process to ensure newly formed unions reach a first contract.**

PASSTHEPROACT.ORG

**54%** of workers say they are threatened with job loss if they vote to unionize.

**40%** of the time during union elections, employers break U.S. labor law.

**20%** of workers who engage in union organizing are fired.

**We must organize and fight to Pass the PRO Act**

PASSTHEPROACT.ORG

PASS THE PRO ACT

# Member Reflections and News

## Public School Funding

Franklin D Roosevelt once said, “The school is the last expenditure upon which America should be willing to economize.” So why is it we are constantly battling our legislators on harmful bills the negatively impact public education here in Indiana?

On April 14th UAW Local 2209 Members stood in Solidarity with Huntington Classroom Teachers Association in a informational picket. They have actively tried to reach out to their Representative Andy Zay about current issues, with no response. The voucher program in Indiana diverts public

education funding to exclusive private schools in the state, and with only 10% of student population attending private schools this does not add up.

There is also other pressing issues of teacher’s pay, and the constant cutting of important educational programs within our public schools. I wholeheartedly believe investing in education of our youth is our future. If we keep letting destructive legislation take away from public education, the future begins to look uncertain and broken. A quality education for our youth is something all

Hoosiers can agree on!



You can reach out to your state Representatives and Senators and tell them to prioritize public education! They can be reached at (800) 382-9842.

*In Solidarity  
Jamie Teller*

*Huntington Teachers Informational Picket Photos*

### In Memoriam

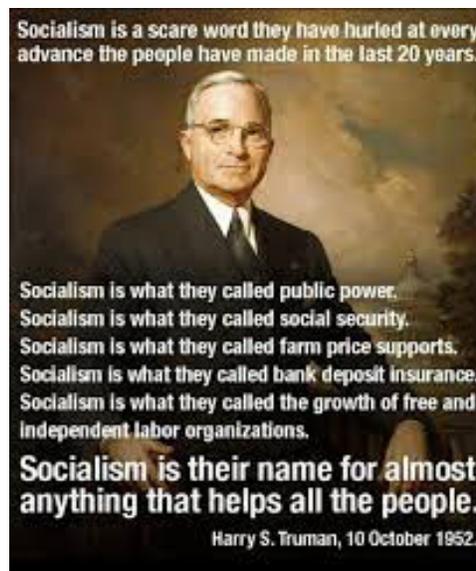
*For those that are no longer with us  
let us not say goodbye  
but remember the time they were with us.*

Servando P Martinez	30 Jan (76)
Todd L Bearman	11 Mar (75)
Dale Pinyon	28 Mar (65)
Michael K Moore	25 Mar (70)
James R Glaza *	5 Apr (63)
Paul D Hansel	16 Apr (84)
Harry Williams Jr	15 May (74)
C Harold Davis Jr	29 May (67)

*\* Active member*



Terri Glaza would like to thank this entire membership for all the kind memories, thoughts, words and prayers during this terrible time. Many of you reached out and she wants you to know how appreciated you are.



### The Kind of America We Want

*“We want an America in which every citizen is equal when he walks into the polling place to cast his ballot. We want an America in which every child has equal educational opportunity, an America in which every citizen has equal job opportunity, equal rights to the use of all public facilities, the right to live in a decent neighborhood, in a decent house.”*

*—Walter P. Reuther, UAW President*

## Uncomfortable Conversations

It is inevitable that we all will have uncomfortable conversations, some of them will be with people we like, and or love. Just think about the first time you had to talk to your child about their changing body and if you are a parent, you know how hard that was. and if you haven't gotten there yet, you will and you will survive. Or race relations, yea that's a touchy one too, so what do we do? We practice you know like in the mirror with the hair brush lol, we prepare, we may even ask for advice from trusted friends and family. Most of our friends and family may be people who believe and think like we do. I think some of our conversations are harder because we don't want to let go of some of our beliefs. sometimes we don't have conversations to learn, we just talk, and we talk about what we be-

lieve, and what we believe is what we have been taught. I know a vicious circle! But if we are to grow we must move outside of our own circle, and be willing to endure a little bit of discomfort for something that brings us closer to an understanding with those that matter to us. Now let's be clear, just because we have the uncomfortable conversation doesn't mean minds and hearts will change right away. if we can plant seeds, and give food for thought (that means feed what you want to live.) My hope is that we will start to have uncomfortable conversation's with each other to learn, not just to try to change someone's belief. but to get to the understanding that our "right", may not be the only "right".

*In Solidarity*  
Jannie Burkhamer

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## Nature

by Amy Houston

Fresh air, sun, trees. Nature is a magical thing, and according to some studies, can have strong healing powers, like improving mood, boosting the immune system and increasing anti-cancer proteins.

"Being outdoors in nature can be healing and beneficial for the body and mind," says Erica Price, a certified therapeutic recreational specialist at Sharp Mesa Vista Hospital. "Whether at the beach, forest or in a neighborhood park, nature offers a calming effect. And when we combine nature with physical activity, it can help fight depression and anxiety."

Right now, in the age of COVID-19's self-distancing there's never been a better time, and bigger need, for the benefits of nature.

According to Sharp.com, being outdoors can improve your health and well-being in the following five ways:

- **Lowers your blood pressure and reduces stress** — Spending time walking among or simply looking at trees lowers blood pressure and reduces the stress-related hormones cortisol and adrenaline.

- **Improves mood** — Researchers have found that nature simply makes us happy. Anxiety, depression and anger are notably decreased after spending time outdoors.

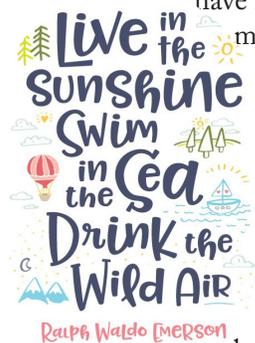
- **Improves focus** — Studies show that both adults and children who have difficulties focusing or controlling impulses are better able to concentrate after being in nature. The natural world allows our brains to take a break from all that mentally drains us, and even reduces symptoms of attention-deficit/hyperactivity disorder (ADHD).

- **Helps us heal quicker** — Illness and surgery can be painful and

frightening, which can increase stress and slow healing. However, researchers discovered that patients who spent time outdoors during their recovery required fewer painkillers, had fewer complications and experienced shorter hospital stays.

- **Supports graceful aging** — According to a study in the Journal of Aging and Health, adults over 70 who spent time outdoors experienced fewer sleep difficulties, complained less about aches and pains, and enjoyed improved mobility and ability to perform daily activities.

We are always so busy and working so much, why not take the time that you aren't at work and get outside. Take your spouse, children, dog or a friend with you and spend some time outside. Enjoying the sunshine, the fresh air and each other. Or the quiet solitude if you go by yourself. Silence your phone and take some time just for you. You deserve it.



# Mental Health

by Roxanna Murray

“Over the past two decades, suicide rates have risen, particularly among young adults. And the COVID-19 pandemic has accelerated the already dire crisis, giving way to what many mental health professionals have called the “second pandemic.”” Mal Coles, Acting Chief Executive Officer, AmeriCorps. It’s past time for all of us to normalize taking care of our mental health.

Talk saves lives. A young person dies by suicide in Indiana every 2 ¼ days. One person dies by suicide in Indiana every 8 hours. Suicide is the 10th leading cause of death in America. Every 10.67 minutes someone dies by suicide in America, that’s 130 people per day. These sobering statistics were shared during a Suicide Prevention class being offered monthly through our Union Hall. I urge and encourage everyone to call the Hall (260-672-2209) and sign up to attend a class. Learn how important just asking someone how they are doing can be.

There are lots of lonely people in our world. Everyone needs to be seen. Everyone needs to be heard. Never underestimate how much simply ask-

ing someone how they are can make a difference! Never underestimate the power of connection, especially in this world where we have worn masks that hide our faces, and stayed 6 feet apart to protect ourselves from COVID. Human contact, human touch, a heartfelt smile at a stranger, these things have been hard for many people to come by. Every single one of us can, and may already have, save a life.

More women attempt suicide, more men are successful. People don’t want to die, they want their pain to end. You don’t need to have all the answers, you don’t need to have any answers. People need to be seen, they need to be heard, they just need someone to listen and acknowledge their pain. You can be that person.

If you are concerned about someone, if you’ve noticed some odd behavior, don’t hesitate to open a dialog with them. Using phrases like “I’ve noticed...” or “I’m worried about you...” or “How are you doing...” These are things you can do right now for someone. You can learn more about how to save a life by taking this class. You won’t regret having this information, this training. You may have

already saved a life just by being the caring person you are.

If you are someone who is considering suicide, please reach out to someone! Please feel free to contact me, I care, I will listen, I will help you find the help you need. Mental Health matters every bit as much as our physical health, maybe even more. Asking for help is a very healthy and important thing to do, and it’s something we should all do even if we think we are just fine. Sometimes just talking to someone who isn’t our family member is all we need to help figure a problem out, or help get our pain or fear out. Reach out and get the help you need. For GM employees, we have people in our EAP offices up in the admin area of the plant who are there waiting to help you and they can guide you to the resources you need, all confidentially.

You’re not alone. You matter. It may not seem like it but I promise, there are lots of caring people all around you. Come to the Union Hall to talk to someone if you can’t think of anywhere else to go. Don’t be afraid to ask for help. Solidarity means we are all here for each other.

## State Minimum Wages

Alabama	None	Illinois	\$11.00 *	Montana	\$8.75 *	Rhode Island	\$11.50
Alaska	\$10.34 *	Indiana	\$7.25	Nebraska	\$9.00	South Carolina	None
Arizona	\$12.15 *	Iowa	\$7.25	Nevada	\$9.00 *	South Dakota	\$9.45 *
Arkansas	\$11.00	Kansas	\$7.25	New Hampshire	\$7.25	Tennessee	None
California	\$14.00 *	Kentucky	\$7.25	New Jersey	\$12.00 *	Texas	\$7.25
Colorado	\$12.32 *	Louisiana	None	New Mexico	\$10.50 *	Utah	\$7.25
Connecticut	\$12.00 *	Maine	\$12.15 *	New York	\$12.50 *	Vermont	\$11.75 *
Delaware	\$9.25	Maryland	\$11.75 *	North Carolina	\$7.25	Virginia	\$7.25
D.C.	\$15.00 *	Massachusetts	\$13.50 *	North Dakota	\$7.25	Washington	\$13.69 *
Florida	\$8.65 *	Michigan	\$9.65 *	Ohio	\$8.80 *	West Virginia	\$8.75
Georgia	\$7.25	Minnesota	\$10.00 *	Oklahoma	\$7.25	Wisconsin	\$7.25
Hawaii	\$10.10	Mississippi	None	Oregon	\$12.00 *	Wyoming	\$7.25
Idaho	\$7.25	Missouri	\$10.30 *	Pennsylvania	\$7.25		

\* Minimum wage increases based on cost of living, CPI, employment cost index, or specific amounts yearly.

For additional information (Source: <https://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx>)



## UAW Ethics Reforms

DETROIT – UAW President Rory L. Gamble has announced 14 UAW members who were selected by blind draw from each UAW region to serve on the UAW’s newly constituted Member Advisory Committee on Ethics.

The Committee includes rank-and-file members of the UAW along with UAW Ethics Officer Wilma Liebman and UAW Public Review Board Co-chairs Professor Jim Brudney and Professor Janice Bellace.

A member and alternate member were chosen from each of the UAW’s eight regions by blind draw on Friday, February 18. A total of 122 eligible applications were received. UAW Public Review Board Co-chair Professor Jim Brudney was a virtual witness to the blind draw selection by Ethics Officer Wilma Liebman. Liebman has notified already the successful applicants by email. UAW President Gamble is sending acknowledgment letters to the applicants not chosen, thanking them for their interest in participating on the Committee and for their continued service to UAW members by virtue of their participation in Local Union activities and functions.

The Committee will be responsible for:

Reviewing the Union’s existing internal rules and policies on ethical practices and financial matters.

Developing, based on members’ individual experience, any recommendations to the International Executive Board (IEB) for improving existing ethics guidelines, practices, policies, enforcement standards, and education of these standards.

Reviewing the operation and function of the Ethics

Ombudsman and Ethics Officer positions instituted by President Gamble and the IEB.

Providing a dialogue between the Ethics Officer and the Committee to enhance understanding, acceptance and operations of the Ethics Program.

“It was an extremely important goal to give members a direct role in the Ethics reforms we have instituted since I took office in November 2019,” said Gamble. “I am pleased that we are able to provide direct member participation in our efforts to create a new ethical culture for the UAW going forward.”

The only requirements for applying for the position were that members be in good standing and had some experience serving UAW membership through participation in Local Union activities or responsibilities. Members selected by blind draw are:

- Region 1 — David Murray (Local 400)  
Kristofor Harrison, Alt (Local 2500)
- Region 1A — Kelly D. Barnett (Local 6000)  
Demetrius Burton, Alt (Local 182)
- Region 1D — Rick Smith (Local 652)  
Joshua Wesolek, Alt (Local 668)
- Region 2B — Rick Ward (Local 685)  
Larry Cooper, Alt (Local 211)
- Region 4 — Kim Cook Bell (Local 2250)  
Justin Mayhugh, Alt (Local 31)
- Region 8 — Justin Gonzalez (Local 887)  
Kim Evans, Alt (Local 472)
- Region 9 — Peter Griffin (Local 1097)  
Ryder Littlejohn, Alt (Local 897)
- Region 9A — Angie Scraders-Murphy (Local 2377)  
Pamela Smith, Alt (Local 2320)

### WILL YOU BE AFFECTED BY BIDEN’S PROPOSED CAPITAL GAINS TAX RATE?

Do you make over \$1 million a year?

yes

Are you one of the richest 0.3% of Americans?

yes

Congratulations! You will now be asked to pay the same tax rate working families pay on their wage income.

no

Congratulations! You won’t be affected.

no



### UAW Region 2B Calendar

- June 3-4 Virtual Community Services Conference
- July 19-22 Region 2B Leadership Training (Maumee)
- Aug 11-12 Indiana State CAP Convention (Fort Wayne)
- Aug 21 Director’s Charity Golf Outing (Franklin)

## MAY-JUNE 2021

*Please share your Local Voices  
with your family.*



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WALTER PHILIP REUTHER  
—1907-1970—

Walter Reuther served as the 4th President of the United Automobile Workers from 1946 - 1970. He was first elected March 27, 1946 serving until his death on May 9, 1970 when his plane crashed in flames. His wife, May and 2 other passengers along with the pilot and co-pilot died.